



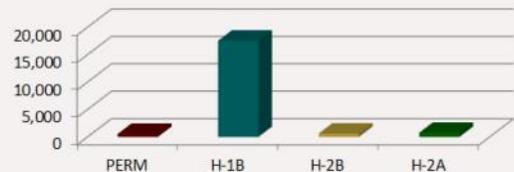
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	605	536	605	536	0.98%	\$95,980
H-1B	6,852	6,464	18,232	17,554	1.71%	\$68,210
H-2B	34	24	816	618	0.82%	\$9.64
H-2A	65	64	767	761	0.82%	\$10.72

MINNESOTA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Minneapolis	232	\$89,803	Minneapolis	5,605	\$70,075
Saint Paul	117	\$92,411	Richfield	2,283	\$63,462
Hopkins	38	\$88,467	Edina	1,196	\$66,027

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Bemidji	43	\$8.65	Newport	185	\$11.00
Elk River	39	\$8.89	Morris	90	\$10.65
Minneapolis	35	\$7.65	Foley	60	\$10.78

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	143	\$91,252	Computer Systems Analysts	5,427	\$67,061
Computer Systems Analysts	66	\$90,383	Computer Programmers	4,575	\$59,260
Internists, General	25	\$202,200	Computer Occupations, All Other	2,479	\$64,076
Electronics Engineers, Except Computer	21	\$79,258	Software Developers, Applications	1,058	\$79,294
Industrial Engineers	20	\$78,439	Network and Computer Systems Administrators	534	\$62,315

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Forest Worker	312	\$9.32	Nursery	185	\$11.00
Laborer, Landscape	173	\$9.39	Fruit	95	\$10.69
Floral Designer	39	\$10.88	Grains	60	\$10.64
Amusement Park Worker	32	\$8.24	Alfalfa	60	\$10.62
Truck Driver, Heavy	20	\$15.42	General Labor	42	\$10.78