



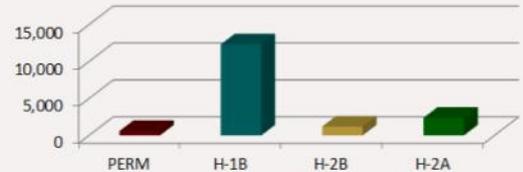
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	751	589	751	589	1.08%	\$86,177
H-1B	5,418	5,013	12,984	12,315	1.33%	\$69,956
H-2B	41	34	1,324	1,196	1.58%	\$8.51
H-2A	91	86	2,505	2,375	1.10%	\$9.41

ARIZONA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Phoenix	131	\$88,009	Phoenix	8,262	\$69,540
Chandler	111	\$80,949	Scottsdale	930	\$68,920
Tempe	92	\$85,718	Tempe	895	\$70,941
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Laveen	294	\$7.90	Yuma	987	\$9.61
Phoenix	133	\$8.26	Somerton	744	\$9.60
Mesa	111	\$8.60	Tonopah	312	\$9.94

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	134	\$85,656	Computer Systems Analysts	4,355	\$68,797
Electronics Engineers, Except Computer	59	\$87,667	Computer Programmers	1,593	\$61,117
Computer Systems Analysts	37	\$91,927	Computer Occupations, All Other	1,209	\$67,478
Software Developers, Systems Software	24	\$86,836	Software Developers, Applications	1,196	\$71,232
Engineering Managers	20	\$108,039	Computer and Information Systems Managers	637	\$90,844
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Amusement Park Worker	527	\$8.02	Lettuce	1,677	\$9.27
Laborer, Landscape	286	\$8.90	General Labor	281	\$9.94
Forest Worker	149	\$9.31	Harvesting	179	\$9.50
Construction Worker I	59	\$8.46	Sheep	118	\$4.33
Cleaner, Housekeeping	51	\$8.73	Cabbage	49	\$9.41