## Index of OFLC FAQ Rounds

Click **Ctrl + F** keys to perform a key word search. Click the number in the FAQ Round column to launch that round of FAQs.

<table>
<thead>
<tr>
<th>OFLC Program</th>
<th>FAQ Round</th>
<th>Date Published</th>
<th>Topic(s)</th>
</tr>
</thead>
</table>
| H-2A         | 11        | June 3, 2016   | - ETA 9142A, Appendix A  
- Item 8(vii) of the new Appendix A and the 2015 H-2A Herder Rule |
| H-2A         | 10        | January 22, 2016 | - Corporate restructuring / Sale of the business / Successor in Interest |
| H-2A         | 9         | October 30, 2015 | - Productivity standard on the ETA 790  
- Productivity level on the ETA 790  
- Productivity standard on the ETA 9142 |
| H-2A         | 8         | February 2013   | - Special procedures: Itinerant custom combine  
- Housing  
- Filing: quick processing of application  
- ETA 9142: Fixing typographical errors on the ETA 9142  
- ETA 9142: Farms with operations in two States with the same crop and period of need  
- ETA 9142: Association with members in two States with the same crop and period of need  
- Required wage for H-2A sheepherders  
- Transportation and subsistence costs reimbursement  
- Pre-employment cost reimbursement and the Fair Labor Standards Act (FLSA)  
- Worker passport cost reimbursement  
- Surety Bonds  
- Positive recruitment and hiring of U.S. workers  
- Recruitment Report: Newspaper ad requirements |
<table>
<thead>
<tr>
<th>OFLC Program</th>
<th>FAQ Round</th>
<th>Date Published</th>
<th>Topic(s)</th>
</tr>
</thead>
</table>
| H-2A         | 7         | January 2013   | - Attorney/Agent signing the ETA 790 on the employer’s behalf  
- Attorney/Agent signing the ETA 9142 or recruitment report on the employer’s behalf  
- Job qualification preferences and requirements  
- Job qualification preferences in job orders and newspaper advertisements  
- Prevailing wage determination in a State with insufficient wage data  
- Prevailing wage rate changes after certification  
- Fee in connection with H-2A filing  
- H-2A fee and agricultural association members  
- Process for paying H-2A labor certification fee  
- Deadline for paying H-2A labor certification fee  
- Dairy farmers (milking) and H-2A labor certification |
| H-2A         | 6         | February 2012  | - Surety Bonds  
- Recruitment/Recruitment Report  
- Newspaper advertising when no Sunday edition is available  
- Amending a temporary labor certification  
- Job abandonment  
- Contract Impossibility  
- Staggered Dates of Need |
<table>
<thead>
<tr>
<th>OFLC Program</th>
<th>FAQ Round</th>
<th>Date Published</th>
<th>Topic(s)</th>
</tr>
</thead>
</table>
| H-2A         | 5         | February 2012  | • Essential information in the ETA 790  
|              |           |                | • Wage assurances  
|              |           |                | • Frequency of pay  
|              |           |                | • Job qualifications and requirements  
|              |           |                | • Experience requirements  
|              |           |                | • Transportation and Daily Subsistence  
|              |           |                | • Travel-related payments/reimbursements  
|              |           |                | • Positive Recruitment and Hiring U.S. Workers  
|              |           |                | • Notice of Acceptance  
|              |           |                | • Job Order number and State Workforce Agency (SWA) contact information in advertisements  
|              |           |                | • Number of workers certified is less than requested  
|              |           |                | • Adverse Effect Wage Rate (AEWR)  
|              |           |                | • Duplicate certified ETA 9142 |
| H-2A         | 4         | December 2011  | • Job qualifications and requirements  
|              |           |                | • Background checks and drug tests  
|              |           |                | • Job offers, assurances, and obligations  
|              |           |                | • Contract Impossibility Provision  
|              |           |                | • H-2A Labor Contractors  
|              |           |                | • Minimum requirements for obtaining a surety bond  
|              |           |                | • Amount of coverage for surety bonds |
| H-2A         | Clarification of the Fifty Percent Rule | October 1, 2010 | • Duration period to receive U.S. worker referrals under the 2010 Final Rule  
|              |           |                | • Hiring U.S. workers during the first 50 percent of the contract period  
<p>|              |           |                | • U.S. workers become unavailable under the 50 percent rule |</p>
<table>
<thead>
<tr>
<th>OFLC Program</th>
<th>FAQ Round</th>
<th>Date Published</th>
<th>Topic(s)</th>
</tr>
</thead>
</table>
