

OFFICE OF FOREIGN LABOR CERTIFICATION

# Annual Report



EMPLOYMENT AND TRAINING ADMINISTRATION  
UNITED STATES DEPARTMENT OF LABOR

*“We help U.S. employers  
fill jobs while protecting  
U.S. and foreign workers”*

–Office of Foreign Labor Certification’s Mission Statement

# Table of Contents

<b>FOREWORD FROM THE ASSISTANT SECRETARY</b>	<b>1</b>
<b>INTRODUCTION</b>	<b>2</b>
<b>SUMMARY OF ALL OFLC PROGRAMS FY 2012 - 2015</b>	<b>4</b>
<b>PREVAILING WAGE DETERMINATION PROCESS</b>	<b>5</b>
Prevailing Wage Process – Overview	6
Top 10 States for Prevailing Wage Determinations	8
Top 10 Occupations for Prevailing Wage Determinations	9
Top Occupations and Employers for Prevailing Wages	10
<b>PERMANENT LABOR CERTIFICATION</b>	<b>11</b>
Atlanta National Processing Center	12
Summary of the Permanent Labor Certification Program	13
Permanent Labor Certifications by Top Five NAICS Industry Codes	15
Occupations with More Than 1,000 Certifications	17
Top Five Occupations for Top Five Countries	18
Permanent Labor Certification By State and U.S. Territory	19
States with Most Certifications	20
Countries with over 1,000 Certifications	22
Twenty Five Employers with the Highest Number of Certifications	23
Education in the Permanent Labor Certification Program	25
<b>TEMPORARY PROGRAMS</b>	<b>27</b>
Chicago National Processing Center	28
Ombudsman Program	29
Summary of Temporary Labor Certification Programs	30
H-1B Temporary Specialty Worker Program- Overview	31
Top Three H-1B Occupations	32
Top 10 Employers for H-1B and the Top Occupations and Work States	33
States with More Than 5,000 Certified H-1B LCAs	34
E-3 Australian Temporary Specialty Worker Program	36
H-1B1 Temporary Specialty Worker Program	37
Education in H-1B - Overview	39
H-2A Temporary Labor Certification for Agricultural Workers	42
States with More Than 2,000 H-2A Certifications	43
Top 10 Employers with Most H-2A Certified Workers	44
H-2B Temporary Labor Certification for Non-Agricultural Workers	46
Employers with the Most H-2B Certifications	47
States with More than 2,500 H-2B Certified Positions	48
Top 10 H-2B Occupations	49
<b>APPENDICES</b>	<b>50</b>
Appendix A State Employment-Based Immigration Profiles	51
Appendix B Agricultural Certification Statistics	107
Appendix C Top Five Employment-Based Permanent Immigration Country Profiles	113



# Foreword from the Assistant Secretary

Communities throughout the country are both realizing the benefits and facing the demands of the global economy. One of the constant challenges is identifying, educating, or attracting human talent, which is perhaps the most important element in remaining competitive. Big cities and small towns alike are looking for hard-working, talented individuals who will make their respective regions home. When able, willing, and qualified U.S. workers are not available locally, employers begin looking abroad.

The Office of Foreign Labor Certification (OFLC), which is located within Employment and Training Administration (ETA) at the Department of Labor (Department), has been delegated the responsibility outlined in the Immigration and Nationality Act (INA) for the Secretary of Labor to protect U.S. workers against adverse impact on their wages or working conditions by ensuring U.S. employer compliance with statutory requirements when they hire foreign workers to fill workforce shortages. The Department's focus in these immigrant and nonimmigrant employment-based programs is to ensure the integrity of the process in order to protect U.S. workers and their ability to access jobs.

The INA sets the framework for the Secretary of Labor to follow in adjudicating employer labor certification and labor condition applications used in the D-1, E-3, H-1B, H-1B1, H-2A, H-2B and Permanent Labor Certification programs. The Secretary has delegated this responsibility to ETA. ETA, in coordination with the Department's Office of the Assistant Secretary for Policy, the Office of the Solicitor, and the Wage and Hour Division, which oversees the INA's corresponding enforcement provisions, develops the policies and procedures in the foreign labor certification programs that are then implemented by OFLC.

This report provides a glimpse at the Department's role in supporting the dynamic U.S. economy through OFLC. This report presents employment-based foreign labor certification program data drawn from applications submitted to and adjudicated by the Department from employers who sought labor certifications in fiscal year 2015. An approved labor certification or labor condition application is often the first step in the process for many of the employment-based visa programs, both temporary and permanent, that enable employers to hire foreign workers where workforce needs cannot be fulfilled through the U.S. workforce. In FY 2015, OFLC processed 711,820 employer applications for 1,580,778 positions for temporary and permanent labor certifications. This represents almost a 20 percent increase in the overall number of processed applications from the previous year and a 23 percent increase in job opportunities.

