### Appendix A - State Employment-Based Immigration Profiles

#### Visa Category

<table>
<thead>
<tr>
<th>Visa Category</th>
<th>Total Applications Processed</th>
<th>Total Applications Certified</th>
<th>Total Positions Requested</th>
<th>Total Positions Certified</th>
<th>Percent of National Total Certified Applications</th>
<th>Average Wage Offer/AEWR</th>
</tr>
</thead>
<tbody>
<tr>
<td>PERM</td>
<td>3,613</td>
<td>3,205</td>
<td>3,613</td>
<td>3,205</td>
<td>5.87%</td>
<td>$102,535</td>
</tr>
<tr>
<td>H-1B</td>
<td>12,896</td>
<td>12,241</td>
<td>28,096</td>
<td>26,850</td>
<td>3.24%</td>
<td>$82,470</td>
</tr>
<tr>
<td>H-2B</td>
<td>18</td>
<td>15</td>
<td>520</td>
<td>451</td>
<td>0.60%</td>
<td>$9.81</td>
</tr>
<tr>
<td>H-2A</td>
<td>143</td>
<td>118</td>
<td>5,565</td>
<td>4,443</td>
<td>1.50%</td>
<td>$10.88</td>
</tr>
</tbody>
</table>

#### Top Three Cities

- **Permanent Labor (by Applications Certified)**
  - **City Name**: Redmond, **Applications Certified**: 2,075, **Avg Wage Offer/AEWR**: $102,579
  - **City Name**: Seattle, **Applications Certified**: 495, **Avg Wage Offer/AEWR**: $103,703
  - **City Name**: Bellevue, **Applications Certified**: 300, **Avg Wage Offer/AEWR**: $98,833

- **H-1B (by Positions Certified)**
  - **City Name**: Redmond, **Positions Certified**: 9,088, **Avg Wage Offer/AEWR**: $85,464
  - **City Name**: Seattle, **Positions Certified**: 7,428, **Avg Wage Offer/AEWR**: $79,723
  - **City Name**: Bellevue, **Positions Certified**: 4,190, **Avg Wage Offer/AEWR**: $83,581

#### Top Five Occupations/Agricultural Commodities

- **Permanent Labor**
  - **Occupations**: Software Developers, Applications, **Positions Certified**: 1,449, **Avg Wage**: $100,829
  - **Occupations**: Computer Systems Analysts, **Positions Certified**: 250, **Avg Wage**: $102,299
  - **Occupations**: Administrative Services Managers, **Positions Certified**: 102, **Avg Wage**: $121,391
  - **Occupations**: Advertising and Promotions Managers, **Positions Certified**: 88, **Avg Wage**: $120,175
  - **Occupations**: Administrative Services Managers, **Positions Certified**: 102, **Avg Wage**: $121,391

- **H-1B**
  - **Occupations**: Software Developers, Applications, **Positions Certified**: 6,724, **Avg Wage**: $93,423
  - **Occupations**: Computer Systems Analysts, **Positions Certified**: 5,024, **Avg Wage**: $75,208
  - **Occupations**: Computer Occupations, All Other, **Positions Certified**: 3,965, **Avg Wage**: $71,789
  - **Occupations**: Computer Programmers, **Positions Certified**: 3,107, **Avg Wage**: $75,485
  - **Occupations**: Computer and Information Systems Managers, **Positions Certified**: 802, **Avg Wage**: $106,793

- **H-2B**
  - **Occupations**: Forest Worker, **Positions Certified**: 306, **Avg Wage**: $9.43
  - **Occupations**: Wreath And Garland Maker, **Positions Certified**: 80, **Avg Wage**: $11.71
  - **Occupations**: Laborer, Landscape, **Positions Certified**: 49, **Avg Wage**: $10.94
  - **Occupations**: Head Coach, **Positions Certified**: 5, **Avg Wage**: $10.94

- **H-2A**
  - **Occupations**: Farm Laborer, **Positions Certified**: 2,190, **Avg Wage**: $10.92
  - **Occupations**: Red Cherries, **Positions Certified**: 1,087, **Avg Wage**: $10.92
  - **Occupations**: Flowers, **Positions Certified**: 1,046, **Avg Wage**: $10.92
  - **Occupations**: Sheep, **Positions Certified**: 27, **Avg Wage**: $10.85