



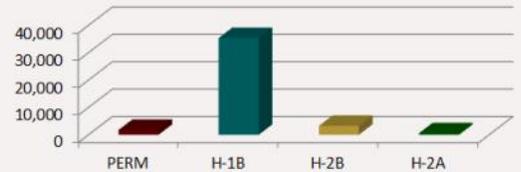
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	2,058	1,752	2,058	1,752	3.21%	\$93,629
H-1B	15,431	14,552	36,762	35,362	3.86%	\$71,030
H-2B	221	204	3,676	3,226	4.28%	\$9.58
H-2A	60	59	565	554	0.75%	\$10.36

PENNSYLVANIA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Pittsburgh	283	\$90,068	Philadelphia	11,159	\$71,639
Philadelphia	209	\$98,909	Pittsburgh	5,540	\$71,088
Fairless Hills	107	\$91,954	Shady Grove	1,312	\$72,869

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Pittsburgh	301	\$8.47	Orefield	71	\$10.34
Canonsburg	214	\$12.48	Dillsburg	48	\$10.34
Farmington	150	\$9.18	Berwick	48	\$10.34

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	626	\$87,828	Computer Systems Analysts	13,796	\$67,798
Computer Systems Analysts	213	\$87,499	Computer Programmers	4,421	\$60,139
Internists, General	85	\$157,406	Software Developers, Applications	2,873	\$75,315
Software Developers, Systems Software	73	\$90,704	Computer and Information Systems Managers	1,854	\$103,102
Administrative Services Managers	33	\$124,148	Computer Occupations, All Other	1612	\$67,686

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	2,210	\$9.40	Nurseries and Greenhouses	219	\$10.19
Groundskeeper, Industrial Commercial	271	\$10.38	Turkeys	71	\$10.34
Amusement Park Worker	140	\$8.01	Planting	39	\$10.44
Cleaner, Housekeeping	80	\$10.12	Trees	32	\$10.46
Production Helper	61	\$9.27	Vegetables	31	\$10.34