



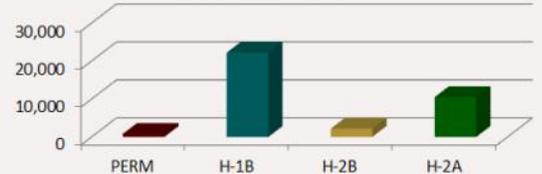
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	988	797	988	797	1.46%	\$85,042
H-1B	10,343	9,759	23,410	22,207	2.59%	\$69,997
H-2B	109	87	2,639	2,188	2.90%	\$8.72
H-2A	1,315	1,313	10,553	10,498	16.74%	\$9.69

NORTH CAROLINA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Charlotte	185	\$96,567	Charlotte	8,415	\$73,067
Durham	142	\$83,776	Durham	2,066	\$73,130
Cary	104	\$83,409	Mooreville	1,873	\$62,774
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Bakersville	188	\$8.28	Vass	8,657	\$9.70
Columbia	171	\$7.41	Clinton	320	\$9.70
Boone	163	\$9.00	Newton Grove	222	\$9.70

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	262	\$89,572	Computer Systems Analysts	7,269	\$68,936
Computer Systems Analysts	81	\$86,755	Computer Programmers	4,872	\$64,378
Software Developers, Systems Software	50	\$86,058	Computer Occupations, All Other	2,796	\$66,110
Mechanical Engineers	21	\$79,935	Software Developers, Applications	1,468	\$79,198
Administrative Services Managers	19	\$126,437	Computer and Information Systems Managers	707	\$107,978
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	712	\$8.55	Hay and Straw	2,402	\$9.70
Meat Cutter	326	\$7.41	Cotton	2,078	\$9.70
Crab Meat Processor	140	\$7.74	Christmas Trees	1,107	\$9.60
Landscape Gardener	127	\$9.00	Corn	795	\$9.68
Butcher, Chicken And Fish	79	\$7.62	Soybeans	723	\$9.70