



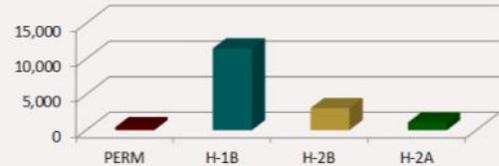
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	523	428	523	428	0.78%	\$91,861
H-1B	4,209	3,871	11,925	11,487	1.03%	\$75,593
H-2B	168	144	3,539	3,075	4.08%	\$10.13
H-2A	225	225	1,090	1079	2.87%	\$9.07

COLORADO



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Englewood	102	\$98,446	Denver	2,384	\$78,832
Denver	92	\$91,190	Englewood	2,204	\$68,381
Boulder	57	\$86,677	Colorado Springs	1,639	\$84,180

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Denver	426	\$9.35	Palisade	184	\$10.46
Aurora	365	\$9.38	Olathe	142	\$10.43
Englewood	326	\$9.19	Rocky Ford	72	\$10.43

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	104	\$94,249	Computer Systems Analysts	3,593	\$71,237
Software Developers, Systems Software	49	\$90,204	Computer Programmers	1,875	\$61,901
Computer Systems Analysts	48	\$90,305	Computer and Information Systems Managers	1,437	\$116,052
Electronics Engineers, Except Computer	17	\$94,203	Computer Occupations, All Other	1,194	\$68,037
Database Administrators	11	\$96,017	Software Developers, Applications	996	\$75,174

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	1,892	\$9.69	Sheep	223	\$4.29
Housekeeper	103	\$12.10	Corn	159	\$10.44
Cleaner, Housekeeping	96	\$11.56	General Labor	118	\$10.43
Cook	93	\$10.01	Peaches	86	\$10.47
Snow Shoveler	77	\$9.31	Nurseries and Greenhouses	73	\$10.19