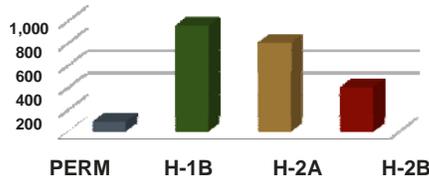


# Appendix A– State Employment Based Immigration Profiles



| Visa Category | Total Applications Processed | Total Applications Certified | Total Positions Requested | Total Positions Certified | Percent of National Total Certified Applications | Average Wage Offer/AEWR |
|---------------|------------------------------|------------------------------|---------------------------|---------------------------|--|-------------------------|
| PERM          | 101                          | 90                           | 101                       | 90                        | 0.15%  | \$133,460               |
| H-1B          | 398                          | 351                          | 1,106                     | 954                       | 0.11%  | \$65,331                |
| H-2A          | 247                          | 218                          | 977                       | 801                       | 3.11%  | \$11.91                 |
| H-2B          | 28                           | 19                           | 463                       | 403                       | 0.48%  | \$10.39                 |

**POSITIONS CERTIFIED BY MAJOR VISA CATEGORY**



## TOP THREE CITIES

| Permanent Labor (by Applications Certified) |                        |                     | H-1B (by Positions Certified) |                     |                     |
|---|------------------------|---------------------|-------------------------------|---------------------|---------------------|
| City Name                                   | Applications Certified | Avg Wage Offer/AEWR | City Name                     | Positions Certified | Avg Wage Offer/AEWR |
| Fargo                                       | 58                     | \$144,400           | Fargo                         | 408                 | \$71,020            |
| Grand Forks                                 | 10                     | \$107,509           | West Fargo                    | 264                 | \$48,258            |
| Minot                                       | 8                      | \$127,395           | Bismarck                      | 153                 | \$59,779            |

| H-2B (by Positions Certified) |                     |                      | H-2A (by Positions Certified) |                     |                     |
|-------------------------------|---------------------|----------------------|-------------------------------|---------------------|---------------------|
| City Name                     | Positions Certified | Avg Wage Offer/AEWR* | City Name                     | Positions Certified | Avg Wage Offer/AEWR |
| Grand Forks                   | 190                 | \$10.61              | Minto                         | 100                 | \$9.78              |
| Medora                        | 125                 | \$7.83               | Jamestown                     | 36                  | \$11.29             |
| Fargo                         | 53                  | \$15.97              | Minot                         | 27                  | \$10.88             |

## TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

| PERMANENT LABOR                               |                     |           | H-1B                                      |                     |           |
|---|---------------------|-----------|---|---------------------|-----------|
| Occupations                                   | Positions Certified | Avg Wage  | Occupations                               | Positions Certified | Avg Wage  |
| Internists, General                           | 14                  | \$209,643 | Computer Programmers                      | 136                 | \$42,056  |
| Computer Software Engineers, Applications     | 12                  | \$68,092  | Internists, General                       | 46                  | \$211,290 |
| Computer Software Engineers, Systems Software | 10                  | \$75,720  | Computer Systems Analysts                 | 36                  | \$56,717  |
| -   | -                   | -         | Computer Software Engineers, Applications | 20                  | \$63,491  |
| -   | -                   | -         | Physicians and Surgeons, All Other        | 15                  | \$256,933 |

| H-2B                  |                     |          | H-2A                                 |                     |          |
|-----------------------|---------------------|----------|--------------------------------------|---------------------|----------|
| Occupations           | Positions Certified | Avg Wage | Occupations/Agricultural Commodities | Positions Certified | Avg Wage |
| Laborer               | 100                 | \$10.61  | Bees                                 | 153                 | \$10.28  |
| Cleaner, Housekeeping | 70                  | \$7.39   | Grains                               | 131                 | \$13.02  |
| Cook                  | 40                  | \$8.80   | Harvesting                           | 104                 | \$9.85   |
| Laborer, General      | 40                  | \$8.82   | Wheat                                | 67                  | \$13.84  |
| Alum Plant Operator   | 40                  | \$11.50  | Equipment Operator                   | 66                  | \$13.29  |

NORTH DAKOTA