| H-2A         | 3         | 2010           | - 2010 Final Rule  
- Required attachments for the ETA 790 submitted to the State Workforce Agency (SWA)  
- SOC Code and SOC Occupation Title on the ETA 9142  
- Public rental housing and SWA inspection  
- H-2A Labor Contractor designation and obligations exemptions  
- Transportation/Daily Subsistence  
- Small business exemption to the 50 percent rule  
- H-2A Labor Contractors and surety bonds  
- Withdrawal of a Job Order and Application for Temporary Employment |
<table>
<thead>
<tr>
<th>OFLC Program</th>
<th>FAQ Round</th>
<th>Date Published</th>
<th>Topic(s)</th>
</tr>
</thead>
</table>
| H-2A        | 2         | September 15, 2010 | • Using “n/a” on the ETA 790  
• State Workforce Agency (SWA), Notice of Deficiency, and Notice of Acceptance  
• Job Order and/or application postmark date vs. the date it was received by the Department  
• Determining whether an application was filed 45 days prior to the date of need  
• ETA 9142 and the North American Industry Classification System (NAICS) Code  
• New questions to the ETA 9142  
• Non-family full-time equivalent (FTE) employees  
• Worksite location on the ETA 9142  
• Required housing and U.S. workers  
• SWA refusal to perform housing inspection  
• Proof of workers’ compensation insurance coverage  
• Meals under the 2010 Final Rule  
• Definition of daily subsistence for purposes of travel payments/reimbursement  
• Fifty Percent Rule  
• Fifty Percent Rule and the small business exemption  
• H-2A Labor Contractor (H-2ALC) vs. Farm Labor Contractor (FLC)  
• Positive Recruitment and hiring of U.S. workers  
• Post-filing amendments and withdrawals |
<table>
<thead>
<tr>
<th>OFLC Program</th>
<th>FAQ Round</th>
<th>Date Published</th>
<th>Topic(s)</th>
</tr>
</thead>
</table>
| H-2A                          | 1         | March 2010     | • 2010 Final Rule vs. 2008 Final Rule  
• Transition period for the 2010 Final Rule  
• Special procedures for shepherders, custom harvesters, and other unique agricultural occupations  
• Pre-filing recruitment of U.S. workers  
• Job order submission to the State Workforce Agency (SWA)  
• Wage rates on the job order  
• AEWR requirement  
• Wage requests  
• Wage rates on work contracts  
• Wage rate increases during the contract period  
• Productivity standards and piece-rates  
• Appealing wage determinations  
• SWA job order acceptance and changes  
• Employment eligibility of applicants referred by SWA  
• Required time frame for H-2A filing  
• How to file an H-2A application  
• Forms and supporting documentation  
• Multiple work locations  
• Associations, joint employers, and master applications  
• Itineraries  
• Appealing a Notice of Deficiency or Final Determination  
• Validity period                                                                                       |
| 2015 H-2A Herder Rule         | 2         |                 | • Filing the application (ETA 9142A) and the job order (ETA 790)  
• Submitting an application under the H-2A Herder Rule  
• Prevailing Wage Determination  
• Job orders  
• Processing applications  
• Posting job orders  
• Local newspaper advertisements  
• Wage rates for range workers under the H-2A Herder Rule                                                       |
<table>
<thead>
<tr>
<th>OFLC Program</th>
<th>FAQ Round</th>
<th>Date Published</th>
<th>Topic(s)</th>
</tr>
</thead>
</table>
| 2015 H-2A Herder Rule | 1         |                 | • Reason for the new H-2A Herder Rule  
• Types of job opportunities covered by the new H-2A Herder Rule  
• Certification for range workers issued prior to the H-2A Herder Rule  
• Pending H-2A range worker application on effective date of the H-2A Herder Rule  
• Major provisions of the H-2A Herder Rule  
• Differences between the previous Training and Employment Guidance Letters (TEGLs) and the H-2A Herder Rule  
• Worker pay under the H-2A Range Rule |
| PERM         | 14        | March 6, 2017   | • Actual Minimum Requirements  
• Section H-14                                                                                                                                                                                                |
| PERM         | 13        | October 6, 2016 | • Recruitment Reports                                                                                                                                                                                        |
| PERM         | 12        | October 12, 2010 | • Employer point of contact on the ETA 9089                                                                                                                                                               |
| PERM         | 11        | August 3, 2010  | • Expediting applications  
• Employee referral program documentation  
• Employer submission of unsolicited documentation  
