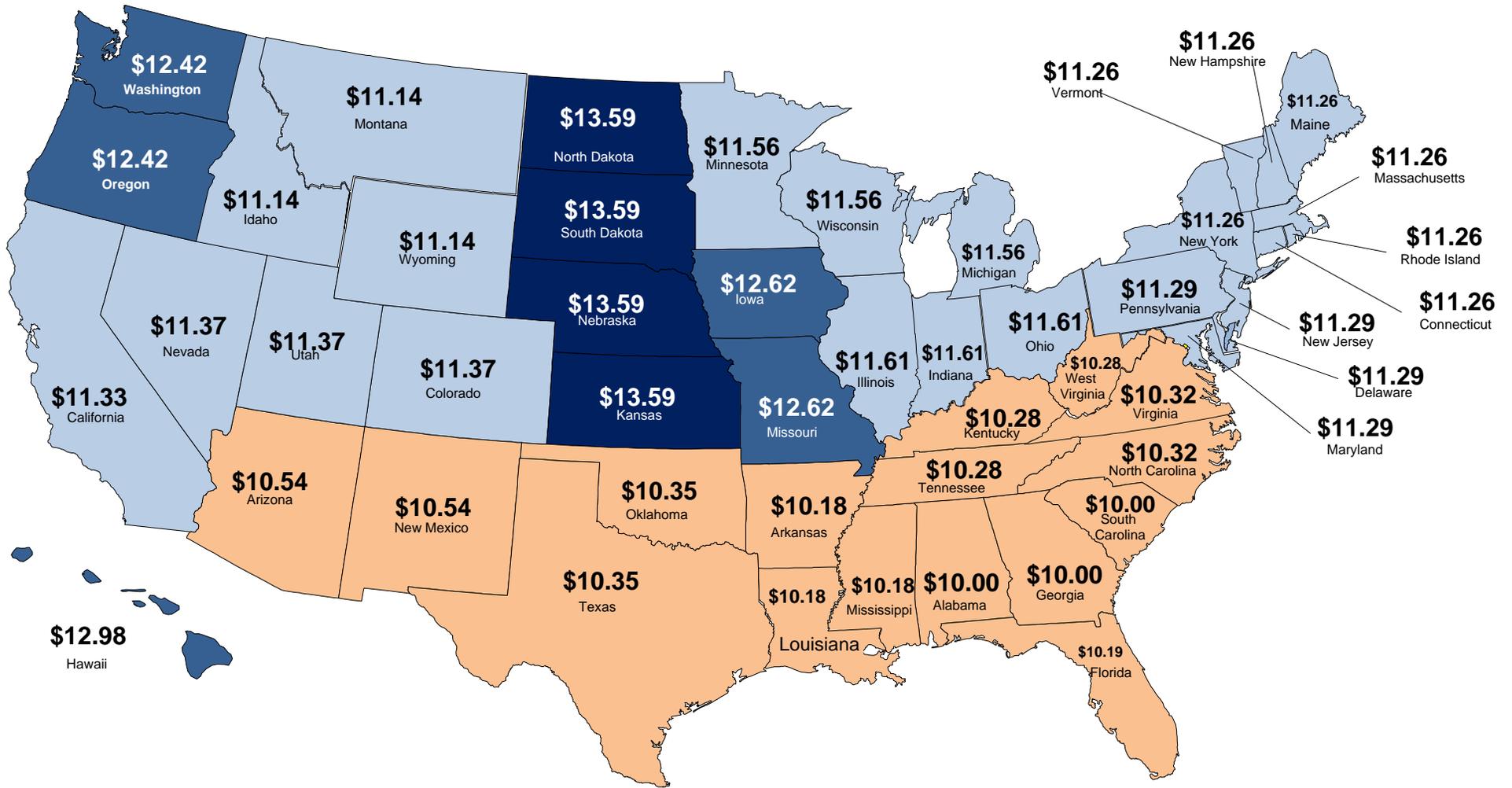


# FY 2015 Adverse Effect Wage Rates



State < \$10.00  
 \$10.00 < State < \$11.00

\$11.00 < State < \$12.00  
 \$12.00 < State < \$13.00

\$13.00 < State