Information found in this report can be utilized by employers, educators, and the public workforce system to learn about occupations and careers for which employers are seeking foreign talent. ETA remains committed to fulfilling the Department's statutory mandate by protecting U.S. workers, while at the same time helping employers access needed talent.

Portia Wu  
Assistant Secretary  
Employment and Training Administration



**Portia Wu**

# Introduction

The Immigration and Nationality Act (INA) permits foreign workers to come to the United States to work on either a temporary or permanent basis. The Secretary of Labor (Secretary) plays a crucial role in the administration of certain employment-based visa programs in the INA. In recent years, employment-based immigration has represented approximately 16 percent of our Nation's total documented permanent immigration and about 5 percent of the nonimmigrant entries.

Many of the employment-based nonimmigrant visa categories, as well as two of the employment-based immigrant visa preferences, require a labor certification, labor condition application, or attestation to be filed and approved by the Department of Labor (Department) before an employer may petition the Department of Homeland Security (DHS) for approval under a designated visa program and the would-be employee may then apply to the Department of State (DOS) for a visa.

The Secretary has two fundamental responsibilities outlined in the INA for virtually all of the nonimmigrant and immigrant visa programs administered by the Department. First, he must determine if there are any available, able, willing, and qualified U.S. workers in the area of intended employment. This is accomplished through a test of the labor market. Second, he must ensure that the admission of a foreign worker in the requested position will not have an adverse effect on the wages and working conditions of similarly employed U.S. workers.

The Secretary has delegated labor certification authority to the Employment and Training Administration's Office of Foreign Labor Certification (OFLC). OFLC receives and adjudicates applications from employers seeking to hire and bring foreign workers as immigrants to the U.S. in permanent positions in visa preference categories that require labor certifications. OFLC also adjudicates applications in temporary nonimmigrant employment-based visa categories of H-1B, H-1B1 (Chile/Singapore), and E-3 (Australia) for professional and specialty occupations, H-2A for seasonal agricultural workers, H-2B for nonagricultural temporary workers, and D-1 for foreign longshore workers.

Employers must comply with all applicable laws and regulations relevant to the particular employment-based visa program under which they are applying. In most of the Department's employment-based programs, employers must demonstrate that they have made efforts to recruit U.S. workers for the positions for which they are seeking foreign workers and guarantee that they will at least pay the required prevailing wage for the occupation in the area of intended employment.

Receiving a labor certification is only the beginning of the employment-based process to access an immigrant or nonimmigrant. The employer must then submit a petition to DHS's U.S. Citizenship and Immigration Services, and the employee may need to apply to DOS for the issuance of a visa by which the worker enters the U.S. Each individual worker must meet admission standards and requirements listed in the INA. However, some visa categories have numerical limitations or caps set by Congress, which may restrict worker availability during certain times or seasons.

OFLC's National Office is responsible for policy and program oversight of the non-enforcement responsibilities delegated to the Secretary under the INA. OFLC operates three National Processing Centers (NPCs) for the adjudication of applications. The one in Chicago, IL is responsible for adjudicating temporary nonimmigrant labor certification applications. The center in Atlanta, GA adjudicates permanent immigrant labor certification applications. The third center in Washington, DC processes requests for prevailing wage determinations (PWDs), which are required for applications in most OFLC programs.

The three NPCs are responsible for carrying out both operational and certain prescribed administrative functions. The administrative functions include providing help desk assistance from which employers and stakeholders can obtain specific case updates and general application information. Program operations are handled by directors, certifying officers, and analysts who together review and adjudicate applications submitted by employers, ensuring compliance with all applicable statutes, regulations and relevant case law. The administrative staff also handles Freedom of Information Act (FOIA) requests, data entry, case initiation, and IT functions.

Most of OFLC's application and determination processes are fully electronic in either the Department's web-based ICERT Visa Portal System or the Permanent Electronic Review Management System (PERM) portal. The ICERT system contains the Prevailing Wage, Labor Condition Application (LCA; H-1B1/E-3), H-2A, and H-2B Modules, which allow employers to electronically prepare, submit, track, save, reuse, and/or withdraw H-2A, H-2B, and LCA applications or PWD requests, and request PWD redeterminations, through an accessible on-line account. These electronic submission systems are in compliance with the Government Paperwork Elimination Act and are part of the President's e-Government initiative

## **OFLC Adjudications: 2015**

In FY 2015, OFLC processed 711,820 employer applications for 1,580,778 positions for temporary and permanent labor certifications. All programs saw an increase in the number of applications adjudicated from FY 2014.

The National Prevailing Wage Center processed 152,702 PWD requests for use in the PERM, H-1B, H-1B1, E-3, and H-2B programs. This was an increase of 20,658 applications over the previous fiscal year, or 15.6 percent.

The Chicago NPC processed 10,339 applications for H-2A labor certification representing an increase of over 9 percent from the previous fiscal year for a total of 145,874 requested positions and 139,832 certified positions. The H-2B labor certification application adjudications in FY 2015, in which 6,521 applications were processed for 126,138 requested positions, were over 17 percent higher than for the previous fiscal year. H-1B applications saw a 19 percent increase in the number of determinations issued in FY 2015 over FY 2014. The Department processed 605,809 applications, certifying 1,173,149 positions.

