



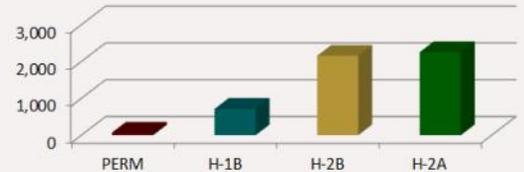
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	97	73	97	73	0.13%	\$87,332
H-1B	644	565	802	716	0.15%	\$73,690
H-2B	46	37	2,911	2,157	2.86%	\$10.91
H-2A	106	104	2,338	2,255	1.33%	\$9.27

MISSISSIPPI



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Jackson	16	\$75,914	Jackson	191	\$64,507
Mississippi State	5	\$55,127	Ridgeland	99	\$57,060
Greenville	5	\$37,476	Hattiesburg	40	\$89,727

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Corinth	579	\$11.45	Vardaman	516	\$9.30
Braxton	159	\$10.32	Lucedale	386	\$9.26
Ackerman	159	\$11.33	Waynesboro	230	\$9.38

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	8	\$77,877	Computer Systems Analysts	116	\$61,278
Health Specialties Teachers, Postsecondary	5	\$146,667	Computer Programmers	108	\$56,046
Pediatricians, General	5	\$159,600	Physicians and Surgeons, All Other	24	\$275,757
Electrical Engineers	4	\$74,637	Secondary School Teachers, Except Special and Care	24	\$35,873
Internists, General	4	\$201,900	Computer Occupations, All Other	20	\$71,954

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Forest Worker	1,436	\$11.67	Potatoes	700	\$9.30
Tree Planter	222	\$10.09	General Farm Labor	442	\$9.21
Laborer, Landscape	214	\$9.21	Plants	305	\$9.30
Trimmer, Meat	74	\$7.68	Berries	268	\$9.37
Fisher, Net	43	\$13.41	Nursery	104	\$9.21