



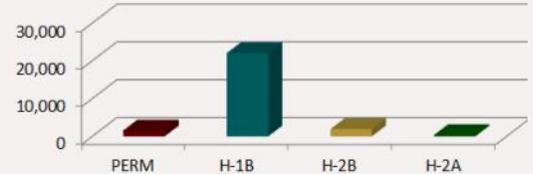
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	1,962	1,570	1,962	1,570	2.88%	\$88,301
H-1B	9,832	9,116	23,950	22,057	2.42%	\$69,997
H-2B	102	93	2,129	1,926	2.55%	\$8.87
H-2A	19	18	424	344	0.23%	\$10.77

MICHIGAN



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Farmington	266	\$83,490	Detroit	4,540	\$69,235
Troy	182	\$85,469	Troy	3,526	\$73,553
Detroit	147	\$95,129	Auburn Hills	2,066	\$77,311

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Mackinac Island	721	\$8.22	Bronson	92	\$10.78
Wayne	219	\$7.53	Manton	87	\$10.78
Mackinaw City	200	\$8.56	Coldwater	54	\$10.78

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	516	\$82,372	Computer Systems Analysts	6,331	\$68,193
Computer Systems Analysts	181	\$85,426	Computer Programmers	3,316	\$59,486
Mechanical Engineers	139	\$84,098	Computer and Information Systems Managers	2,359	\$96,486
Software Developers, Systems Software	77	\$84,185	Software Developers, Applications	1,360	\$71,991
Administrative Services Managers	50	\$112,480	Computer Occupations, All Other	1,059	\$57,139

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	444	\$9.15	Sunflower	92	\$10.78
Cleaner, Housekeeping	365	\$8.31	Nursery	75	\$10.72
Kitchen Helper	225	\$8.10	General Labor	63	\$10.78
Waiter/Waitress	178	\$7.94	Trees	51	\$10.78
Housekeeper	176	\$8.26	Christmas Trees	40	\$10.78