In FY 2015, 89,151 permanent labor certification applications were adjudicated, a 25 percent increase from FY 2014, in which 70,998 applications were adjudicated.

# Summary of All OFLC Programs FY 2012 - 2015

## Summary of Prevailing Wage Determinations FY 2012 thru 2015

VISA TYPE	FY 2012	FY 2013	FY 2014	FY 2015
PERM	114,802	103,274	109,463	113,525
H-1B	12,606	8,225	6,967	6,091
H-2B	8,370	6,894	9,377	11,421
<b>Total</b>	<b>135,778</b>	<b>118,393</b>	<b>125,807</b>	<b>131,037</b>

## Summary of All Labor Certification Programs FY 2012 thru 2015

VISA TYPE	ACTIONS	FY 2012	FY 2013	FY 2014	FY 2015
PERM	Determinations	66,488	44,149	70,998	89,151
	Applications Certified	54,581	35,202	62,633	78,938
	Positions Requested	66,488	44,149	70,998	89,151
	Positions Certified	54,581	35,202	62,633	78,938
H-1B*	Determinations	408,038	433,586	508,674	605,809
	Labor Condition Applications Certified	377,477	410,834	462,972	556,175
	Positions Requested	940,812	984,184	978,608	1,219,615
	Positions Certified	847,959	944,842	933,931	1,173,149
H-2A	Determinations	8,047	8,388	9,405	10,339
	Applications Certified	7,845	8,118	9,152	9,962
	Positions Requested	90,362	105,735	123,528	145,874
	Positions Certified	85,248	98,821	116,689	139,832
H-2B	Determinations	4,211	4,710	5,464	6,521
	Applications Certified	3,563	3,990	4,638	5,112
	Positions Requested	94,538	98,402	107,719	126,138
	Positions Certified	75,458	82,307	93,649	101,765
<b>Total</b>	<b>Determinations</b>	<b>486,784</b>	<b>490,833</b>	<b>594,541</b>	<b>711,820</b>
	<b>Applications Certified</b>	<b>443,466</b>	<b>458,144</b>	<b>539,395</b>	<b>650,187</b>
	<b>Positions Requested</b>	<b>1,192,200</b>	<b>1,232,470</b>	<b>1,280,853</b>	<b>1,580,778</b>
	<b>Positions Certified</b>	<b>1,063,246</b>	<b>1,161,172</b>	<b>1,206,902</b>	<b>1,493,684</b>

\*Does not Include data for E-3 and H-1B1.

1

# Prevailing Wage Determination Process



# Prevailing Wage Process – Overview

The National Prevailing Wage Center (NPWC), in Washington, D.C., is responsible for determining prevailing wages for applications received in the temporary and permanent, non-agricultural foreign labor certification programs, including the PERM, H-1B, H-1B1, E-3, and H-2B programs. The purpose of the prevailing wage determination (PWD) process is to ensure job opportunities are offered to workers at a wage that will not adversely affect the wages or working conditions of similarly-employed U.S. workers. PERM and H-2B program applicants are required to obtain a PWD prior to filing their labor certification applications, while H-1B, H-1B1, and E-3 applicants may provide their own wage for their job opportunities, though they are strongly encouraged to take advantage of the “safe harbor” provided by reliance on a PWD issued by the NPWC. The PWD request process is almost entirely electronic, with nearly all applicants submitting their requests through the ICERT Visa Portal System (ICERT). Depending on the program, the PWD the NPWC issues may reflect the average wage of all similarly-employed workers in the occupation, the average wage of workers at the same skill level in the occupation, an agreed-upon collective bargaining wage, or the wage required by the McNamara-O’Hara Service Contract Act or the Davis-Bacon Act.

## Prevailing Wage Determinations Issued

The number of PWDs the NPWC issues does not reflect the actual number of labor certification or labor condition applications filed in the various foreign labor visa programs because a single PWD may be used once, more than once, or not at all. However, the number provides an indicator of interest in the programs for which the NPWC issues PWDs. In fiscal year (FY) 2015, the NPWC received a total of 152,884 PWD requests. Of those requests, the NPWC issued a total of 131,037 PWDs, a 4 percent increase over FY 2014. PWD requests in the PERM program accounted for the overwhelming bulk of applications, with the NPWC receiving 132,434 requests, which constitutes 87 percent of all requests. Of those requests, the NPWC issued a PWD for 113,728, which accounted for approximately 87 percent of all issued PWDs. The 13,757 requests in the H-2B temporary nonagricultural certification program made up the second largest share of applications. Of the 13,757 H-2B requests, the NPWC issued a PWD for 11,421, which constituted 8.7 percent of total determinations. The third largest share of determination requests was in the H-1B skilled, professional temporary worker program, for which the NPWC received 6,693 requests. Of these requests, the NPWC issued a PWD for 6,091, which made up roughly 4.6 percent of all determinations. In addition, the NPWC responded to 12,220 help desk inquiries in FY 2015.

