



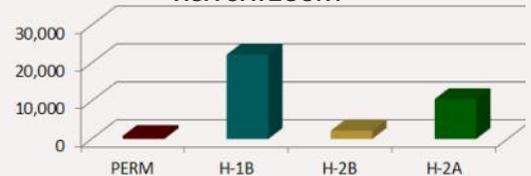
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	104	90	104	90	0.16%	\$133,234
H-1B	442	405	595	552	0.11%	\$79,012
H-2B	38	28	550	451	0.60%	\$12.14
H-2A	250	244	1,006	940	3.11%	\$13.19

NORTH DAKOTA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Fargo	53	\$125,961	Fargo	248	\$86,058
Grand Forks	8	\$171,571	Minot	94	\$58,975
Bismarck	8	\$184,723	Bismarck	39	\$117,080

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Medora	93	\$8.18	Ardoch	71	\$9.88
Dickinson	59	\$12.80	Minto	42	\$11.61
Williston	56	\$9.63	Jamestown	35	\$12.73

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Internists, General	17	\$212,471	Computer Systems Analysts	91	\$55,976
Software Developers, Applications	13	\$78,117	Registered Nurses	67	\$46,989
Computer Support Specialists	8	\$62,718	Software Developers, Applications	43	\$77,447
Software Developers, Systems Software	6	\$73,109	Internists, General	33	\$213,926
Electronics Engineers, Except Computer	5	\$78,000	Medical and Clinical Laboratory Technologists	25	\$42,073

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	89	\$10.37	Grains	365	\$12.94
Truck Driver, Heavy	83	\$16.25	Bees	93	\$11.34
Cook	40	\$8.54	Wheat	55	\$14.00
Production Helper	40	\$12.50	Equipment Operator	53	\$14.52
Meat Cutter	40	\$9.14	Honey	51	\$11.04