



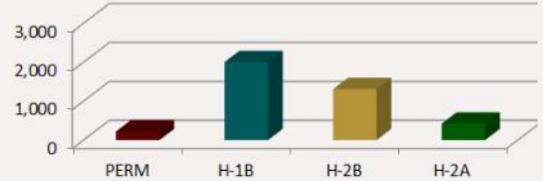
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	267	224	267	224	0.41%	\$78,214
H-1B	1,642	1,477	2,230	2,005	0.39%	\$62,765
H-2B	81	66	1,616	1,310	1.74%	\$9.17
H-2A	64	59	451	422	0.75%	\$9.81

OKLAHOMA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Oklahoma City	76	\$91,977	Tulsa	835	\$59,879
Tulsa	74	\$69,530	Oklahoma City	474	\$66,902
Norman	23	\$65,389	Bartlesville	208	\$67,337
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Tulsa	306	\$8.48	Guthrie	45	\$9.86
Oklahoma City	168	\$8.33	Davidson	36	\$9.93
Edmond	162	\$8.12	Arcadia	30	\$9.65

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	41	\$69,395	Computer Systems Analysts	359	\$62,393
Internists, General	10	\$189,352	Computer Programmers	299	\$55,489
Chemical Engineers	8	\$102,682	Software Developers, Applications	178	\$68,196
Mechanical Engineers	8	\$79,203	Accountants and Auditors	73	\$44,225
-	-	-	Computer Software Engineers, Applications	69	\$45,117
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	731	\$8.22	Trees	72	\$9.78
Amusement Park Worker	123	\$7.68	Wheat	44	\$9.98
Groundskeeper, Industrial Commercial	64	\$8.06	Harvesting	38	\$9.95
Line Installer, Street Railway	60	\$21.22	Grains	31	\$9.72
Forest Worker	45	\$13.09	Equipment Operator	28	\$9.96