### Prevailing Wage Determinations Issued by Status

CASE STATUS	H-1B	H-2B	PERM
Determination Issued	6,005	11,206	111,758
Redetermination Review - Affirmed	52	168	882
Redetermination Review - Overturned - Modified	34	47	885
<b>Total</b>	<b>6,091</b>	<b>11,421</b>	<b>113,525</b>

### Prevailing Wage Determination Issued by Quarter and Major Visa

QUARTER	H-1B	H-2B	PERM	TOTAL
First Quarter	1,204	6,632	24,231	32,067
Second Quarter	1,685	2,279	29,617	33,581
Third Quarter	1,894	1,283	26,955	30,132
Fourth Quarter	1,308	1,227	32,722	35,257
<b>Total</b>	<b>6,091</b>	<b>11,421</b>	<b>113,525</b>	<b>131,037</b>

**Prevailing Wage Determinations Issued Based on Area of Intended Employment by State and U.S. Territory**

STATE	TOTAL ISSUED	H-1B	H-2B	PERM
Alabama	643	58	122	463
Alaska	139	3	97	39
Arizona	1,318	48	205	1,065
Arkansas	399	16	130	253
California	29,299	415	234	28,650
Colorado	1,440	33	459	948
Connecticut	1,146	20	52	1,074
Delaware	515	37	54	424
District of Columbia	590	22	7	561
Florida	5,202	459	711	4,032
Georgia	3,156	186	231	2,739
Guam	112	-	-	112
Hawaii	130	12	2	116
Idaho	250	5	64	181
Illinois	5,260	453	156	4,651
Indiana	1,009	217	71	721
Iowa	507	32	55	420
Kansas	558	169	78	311
Kentucky	472	89	78	305
Louisiana	735	28	391	316
Maine	534	16	423	95
Maryland	2,069	239	285	1,545
Massachusetts	5,109	230	1,009	3,870
Michigan	3,293	161	225	2,907
Minnesota	1,089	34	173	882
Mississippi	317	84	94	139
Missouri	1,128	41	239	848
Montana	150	13	95	42

STATE	TOTAL ISSUED	H-1B	H-2B	PERM
Nebraska	307	14	60	233
Nevada	296	10	43	243
New Hampshire	296	4	51	241
New Jersey	7,120	142	257	6,721
New Mexico	213	8	9	196
New York	10,069	250	465	9,354
North Carolina	2,529	355	275	1,899
North Dakota	408	45	243	120
Northern Mariana Islands	43	17	-	26
Ohio	2,130	198	372	1,560
Oklahoma	560	16	208	336
Oregon	897	17	38	842
Pennsylvania	3,032	99	575	2,358
Puerto Rico	96	14	3	79
Rhode Island	222	1	36	185
South Carolina	655	86	170	399
South Dakota	318	37	214	67
Tennessee	658	59	80	519
Texas	12,256	809	1,333	10,114
Utah	537	14	116	407
Vermont	212	1	82	129
Virgin Islands	3	-	-	3
Virginia	3,868	93	376	3,399
Washington	4,999	167	105	4,727
West Virginia	152	61	14	77
Wisconsin	736	83	35	618
Wyoming	81	4	51	26

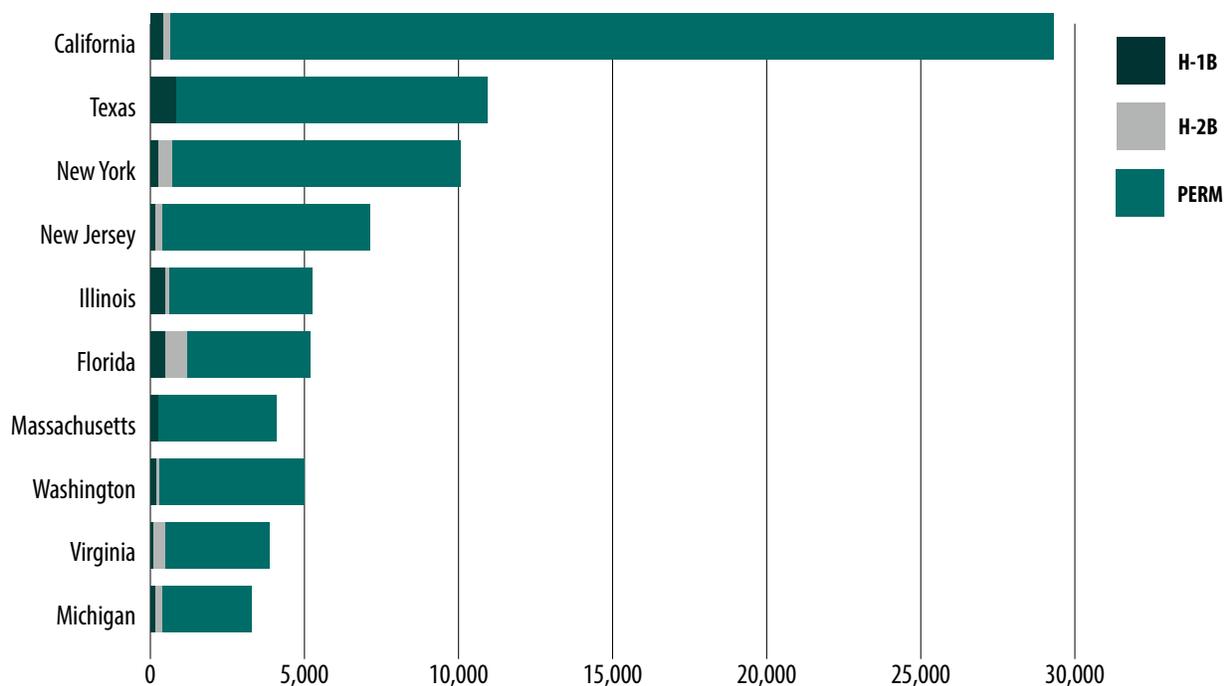
# Top 10 States for Prevailing Wage Determinations