• Notice of Filing and the definition of “business day”                                                                                                                                                       |
| PERM         | 10        | May 2007        | • Language on the electronic in-house Notice of Filing vs. physical in-house Notice of Filing  
• Advertisements and “Kellog” language  
• Advertising through an on-campus placement office  
• “any suitable combination of experience of education, training, or experience is acceptable” and experience in an alternate occupation  
• Alternative evidence in the absence of primary evidence in an audit response  
• Employer/company name in the recruitment advertisements vs. employer/company name on the ETA 9089                                                                                                   |
<table>
<thead>
<tr>
<th>OFLC Program</th>
<th>FAQ Round</th>
<th>Date Published</th>
<th>Topic(s)</th>
</tr>
</thead>
</table>
| PERM         | 9         | November 29, 2006 | • Withdrawing a PERM application  
• Withdrawal and filing a new application for the same alien beneficiary  
• Alien Experience: minimum requirements include some period of training  
• Counting days with regard to recruitment timelines and time periods  
• Electronic national professional or trade journal advertisements |
| PERM         | 8         | March 2006      | • Requesting a duplicate labor certification ETA 750  
• Requesting a duplicate labor certification ETA 9089 |
| PERM         | 7         | February 2006   | • Indefinite Notice of Filing  
• Single Notice of Filing for multiple positions of the same occupation and job classification  
• Notice of Filing posting location for roving employees |
| PERM         | 6         | February 14, 2006 | • Re-applying after denial  
• Request for review pending to Board of Alien Labor Certification Appeals (BALCA)  
• Prevailing Wage Determination by State Workforce Agency (SWA) incorrect or incomplete  
• Entering years of experience, education, or training on the ETA 9089 |
| PERM         | 5         | August 8, 2005  | • Emailing questions  
• Multiple applications for the same foreign worker  
• Withdrawing a PERM application  
• Corrections to a filed application  
• Statuses of electronically filed applications |
<table>
<thead>
<tr>
<th>Program</th>
<th>FAQ Round</th>
<th>Date Published</th>
<th>Topic(s)</th>
</tr>
</thead>
</table>
| PERM    | 4         | June 1, 2005   | - Online registration process  
- Online application process  
- Attorney or Agent sub-accounts  
- Unauthorized use of personal identification number (PIN), usernames, passwords  
- Parent companies and subsidiary sub-accounts  
- Confirmations of receipt for mail-in applications  
- Mail-in vs. electronically submitted applications  
- How to withdraw a pending application  
- Guidelines for drafting PERM advertisements  
- Considering/contacting applicants who responded to Job Order  
- Alternative steps listed in the professional occupations recruitment provision  
- Withdrawing an audited application |
| PERM    | 3         | May 4, 2005    | - Applications filed under the regulation in effect prior to March 28, 2005  
- Saving/Storing documentation to support a labor certification application  
- Priority dates for refiling a reduction-in-recruitment (RIR) conversion application  
- Refiling an application under the PERM optional special recruiting provision for college and university teachers  
- Advertising timeframe for a national professional journal (optional special recruitment provision)  
- Prevailing Wage Determination and optional recruitment for college and university teachers and/or Schedule A |
<table>
<thead>
<tr>
<th>OFLC Program</th>
<th>FAQ Round</th>
<th>Date Published</th>
<th>Topic(s)</th>
</tr>
</thead>
</table>
| PERM         | 2         | April 7, 2005  | • PERM processing as of March 28, 2005 for previously filed applications  
• Provisions changed in the new system  
• Attorney/Agent/Law Firm registration to use the PERM online case management system  
• Withdrawing and refiling under PERM  
• Attorney/Agent role  
• Notice of Filing in employer's in-house media  
• Notice of Filing and the rate of pay for an application filed on behalf of a college or university teacher selected in a competitive selection and recruitment process  
• Sequencing and timeframe requirements for additional recruitment steps  
• Advertisement medium and additional steps  
• Use of electronic national professional journals  
• Placement of job orders from the State Workforce Agency (SWA)  
• Wage range vs. single wage rate in advertisements  
• Domestic worker applicants  
• Contract employee  
• Commission on Graduates of Foreign Nursing Schools (CGFNS) exam and Schedule A  
• Documentation for Schedule A labor certification for a professional nurse  
• Schedule B provision – household domestic service workers, bookkeepers, laborers, etc.  
