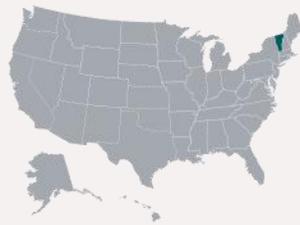




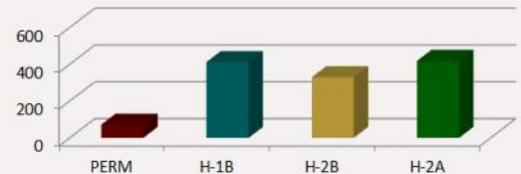
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	99	72	99	72	0.13%	\$88,074
H-1B	290	250	458	412	0.07%	\$67,894
H-2B	25	19	1,149	329	0.44%	\$9.99
H-2A	60	60	419	418	0.76%	\$10.57

VERMONT



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
South Burlington	49	\$89,561	Montpelier	110	\$61,073
Essex Junction	5	\$79,061	Colchester	70	\$57,360
Burlington	3	\$85,332	Burlington	55	\$62,771
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Stowe	106	\$10.07	Shoreham	96	\$10.56
Ludlow	86	\$9.66	Cornwall	50	\$10.61
Stratton Mountain	34	\$10.27	Orwell	44	\$10.56

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	37	\$91,850	Computer Systems Analysts	132	\$61,718
Computer Systems Analysts	7	\$91,429	Software Developers, Applications	79	\$57,673
Database Administrators	5	\$79,600	Foreign Language and Literature Teachers, Postsecondary	12	\$63,576
Electronics Engineers, Except Computer	3	\$88,525	Computer Programmers	12	\$74,218
-	-	-	Electrical Engineers	10	\$90,291
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Housekeeper	94	\$9.90	Apples	175	\$10.56
Cook	47	\$10.02	General Labor	125	\$10.56
Cleaner, Housekeeping	44	\$10.17	Orchard	52	\$10.53
Dining Room Attendant	29	\$10.31	Poultry	34	\$10.56
Cook, Fast Food	24	\$8.95	Vegetables	8	\$10.56