California, Texas, and New York were the three States with the most PWDs issued. The NPWC also issued the greatest number of PERM determinations to employers in these three states. Employers in California received 29,299 total PWDs in FY 2015, more than any other state, followed by Texas, for which the NPWC issued 12,256 PWDs, and New York, for which the NPWC issued 10,069.

Among employers intending to pursue temporary H-1B specialty worker visas, the greatest demand for PWDs appeared in Texas, Florida, California, and Illinois, with the NPWC issuing 809 PWDs for Texas employers, 459 in Florida, 415 in California, and 415 in Illinois. Texas, Massachusetts, Florida, and Pennsylvania employers topped the list of H-2B PWD recipients, with each state accounting for 1,333, 1,009, 711, and 575 PWDs, respectively.

## Top 10 States for Wage Determinations by Major Visa Classifications

STATE	DETERMINATIONS	H-1B	H-2B	PERM
California	29,299	415	234	28,650
Texas	12,256	809	1,333	10,114
New York	10,069	250	465	9,354
New Jersey	7,120	142	257	6,721
Illinois	5,260	453	156	4,651
Florida	5,202	459	711	4,032
Massachusetts	5,109	230	1,009	3,870
Washington	4,999	167	105	4,727
Virginia	3,868	93	376	3,399
Michigan	3,293	161	225	2,907



# Top 10 Occupations for Prevailing Wage Determinations

In FY 2015, as is typical, the most requested occupations were in computer-related occupations like Software Developers, Computer Systems Analysts, and Computer and Information Systems Managers.

## Total Wage Determinations for the Top 10 Occupations

OCCUPATION	DETERMINATIONS	AVERAGE HOURLY WAGE
Software Developers, Applications	30,599	\$47.67
Computer Systems Analysts	8,224	\$43.87
Software Developers, Systems Software	8,085	\$53.55
Computer and Information Systems Managers	5,625	\$71.20
Landscaping and Groundskeeping Workers	4,181	\$12.29
Electronics Engineers, Except Computer	4,065	\$48.80
Marketing Managers	3,272	\$69.13
Accountants and Auditors	2,510	\$34.87
Network and Computer Systems Administrators	2,012	\$40.31
Financial Managers	1,934	\$70.92

## Average Wage for the Top 10 Occupations

Computer and Information System Managers received the highest average hourly wage of the top 10 occupations at \$71.20, an increase of \$1.19 over FY 2014, while Financial Managers earned a similarly high average wage of \$70.92 per hour. Landscaping and Groundskeeping Workers received the lowest average hourly wage of the top 10 occupations at \$12.29, an increase of \$1.01 over FY 2014.

# Top Occupations and Employers for Prevailing Wages

The following computer-related occupations constituted over 40 percent of the total PWDs issued: Software Developers (Applications), with 30,599 PWDs issued at an average hourly wage of \$47.67; Computer Systems Analysts, with 8,224 PWDs issued at an average hourly wage of \$43.87; Software Developers (Systems Software), with 8,085 PWDs issued at an average hourly wage of \$53.55; and Computer and Information Systems Managers, with 5,625 PWDs issued at an average hourly wage of \$71.20. Of these occupations, Software Developers (Applications) was by far the most requested, accounting for just over 23 percent of all PWDs.

Among employers requesting workers in the PERM Program, the Microsoft Corporation; Deloitte Consulting, LLP; and Google, Inc. received the most PWDs in FY 2015. Each of these employers was among the top five employers for three of the top four occupations in FY 2015.