• Electronic national professional journal and college and university teachers’ special recruitment and documentation provision  
• Notice of Filing and rate of pay for college or university teachers selected in competitive selection and recruitment process  
• Prevailing wage appeals – 30 day clock |
<table>
<thead>
<tr>
<th>OFLC Program</th>
<th>FAQ Round</th>
<th>Date Published</th>
<th>Topic(s)</th>
</tr>
</thead>
</table>
| PERM         | Fraud Rule | July 2007     | - Prohibition on substitution  
- Prohibition on improper payments and transactions  
- Sale, barter, or purchase of a labor certification  
- Activity related to obtaining a permanent labor certification  
- Reimbursement agreements  
- Payments from foreign workers  
- Dual representation  
- Debarment of an employer, attorney, or agent  
- Labor certification expiration |
| PERM         | Fraud Rule Round 2 | | - Employer recourse for denial after July 16, 2007  
- Error on the permanent labor certification  
- Schedule A occupations and substitution  
- Schedule A occupations and payments related to obtaining permanent labor certification  
- Schedule A occupations and the validity period |
| PERM         | Supervised Recruitment | January 2009 | - Authority for Supervised Recruitment  
- Notification of Supervised Recruitment  
- Supervised Recruitment process  
- Supervised Recruitment processing time  
- Failure to respond to Supervised Recruitment  
- Supervised Recruitment and change of attorney/agent  
- Wage range in advertisements  
- Resumes and responses received during Supervised Recruitment  
- Application withdrawal during Supervised Recruitment |
<table>
<thead>
<tr>
<th>OFLC Program</th>
<th>FAQ Round</th>
<th>Date Published</th>
<th>Topic(s)</th>
</tr>
</thead>
</table>
| PERM         | Appeals Best Practices | December 1, 2009 | • Best practices for filing a PERM appeal request  
• Options for appeal  
• Request for Reconsideration  
• Request for Review before the Board of Alien Labor Certification Appeals (BALCA)  
• Request for Reconsideration based on alleged Department Error  
• What to include in your appeal |
| PERM         | Change of Address/Representation Update | December 1, 2009 | • Notifying DOL of change in employer mailing address  
• Employer moving to a new area of intended employment  
• Notifying DOL of change in attorney mailing address  
• Change of attorney on pending applications  
• Attorney filing change of address request on behalf of the employer  
• Change of address for cases sent to BALCA  
• Mailing address for the Atlanta National Processing Center |
| H-1B, H-1B1, E-3 | 3 | July 31, 2015 | • Situations in which an employer may enter its own standard default prevailing wage on the ETA 9035/9035E  
• How an employer should identify a prevailing wage survey on the LCA  
• How an employer can enter an untitled custom survey on the LCA  
• List of acceptable prevailing wage source surveys for Section G of the ETA 9035/9035E |
| H-1B, H-1B1, E-3 | 2 | March 27, 2012 | • Fee for filing a Labor Condition Application (LCA)  
• Changing your iCERT System account information  
• Entering an untitled custom survey on the ETA 9035/9035E  
• List of acceptable prevailing wage source surveys for Section G of the ETA 9035/9035E |
<table>
<thead>
<tr>
<th>OFLC Program</th>
<th>FAQ Round</th>
<th>Date Published</th>
<th>Topic(s)</th>
</tr>
</thead>
</table>
| H-1B, H-1B1, E-3 | 1 | February 17, 2011 | - Labor Condition Application (LCA) and visa classifications  
- Definition of “specialty occupation”  
- File an LCA by fax?  
