



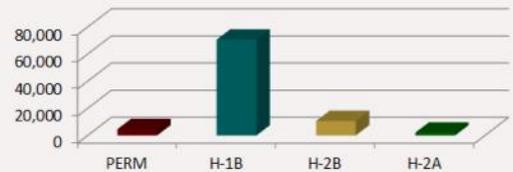
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	5,671	4,625	5,671	4,625	8.47%	\$90,227
H-1B	37,429	34,600	76,941	70,717	9.17%	\$70,983
H-2B	478	392	13,747	10,638	14.10%	\$9.63
H-2A	343	316	2,217	2,078	4.03%	\$9.87

TEXAS



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Houston	1,363	\$94,322	Houston	21,452	\$71,875
Dallas	595	\$92,465	Irving	9,055	\$71,754
Irving	489	\$87,968	Dallas	8,308	\$70,759
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Austin	38	\$9.36	Dalhart	100	\$9.89
Houston	20	\$9.36	Plantersville	80	\$9.88
San Antonio	26	\$9.20	Perryton	80	\$9.88

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	970	\$91,436	Computer Systems Analysts	18,732	\$68,204
Computer Systems Analysts	499	\$85,468	Computer Programmers	11,650	\$62,982
Electronics Engineers, Except Computer	266	\$90,810	Computer Occupations, All Other	5,559	\$72,775
Software Developers, Systems Software	233	\$93,921	Software Developers, Applications	5,024	\$78,070
Mechanical Engineers	162	\$89,742	Computer and Information Systems Managers	2,379	\$107,901
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	4,253	\$8.88	General Farm Labor	242	\$9.99
Amusement Park Worker	899	\$7.96	Hay and Straw	188	\$9.91
Groundskeeper, Industrial Commercial	479	\$9.16	Nurseries and Greenhouses	141	\$9.84
Construction Worker I	366	\$9.92	Cattle	139	\$11.24
Shellfish Shucker	331	\$8.60	Bees	133	\$10.57