## Top Five Employers in the Top Four Occupations

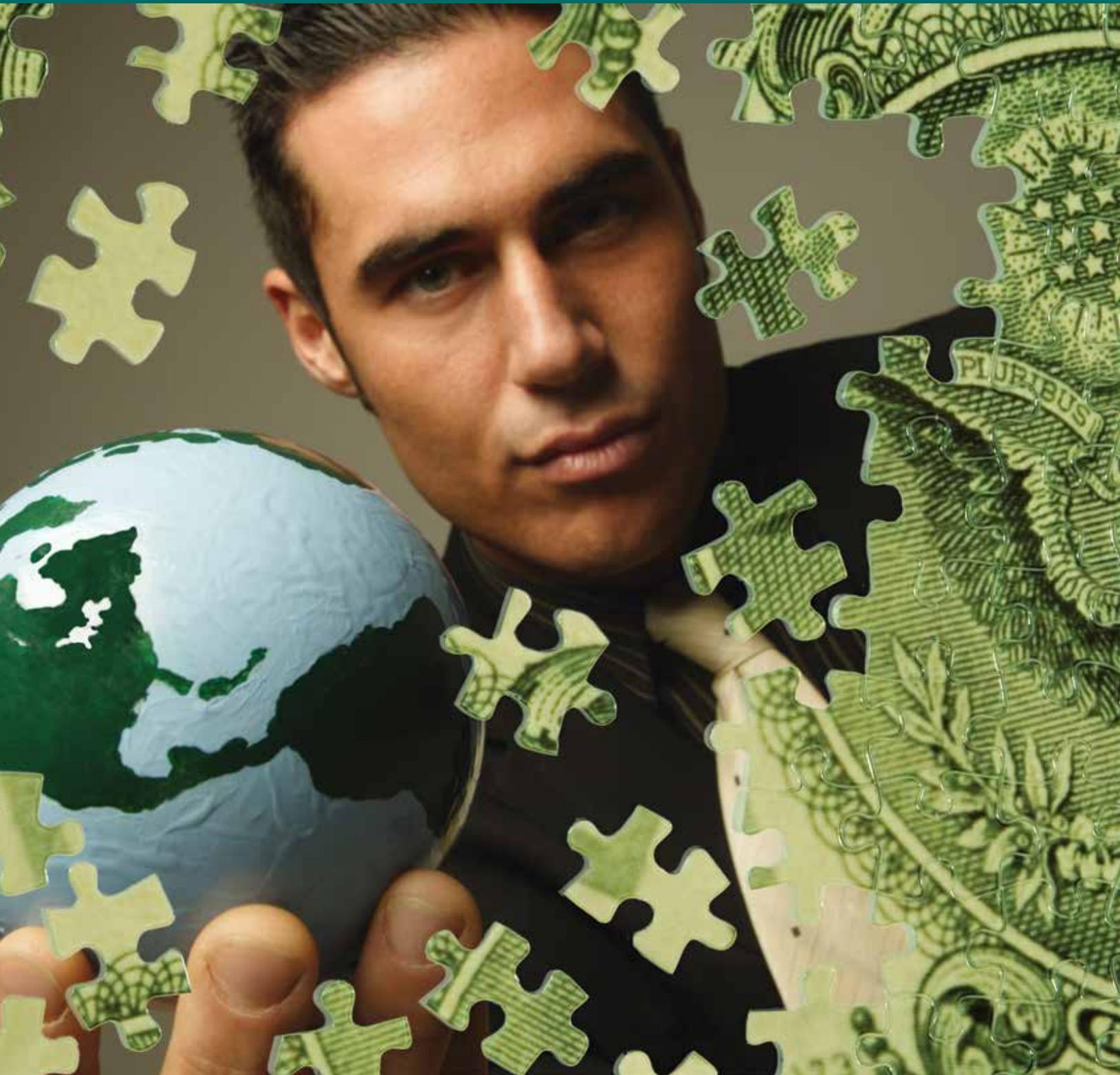
TOP 4 OCCUPATIONS	EMPLOYER
Software Developers, Applications	Microsoft Corporation
	Deloitte Consulting LLP
	Yahoo! Inc.
	Google Inc.
	Symantec Corporation
Computer Systems Analysts	Deloitte Consulting LLP
	Google Inc.
	Microsoft Corporation
	Deloitte Touche LLP
	Ernst Young U.S. LLP
Software Developers, Systems Software	Yahoo! Inc.
	Oracle America Inc.
	Intel Corporation
	Qualcomm Technologies Inc.
	Cisco Systems Inc.
Computer and Information Systems Managers	Deloitte Consulting LLP
	Google Inc.
	Deloitte Touche LLP
	Microsoft Corporation
	Cisco Systems Inc.

## Top 10 Occupations for Prevailing Wages

OCCUPATIONS	DETERMINATIONS
Software Developers, Applications	30,599
Computer Systems Analysts	8,224
Software Developers, Systems Software	8,085
Computer and Information Systems Managers	5,625
Landscaping and Groundskeeping Workers	4,181
Electronics Engineers, Except Computer	4,065
Marketing Managers	3,272
Accountants and Auditors	2,510
Network and Computer Systems Administrators	2,012
Financial Managers	1,934

# 2

## Permanent Labor Certification



# Atlanta National Processing Center

The National Processing Center in Atlanta, Georgia (Atlanta NPC) is responsible for processing applications received by OFLC for permanent labor certifications under the INA. The Atlanta NPC adjudicates applications for permanent employment-based immigration filed primarily through the Permanent Electronic Review Management (PERM) online submission system, which employers are encouraged, but not required, to use.