- Obtaining H-1B Disclosure Information  
- Filing an H-1B complaint  
- Hiring an H-1B, H-1B1, or E-3 worker  
- Petitioning to file an LCA by mail  
- Using the same LCA request for multiple positions  
- Multiple places/locations of employment  
- Employers in the Commonwealth of Northern Mariana Islands (CNMI)  
- iCERT Portal System  
- Notification of the status of your application  
- Denial of an LCA for invalid Federal Employer Identification Number (FEIN)  
- Filing on behalf of a new company created by a recent merger  
- Contact information in Section D (Employer Point of Contact Information) of the ETA 9035/9035E  
- LCA requirements  
- H-1B1: Employer’s obligations with respect to hiring a national of Chile or Singapore  
- E-3: Employer’s obligations with respect to hiring an Australian national  
- Required wage and the LCA program  
- Determining the prevailing wage for the LCA program  
- Obtaining a prevailing wage determination (PWD) from the National Prevailing Wage Center (NPWC)  
- Entering the prevailing wage determination on the LCA  
- Marking the box for “Other” in item G.11 (prevailing wage source) on the ETA 9035/9035E  
- “independent authoritative sources”  
- Identifying a prevailing wage survey on the LCA |
<table>
<thead>
<tr>
<th>OFLC Program</th>
<th>FAQ Round</th>
<th>Date Published</th>
<th>Topic(s)</th>
</tr>
</thead>
</table>
|              |           |                | • Listing the prevailing wage on the ETA 9035/9035E  
|              |           |                | • H-1B employer’s pay obligations and nonproductive status  
|              |           |                | • Employer compliance with the notice requirement when there is no bargaining representative  
|              |           |                | • Minimum number of hours for the H-1B, H-1B1, or E-3 worker  
|              |           |                | • Employer change of permanent work location but same Metropolitan Statistical Area (MSA)  
|              |           |                | • Change in area of intended employment  
|              |           |                | • Change in period of employment  
|              |           |                | • Change in employer’s corporate structure or identity  
|              |           |                | • Withdrawing a certified LCA (ETA 9035/9035E)  
|              |           |                | • Employer obligations when employment ends (e.g. termination, resignation, move) prior to the end of the LCA validity period |
| H-2B         | 15        |                | • Mobile workforce lodging requirement  
|              |           |                | • Mobile workforce lodging obligation and the job order |
| H-2B         | 14        |                | • Employer Declaration amended on ETA - 9142B, Appendix B  
|              |           |                | • Time period covered by the “recruitment period” |
| H-2B         | 13        |                | • Filing an H-2B application when the ETA 9141 Application for Prevailing Wage Determination is still pending or has expired  
|              |           |                | • Request for emergency situations processing without a valid Prevailing Wage Determination (PWD) on the ETA 9141 |
| H-2B         | 12        |                | • Filing a new H-2B application when the USCIS H-2B cap reached  
<p>|              |           |                | • Requesting an amendment to a certified H-2B application to change the start date when the USCIS H-2B cap is reached |</p>
<table>
<thead>
<tr>
<th>OFLC Program</th>
<th>FAQ Round</th>
<th>Date Published</th>
<th>Topic(s)</th>
</tr>
</thead>
</table>
| H-2B         | 11        |                | - Minimum content required for job order  
- Minimum language for transportation and subsistence costs in the job order  
- Amending the period of employment or number of workers requested or other changes to an H-2B application while it is pending  
- Employer-conducted recruitment timeframe and the Notice of Acceptance (NOA) |
| H-2B         | 10        |                | - Audit selection in the H-2B program  
- Auditing of denied H-2B applications  
- Notice of Audit Examination  
- Consequences of not responding or not fully complying with an audit  
- Assisted Recruitment  
- Revocation  
- Notice of Revocation  
- Submitting rebuttal evidence  
- Employer obligations in revocation  
- Debarment  
- Substantial failure to meet the required terms and conditions  
- Willful violation  
- Significant violation  
- Notice of Debarment |
| H-2B         | 9         |                | - “Staggered Crossing” provision  
- Seafood definition  
- Seafood industry |
| H-2B         | 8         |                | - Appeal procedures  
- Decisions subject to appeal under the 2015 Interim Final Rule  
- Receiving an appeal decision from the Board of Alien Labor Certification Appeals (BALCA) |
<table>
<thead>
<tr>
<th>OFLC Program</th>
<th>FAQ Round</th>
<th>Date Published</th>
<th>Topic(s)</th>
</tr>
</thead>
</table>
| H-2B         | 7         |                | • Recruitment procedures under the 2015 H-2B Interim Final Rule (IFR)  
                  • Recruitment Report under the 2015 H-2B IFR  
                  • Post-filing recruitment  
                  • Recruitment obligations  
                  • Recruitment responsibilities as a job contractor  
                  • Print advertisement content under the 2015 H-2B IFR  
                  • Employer’s recruitment obligations with respect to contacting unions  
                  • Additional recruitment activities  
                  • Notice of Acceptance recruitment activities and timeframe  
                  • State Workforce Agency (SWA), Certifying Officer (CO), and the job order |
