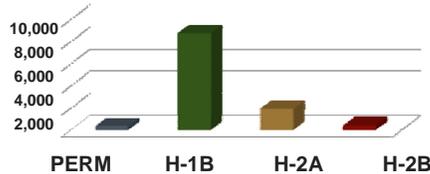


# Appendix A– State Employment Based Immigration Profiles



Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	415	350	415	350	0.58%	\$72,301
H-1B	3,426	3,059	9,274	8,725	0.97%	\$58,069
H-2A	178	172	2,023	1,928	2.46%	\$9.36
H-2B	23	22	461	435	0.52%	\$8.73

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



## TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications	Avg Wage	City Name	Positions	Avg Wage
Nashville	86	\$65,157	Nashville	2,898	\$52,613
Memphis	75	\$72,172	Memphis	2,580	\$61,976
Bartlett	31	\$78,867	Franklin	668	\$55,675

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR*	City Name	Positions Certified	Avg Wage Offer/AEWR
Nashville	73	\$9.02	Unicoi	310	\$9.71
Columbia	66	\$10.67	Adams	258	\$9.50
Hixson	56	\$8.77	Clarksville	136	\$9.38

## TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	73	\$78,063	Computer Programmers	2,234	\$49,913
Computer Systems Analysts	34	\$76,557	Computer Systems Analysts	2,052	\$58,538
Computer Software Engineers, Systems Software	14	\$76,811	Computer Software Engineers, Applications	324	\$68,094
Industrial Engineers	14	\$72,710	Computer and Information Systems Managers	276	\$61,241
Market Research Analysts	11	\$46,471	Software Developers, Applications	137	\$72,714

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Groundskeeper, Industrial Commercial	181	\$8.86	Tobacco	942	\$9.33
Forest Worker	97	-	General Labor	292	\$9.52
Laborer, Landscape	49	\$8.33	Berries	150	\$9.71
Amusement Park Worker	41	\$7.75	Hay	116	\$9.61
Landscape Specialist	35	-	Nurseries and Greenhouses	113	\$9.62

TENNESSEE