U.S. Department of Labor
Employment and Training Administration
Office of Foreign Labor Certification

Public Disclosure File: Prevailing Wage Program
Federal Fiscal Year: 2016
Reporting Period: *October 1, 2015 through September 30, 2016*

<u>Important Note</u>: *This public disclosure file contains administrative data from employer applications for prevailing wage determinations (ETA Form 9141) processed by the Department's Office of Foreign Labor Certification, Employment and Training Administration, where the date of either the initial prevailing wage determination or redetermination was issued on or after October 1, 2015, and on or before September 30, 2016. All data were extracted from the Office of Foreign Labor Certification's iCERT Visa Portal System; an electronic filing and application processing system of employer requests for prevailing wage determinations.*

FIELD NAME	DESCRIPTION
CASE_NUMBER	Unique identifier generated by the iCERT Visa Portal System and assigned to each employer application for a prevailing wage determination (ETA Form 9141) submitted for processing. Case numbers appear in the following format: [Visa Program Designation]-[3-digit Visa ID]-[5-digit Julian Date]-[6-digit Random Number] Example: G-100-12345-123456 Visa program designations include the following values: G = PERM Application I = Labor Condition Application H = H-2A and H-2B Applications P = Prevailing Wage Applications 3-digit visa IDs (000) include the following values: 100 = Basic PERM Application 101 = PERM Application for Professional Athletes 200 = H-1B 201 = H-1B1 Chile 202 = H-1B1 Singapore 203 = E-3 Australian 300 = H-2A 400 = H-2B
SUBMIT_DATE	Date request for wage was submitted
DETERMINATION_DATE	Identifies the date on which the OFLC National Prevailing Wage Center issued a prevailing wage determination on the employer application. Field is located on the ETA Form 9141, Section E, Item 8.
REDETERMINATION_DATE	Identifies the date on which the OFLC National Prevailing Wage Center issued a decision on the employer's request for a redetermination of the originally issued prevailing wage determination.
WITHDRAWAL_DATE	Identifies the date on which the employer's request for a withdrawal was processed.
CASE_STATUS	Status associated with the last significant event or decision. Valid values include "Determination Issued," "Redetermination Review – Overturned-Modified," "Redetermination – Affirmed," "Withdrawn," Center Director Review – Affirmed Determination," and "Center Director Review – Modified Determination."
VISA_CLASS	Type of visa classification supported by the employer request for a

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	prevailing wage determination. Valid values include "H-2B," "H-1B," "H-1B1 Chile," "H-1B1 Singapore," "E-3 Australian," and "PERM". Field is located on the ETA Form 9141, Section A, Item 1.
BUSINESS_NAME	Legal name of the business, person, association, firm, corporation, or organization filing the ETA Form 9141. Field is located on the ETA Form 9141, Section C, Item 1.
TRADE__NAME	Trade name or "Doing Business As" (DBA) name, if applicable, of the business, person, association, firm, corporation, or organization filing the ETA Form 9141. Field is located on the ETA Form 9141, Section C, Item 2.
EMPLOYER_ADDRESS_1	Address information of the employer filing the ETA Form 9141. Fields are located on the ETA Form 9141, Section C, Items 3 through 7.
EMPLOYER_ADDRESS_2	
EMPLOYER_CITY	
EMPLOYER_STATE	
EMPLOYER_POSTAL_CODE	
EMPLOYER_COUNTRY	
EMPLOYER_PROVINCE	
EMPLOYER_PHONE	
EMPLOYER_EXTENSION	
NAICS_CODE	Industry code associated with the employer requesting permanent labor certification, as classified by the North American Industrial Classification System (NAICS). Field is located on the ETA Form 9141, Section C, Item 13.
JOB_TITLE	Title of the employer's job opportunity. Field is located on the ETA Form 9141, Section D.a, Item 1.
SUGGESTED_SOC_CODE	Identifies suggested six or eight-digit Standard Occupational Classification (SOC)/Occupational Network (O*NET) code for the occupation, which most clearly describes the work to be performed.
SUGGESTED_SOC_TITLE	Identifies the suggested occupational title associated with the SOC/O*NET (OES) code.
WORK_HOUR_NUM_BASIC	Identifies the number of regular working hours
WORK_HOUR_NUM_OVERTIME	Identifies the number of authorized overtime hours
SUPERVISOR_JOB_TITLE	Identifies the title of the supervisor who will be supervising the work of the foreign worker(s), if applicable.
SUPERVISE_OTHER_EMP	Identifies whether the employer's job opportunity supervises the work of other employees. Y = Yes; N = No. Field is located on the ETA Form 9141, Section D.a, Item 5.
SUPERVISE_HOW_MANY	Identifies the total number of employees the job opportunity will supervise. Section E, 4a
SUPERVISE_LEVEL	Indicate the level of the employee(s) to be supervised as either subordinate, and/or peers. Section E, 4b
TRAVEL_REQUIRED	Identifies whether travel is required in order for the duties of the employer's job opportunity to be performed. Y = Yes; N = No. Field is located on the ETA Form 9141, Section D.a, Item 7.
PRIMARY_EDUCATION_LEVEL	Identifies the minimum U.S. diploma or degree required by the employer for the job opportunity. Valid values include "None," "High School/GED," "Associate's," "Bachelor's," "Master's," "Doctorate (PhD)," and "Other degree (JD, MD, etc.)". Field is located on the ETA Form 9141, Section D.b, Item 1.
OTHER_EDUCATION	If "Other" in question 1, enter the specific U.S. diploma or degree required.