| H-2B         | 6         |                | • Clarification of handling special procedure occupations under the 2015 H-2B IFR |
| H-2B         | 5         |                | • Job offer vs. job order  
                  • Employer obligations under the 2015 H-2B Interim Final Rule  
                  • Enforcement of employer assurances and obligations  
                  • Required experience qualification on the H-2B application and job order  
                  • Minimum job requirements and qualifications  
                  • Daily subsistence rates  
                  • Transportation to the worksite  
                  • On-the-job training |
<table>
<thead>
<tr>
<th>OFLC Program</th>
<th>FAQ Round</th>
<th>Date Published</th>
<th>Topic(s)</th>
</tr>
</thead>
</table>
| H-2B         | 4         |                | • H-2B Registration and date of need  
  • Prevailing Wage Determination and date of need  
  • Job order form for the State Workforce Agency (SWA)  
  • Where to send the job order  
  • Length of posting for job order  
  • Job order content  
  • How to file an H-2B application (ETA 9142B)  
  • Agent authorization for filing an H-2B application  
  • Current version of the ETA 9142  
  • Certificate of Registration under the Migrant and Seasonal Agricultural Worker Protection Act (MSPA)  
  • Worksite locations on the H-2B application  
  • Submitting an application by courier and the "postmark" date  
  • Foreign Labor recruiter agreements  
  • Waiver of the filing time period requirement under the emergency situations provision  
  • H-2B applications under Emergency Situations  
  • Processing of the H-2B application  
  • Notice of Acceptance  
  • Final Determinations |
| H-2B         | 3         |                | • Electronic filing of the ETA 9142B under the H-2B Interim Final Rule (IFR)  
  • Establishing an iCERT account  
  • Appendix B  
  • Re-using previously entered information in iCERT  
  • Submitting supporting documentation electronically  
  • Application signature  
  • Withdrawing an application through iCERT  
  • Questions regarding the electronic filing process in the H-2B program |
<table>
<thead>
<tr>
<th>OFLC Program</th>
<th>FAQ Round</th>
<th>Date Published</th>
<th>Topic(s)</th>
</tr>
</thead>
</table>
              |           |                | • Dates of need  
              |           |                | • Recruitment for U.S. workers  
              |           |                | • Prevailing Wage Determination  
              |           |                | • Wage Final Rule  
              |           |                | • Supplemental Prevailing Wage Determination (SPWD)  
              |           |                | • Notification of certification |
| H-2B         | 1         |                | • 2008 Final Rule vs. 2015 H-2B Interim Final Rule (IFR)  
              |           |                | • Reason for the 2015 H-2B Interim Final Rule (IFR)  
              |           |                | • Differences in the 2015 H-2B Interim Final Rule (IFR)  
              |           |                | • Temporary need for workers und the 2015 H-2B Interim Final Rule (IFR)  
              |           |                | • Period of need  
<pre><code>          |           |                | • Staffing companies |
</code></pre>
<table>
<thead>
<tr>
<th>OFLC Program</th>
<th>FAQ Round</th>
<th>Date Published</th>
<th>Topic(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Prevailing Wage Center (NPWC)</td>
<td>1</td>
<td>March 2010</td>
<td>- Labor certification programs affected by the new prevailing wage process</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- Requesting a Prevailing Wage Determination (PWD)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- ETA 9141</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- Electronic submission of the ETA 9141</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- Assistance in preparing a PWD request</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- Receiving a PWD</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- PWD Processing time</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- After receiving a PWD</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- Problems with PWD requests</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- Duplicate PWDs</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- PWDs based on source other than OES</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- Supporting documentation and the ETA 9141</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- McNamara-O'Hara Service Contract Act (SCA)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- David-Bacon Act (DBA)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- Collective Bargaining Agreement (CBA)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- Employer surveys</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- Higher Education American Competitiveness and Workforce Improvement Act (ACWIA)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- Using applicable H-2B special procedures for itineraries</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- Alternative job requirements</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- Incomplete ETA 9141</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- Job duties not specific enough on the ETA 9141</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- PWD request voided</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- Lack of OES wage for certain occupations</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>- High paying professional occupations</td>
</tr>
</tbody>
</table>