



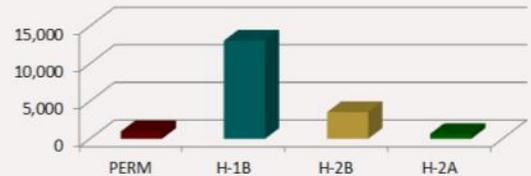
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

| Visa Category | Total Applications Processed | Total Applications Certified | Total Positions Requested | Total Positions Certified | Percent of National Total Certified Applications | Average Wage Offer/AEWR |
|---------------|------------------------------|------------------------------|---------------------------|---------------------------|--|-------------------------|
| PERM | 1,328 | 962 | 1,328 | 962 | 1.76% | \$86,547 |
| H-1B | 8,290 | 7,539 | 14,058 | 13,057 | 2.00% | \$73,394 |
| H-2B | 145 | 127 | 4,015 | 3,539 | 4.69% | \$9.18 |
| H-2A | 56 | 56 | 644 | 639 | 0.71% | \$10.42 |

MARYLAND



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

| Permanent Labor (by Applications Certified) | | | H-1B (by Positions Certified) | | |
|---|------------------------|---------------------|-------------------------------|---------------------|---------------------|
| City Name | Applications Certified | Avg Wage Offer/AEWR | City Name | Positions Certified | Avg Wage Offer/AEWR |
| Rockville | 127 | \$87,680 | Baltimore | 2,009 | \$66,966 |
| Columbia | 119 | \$87,520 | Hagerstown | 1,301 | \$76,878 |
| Baltimore | 109 | \$92,343 | Columbia | 1,160 | \$70,828 |
| H-2B (by Positions Certified) | | | H-2A (by Positions Certified) | | |
| City Name | Positions Certified | Avg Wage Offer/AEWR | City Name | Positions Certified | Avg Wage Offer/AEWR |
| Owings Mills | 567 | \$9.65 | Kennedyville | 90 | \$10.40 |
| Bowie | 385 | \$9.35 | Westminster | 61 | \$10.53 |
| Fishing Creek | 256 | \$7.59 | Frederick | 50 | \$10.54 |

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

| PERMANENT LABOR ¹ | | | H-1B | | |
|--------------------------------------|---------------------|----------|---|---------------------|-----------|
| Occupations | Positions Certified | Avg Wage | Occupations | Positions Certified | Avg Wage |
| Software Developers, Applications | 288 | \$94,807 | Computer Systems Analysts | 3,431 | \$69,325 |
| Computer Systems Analysts | 75 | \$92,016 | Computer Programmers | 2,068 | \$64,255 |
| Civil Engineers | 31 | \$75,247 | Software Developers, Applications | 1,161 | \$82,577 |
| Accountants and Auditors | 25 | \$73,529 | Computer and Information Systems Managers | 1,074 | \$102,085 |
| - | - | - | Biochemists and Biophysicists | 403 | \$61,897 |
| H-2B | | | H-2A | | |
| Occupations | Positions Certified | Avg Wage | Occupations/Agricultural Commodities | Positions Certified | Avg Wage |
| Laborer, Landscape | 1,564 | \$9.30 | Nurseries and Greenhouses | 222 | \$10.40 |
| Landscape Gardener | 221 | \$9.33 | General Farm Labor | 69 | \$10.05 |
| Manager, Pool | 193 | \$10.27 | Vegetables | 66 | \$10.40 |
| Groundskeeper, Industrial Commercial | 176 | \$9.60 | Diverse Crop | 59 | \$10.42 |
| Crab Meat Processor | 159 | \$7.38 | Stable Work | 49 | \$10.58 |