FIELD NAME	DESCRIPTION
MAJOR	Identifies the major(s) and/or field(s) of study required by the employer for the job opportunity
SECOND_DIPLOMA	Identifies if there is an alternate major(s) and/or field(s) of study required by the employer for the job opportunity. Y= Yes, N=No
SECOND_DIPLOMA_MAJOR	Identifies the second major(s) and/or field(s) of study required by the employer for the job opportunity
TRAINING_REQUIRED	Identifies whether the employer is requiring training for the job opportunity. Y = Yes; N = No. Field is located on the ETA Form 9141, Section D.b, Item 3.
NUMBER_OF_MONTHS_TRAINING	Identifies the number of months required for training
NAME_REQUIRED_TRAINING	Identifies type of required training
EMP_EXPERIENCE_REQUIRED	Identifies whether the employer is requiring employment experience for the job opportunity. Y = Yes; N = No. Field is located on the ETA Form 9141, Section D.b, Item 4.
EMP_EXPERIENCE_MONTHS	Where employment experience is required, identifies the number of months of employment experience the employer is requiring for the job opportunity. Field is located on the ETA Form 9141, Section D.b, Item 4a.
OCCUPATION_REQUIRED	Identifies the occupation if previous employment is required
PRIMARY_WORKSITE_CITY	Address information of the primary worksite or area of intended employment for the job opportunity. Fields are located on the ETA Form 9141, Section D.c, Items 3 through 6.
PRIMARY_WORKSITE_COUNTY	
PRIMARY_WORKSITE_STATE	
PRIMARY_WORKSITE_POSTAL_CODE	
OTHER_WORKSITE_LOCATION	Identifies if work will be performed in location(s) in addition to the address listed in questions 1-6
WORKSITE_COUNTS	Identifies the number of different worksites
PWD_SOC_CODE	Occupational code associated with the prevailing wage determination issued by the OFLC National Prevailing Wage Center, as classified by the Standard Occupational Classification (SOC) System. Field is located on the ETA Form 9141, Section E, Item 3.
PWD_SOC_TITLE	Occupational title associated with the SOC code. Field is located on the ETA Form 9141, Section E, Item 3a.
PWD_WAGE_RATE	Prevailing wage rate issued by the OFLC National Prevailing Wage Center. Field is located on the ETA Form 9141, Section E, Item 4.
PWD_UNIT_OF_PAY	Unit of pay associated with the prevailing wage rate. Valid values include "Hour", "Week," "Bi-Weekly," "Month," "Year," and "Piece Rate." Field is located on the ETA Form 9141, Section E, Item 5.
PWD_WAGE_LEVEL	Level of the prevailing wage determination. Valid values include "Level I," "Level II," "Level III," "Level IV", and "N/A." Field is located on the ETA Form 9141, Section E, Item 4a.
REQUESTED_WAGE_SOURCE	Identifies the Requested Wage Source by the Employer
PWD_WAGE_SOURCE	Name of the source used by the OFLC National Prevailing Wage Center to issue the wage determination. Valid values include "OES", "CBA," "DBA," "SCA," and "Other/Alternate Survey."
PWD_WAGE_EXPIRATION_DATE	Identifies the date on which the prevailing wage issued by the OFLC National Prevailing Wage Center will expire. Field is located on the ETA Form 9141, Section E, Item 9.
SURVEY_NAME	Identifies the name of the survey under which the employer is requesting a determination.
SURVEY_PUBLICATION_DATE	Identifies the date of publication of the survey under which the employer is requesting a determination.