In addition to its adjudication of applications, the Atlanta NPC oversees supervised recruitment for those employers who are required to submit their recruitment plans and results to the Atlanta NPC. The Atlanta NPC staff also oversees PERM audits of employers as part of OFLC's integrity measures and is responsible for preparing files for appeal to the Board of Alien Labor Certification Appeals.

In FY 2015, the Atlanta NPC processed an average of 1,714 applications per week, 7,429 applications per month, and 22,288 applications per quarter. In total, the Atlanta NPC certified 78,938 applications and denied 5,851 applications, and 4,362 applications were withdrawn, for a total of 89,151 applications processed during FY 2015. From the total number of applications processed at the Atlanta NPC in FY 2015, the Appeals unit received 3,209 appeals and processed 1,348 appeals.

The Atlanta NPC had 54,523 pending cases on October 1, 2014 and ended FY 2015 with 54,559 pending cases – only a .07 percent increase in pending caseload.



# Summary of the Permanent Labor Certification Program

Under the permanent labor certification program, an employer seeking to hire a foreign worker to work as an immigrant in the U.S. submits an application for labor certification that, if granted, would certify to the Secretary of the Department of Homeland Security (DHS) that there are not sufficient U.S. workers who are able, willing, qualified, and available to perform the services sought, and that the employment of the foreign worker will not have an adverse impact on the wages and working conditions of similarly employed workers in the United States. An employer must obtain a labor certification from DOL before it can submit most types of immigrant visa petitions to the U.S. Citizenship and Immigration Services (USCIS), part of the DHS. The PERM labor certification process utilizes an electronic fillable application.

Prior to submitting an application to initiate the employment-based process in PERM (unless the employer has been placed in supervised recruitment) the employer must test of the labor market to determine whether U.S. workers are able, willing, qualified, and available for the job opportunity in the area where the job will be performed. The test involves mandatory and discretionary advertising at several levels. If there are no such U.S. workers, the employer may file an Application for Permanent Employment Certification with OFLC evidencing the recruitment efforts undertaken and other program information. These and other program-related conditions must be met prior to OFLC granting a permanent labor certification.

In FY 2015, employers filed 87,644 applications, a 17 percent increase from FY 2014 in which 74,936 applications were filed, and a 20 percent increase from FY 2013 in which 72,462 applications were filed.

Twenty-four States each had more than 500 permanent labor certifications in FY 2014. California, Texas, New Jersey, New York, and Illinois were the States with the greatest numbers of permanent labor certifications.



## Permanent Labor Certifications by U.S. State and Territory

WORK STATE	POSITIONS CERTIFIED
California	18,675
Texas	13,008
New Jersey	6,257
New York	6,098
Illinois	3,295
Washington	2,846
Massachusetts	2,656
Michigan	2,325
Virginia	2,264
Florida	2,161
Georgia	2,145
Pennsylvania	1,799
North Carolina	1,666
Ohio	1,414
Maryland	1,140
Oregon	1,023
Arizona	806
South Carolina	714
Connecticut	686
Minnesota	621
Colorado	615
Alabama	583
Missouri	568
Wisconsin	547
Indiana	471
District of Columbia	405
Tennessee	359
Kentucky	332
Delaware	308

WORK STATE	POSITIONS CERTIFIED
Kansas	306
Iowa	303
Utah	299
Louisiana	282
Nebraska	249
New Hampshire	179
Oklahoma	170
Arkansas	154
New Mexico	152
Nevada	145
Rhode Island	128
Maine	103
Vermont	98
Idaho	90
Mississippi	89
Hawaii	74
North Dakota	71
South Dakota	52
Guam	51
West Virginia	46
Puerto Rico	31
Alaska	31
Montana	20
Wyoming	13
Virgin Islands	6
Marshall Islands	5
Northern Mariana Islands	3
Federated States of Micronesia	1
<b>Total Positions Certified</b>	<b>78,938</b>

# Permanent Labor Certifications by Top Five NAICS Industry Codes

Most industries, as classified by the North American Industry Classification System (NAICS), experienced significant increases in the number of certifications sought in FY 2015. Together, the top five industries by NAICS code accounted for 82 percent of the total number of permanent labor certifications in FY 2015. The number of permanent labor certifications for occupations listed under the Professional, Scientific, and Technical Services industry accounted for 48 percent of all permanent labor certifications. This industry accounts for the largest number of certifications in the PERM program. The other industries rounding out the top five were Manufacturing (16.78%), Information (7.03%), Finance and Insurance (5.75%), and Educational Services (4.88%).

