



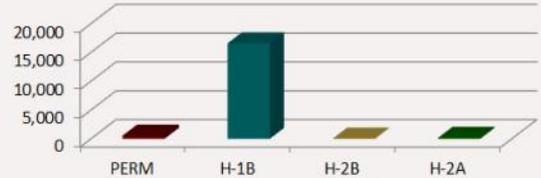
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	609	538	609	538	0.99%	\$94,855
H-1B	4,352	4,092	17,011	16,596	1.08%	\$69,330
H-2B	14	8	90	55	0.07%	\$11.50
H-2A	11	11	171	171	0.14%	\$10.77

WISCONSIN



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Milwaukee	121	\$93,773	Milwaukee	3,631	\$73,601
Madison	111	\$86,757	Madison	2,496	\$72,833
Verona	42	\$74,379	Green Bay	1,278	\$74,366
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Eleva	199	\$10.27	Merrillan	60	\$10.75
Hager City	12	\$8.10	Livingston	40	\$10.78
Milwaukee	12	\$20.95	Viroqua	32	\$10.78

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	171	\$79,617	Computer Systems Analysts	6,671	\$64,541
Computer Systems Analysts	51	\$79,809	Computer and Information Systems Managers	2,864	\$87,437
Internists, General	42	\$198,301	Computer Programmers	2,087	\$59,151
Mechanical Engineers	22	\$72,318	Computer Occupations, All Other	1,291	\$54,466
Administrative Services Managers	15	\$108,609	Software Developers, Applications	1,238	\$69,959
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Tree Trimmer	12	\$20.95	Christmas Trees	60	\$10.75
Bartender	12	\$8.10	Corn	40	\$10.78
Food Assembler, Kitchen	10	\$10.62	Onions	32	\$10.78
Sales Clerk	9	\$8.25	Ginseng	16	\$10.78
Laborer, Landscape	8	\$8.50	Apples	7	\$10.78