



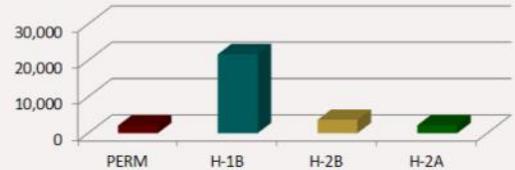
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	2,604	2,074	2,604	2,074	3.80%	\$88,214
H-1B	12,330	11,392	23,172	21,680	3.02%	\$70,881
H-2B	154	133	4,810	3,674	4.87%	\$8.60
H-2A	476	476	2,165	2,161	6.07%	\$9.68

VIRGINIA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Herndon	313	\$93,889	Richmond	5,684	\$66,032
Chantilly	193	\$91,654	McLean	1,865	\$73,759
Reston	170	\$92,072	Glen Allen	1,678	\$80,321
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Falls Church	215	\$8.81	Halifax	1,353	\$9.70
Kinsale	176	\$7.63	Timberville	112	\$9.70
Gordonsville	160	\$9.01	Piney River	100	\$9.40

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	807	\$93,701	Computer Systems Analysts	5,807	\$65,752
Computer Systems Analysts	250	\$86,258	Computer Programmers	4,218	\$61,928
Software Developers, Systems Software	78	\$98,443	Software Developers, Applications	2,207	\$79,289
Accountants and Auditors	51	\$74,365	Computer Occupations, All Other	1,636	\$76,225
Database Administrators	40	\$87,074	Accountants and Auditors	899	\$63,605
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	1,327	\$8.68	Tobacco	1,392	\$9.69
Swimming Pool Servicer	299	\$8.85	Apples	272	\$9.70
Forest Worker	258	\$9.39	Nurseries and Greenhouses	144	\$9.50
Packager, Hand	193	\$7.81	Cabbage	71	\$9.70
Landscape Gardener	182	\$8.67	Squash	76	\$9.70