



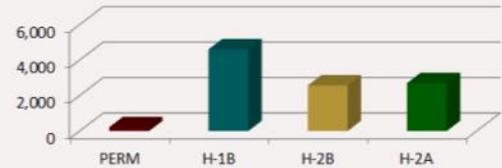
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	260	220	260	220	0.40%	\$78,114
H-1B	1,882	1,788	4,781	4,606	0.47%	\$59,674
H-2B	52	39	4,674	2,576	3.41%	\$10.53
H-2A	200	197	2,725	2,701	2.51%	\$9.09

ARKANSAS



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Bentonville	68	\$56,185	Bentonville	3,607	\$55,362
Little Rock	64	\$78,341	Little Rock	516	\$67,841
Conway	11	\$69,403	Fayetteville	65	\$57,529

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Tilly	593	\$8.62	Hermitage	1,089	\$9.30
Hermitage	546	\$14.39	Wynne	207	\$9.28
Marshall	505	\$10.95	Judsonia	207	\$9.30

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	91	\$54,671	Computer Systems Analysts	1,916	\$57,344
Internists, General	16	\$198,247	Computer Programmers	790	\$58,263
Computer Systems Analysts	15	\$69,278	Computer Occupations, All Other	754	\$41,696
Physicians and Surgeons, All Other	7	\$280,571	Software Developers, Applications	348	\$55,726
Administrative Services Managers	6	\$94,041	Physicians and Surgeons, All Other	111	\$141,579

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Forest Worker	1,771	\$10.90	Tomatoes	995	\$9.30
Laborer, Landscape	249	\$8.75	Farm Laborer	597	\$9.13
Groundskeeper, Industrial Commercial	210	\$7.52	Potatoes	195	\$9.30
Tree Planter	136	\$13.36	Berries	150	\$9.30
Production Helper	67	\$8.41	Sheep	96	\$4.33