## Top Five Industries by NAICS

NAICS SECTOR	INDUSTRY TITLE	POSITIONS CERTIFIED	PERCENT OF TOTAL CERTIFIED
54	Professional, Scientific, and Technical Services	37,669	47.72%
31-33	Manufacturing	13,245	16.78%
51	Information	5,549	7.03%
52	Finance and Insurance	4,539	5.75%
61	Educational Services	3,849	4.88%



### Permanent Labor Certification by NAICS Code

NAICS SECTOR	INDUSTRY TITLE	POSITIONS CERTIFIED	PERCENT OF TOTAL CERTIFIED
54	Professional, Scientific, and Technical Services	37,669	47.72%
31-33	Manufacturing	13,245	16.78%
51	Information	5,549	7.03%
52	Finance and Insurance	4,539	5.75%
61	Educational Services	3,849	4.88%
62	Health Care and Social Assistance	3,167	4.01%
44-45	Retail and Trade	2,987	3.78%
42	Wholesale Trade	1,669	2.11%
72	Accommodation and Food Service	1,416	1.79%
56	Administrative and Support and Waste Management and Remediation Services	1,074	1.36%
81	Other Services (Except Public Administration)	896	1.14%
23	Construction	609	0.77%
48-49	Transportation and Warehousing	468	0.59%
21	Mining	383	0.49%
55	Management of Companies and Enterprises	331	0.42%
53	Real Estate Rental and Leasing	273	0.35%
22	Utilities	268	0.34%
11	Agriculture, Forestry, Fishing and Hunting	218	0.28%
71	Arts, Entertainment, and Recreation	163	0.21%
92	Public Administration	122	0.15%
<b>No classification</b>		<b>43</b>	<b>0.05%</b>
<b>Total Certified</b>		<b>78,938</b>	<b>100.00%</b>

# Occupations with More Than 1,000 Certifications

Employers apply for permanent labor certification in almost every occupational classification. The Department uses the Standard Occupational Classification (SOC) system developed for use by Federal statistical agencies. The occupations in the table below represent those in which more than 1,000 applications were certified in FY 2015. These occupations constitute approximately 59 percent of all permanent labor certifications granted in FY 2015. Of the occupations for which more than 1,000 positions were certified in FY 2015, Software Developers, Applications was the most requested occupation at 33.5 percent of the total positions certified.

## Occupations with More Than 1,000 Permanent Labor Certifications

SOC	JOB TITLE	TOTAL POSITIONS CERTIFIED	AVERAGE WAGE OFFER
15-1132	Software Developers, Applications	26,465	\$46.13
15-1121	Computer Systems Analysts	9,800	\$40.18
15-1133	Software Developers, Systems Software	5,218	\$52.76
17-2072	Electronics Engineers, Except Computer	3,024	\$48.64
11-3021	Computer and Information Systems Managers	1,862	\$65.03



# Top Five Occupations for Top Five Countries

The largest number of permanent labor certifications in FY 2015 was filed for foreign workers originating from India, China, South Korea, Canada, and the Philippines. Software Developers, Applications; Computer Systems Analysts; Software Developers, Systems Software, and Electronics Engineers comprised the majority of job opportunities certified by employers with foreign workers from India, China, and Canada. The most common occupations for foreign workers from Canada included Meat, Poultry, and Fish Cutters and Trimmers, Accountants and Auditors, and Market Research Analysts/Marketing Specialists. The most common occupations for foreign workers from the Philippines included Medical and Clinical Laboratory Technologists, Home Health Aides, and Occupational Therapists.

## Top Five Occupations for the Top Five Countries of Origin

COUNTRY	OCCUPATION	POSITIONS CERTIFIED	TOTAL POSITIONS CERTIFIED IN COUNTRY
<b>India</b>	Software Developers, Applications	21,231	<b>45,670</b>
	Computer Systems Analysts	8,732	
	Software Developers, Systems Software	3,615	
	Electronics Engineers, Except Computer	1,738	
	Computer and Information Systems Managers	1,360	
<b>China</b>	Software Developers, Applications	1,624	<b>6,411</b>
	Software Developers, Systems Software	639	
	Electronics Engineers, Except Computer	486	
	Statisticians	283	
	Accountants and Auditors	282	
<b>South Korea</b>	Software Developers, Applications	580	<b>4,895</b>
	Software Developers, Systems Software	181	
	Electronics Engineers, Except Computer	154	
	Computer Systems Analysts	114	
	Mechanical Engineers	100	
<b>Canada</b>	Meat, Poultry, and Fish Cutters and Trimmers	643	<b>2,962</b>
	Accountants and Auditors	204	
	Market Research Analysts and Marketing Specialists	170	
	Chefs and Head Cooks	159	
	Electronics Engineers, Except Computer	154	
<b>Philippines</b>	Medical and Clinical Laboratory Technologists	161	<b>1,509</b>
	Home Health Aides	138	
	Occupational Therapists	111	
	Software Developers, Applications	89	
	Accountants and Auditors	71	

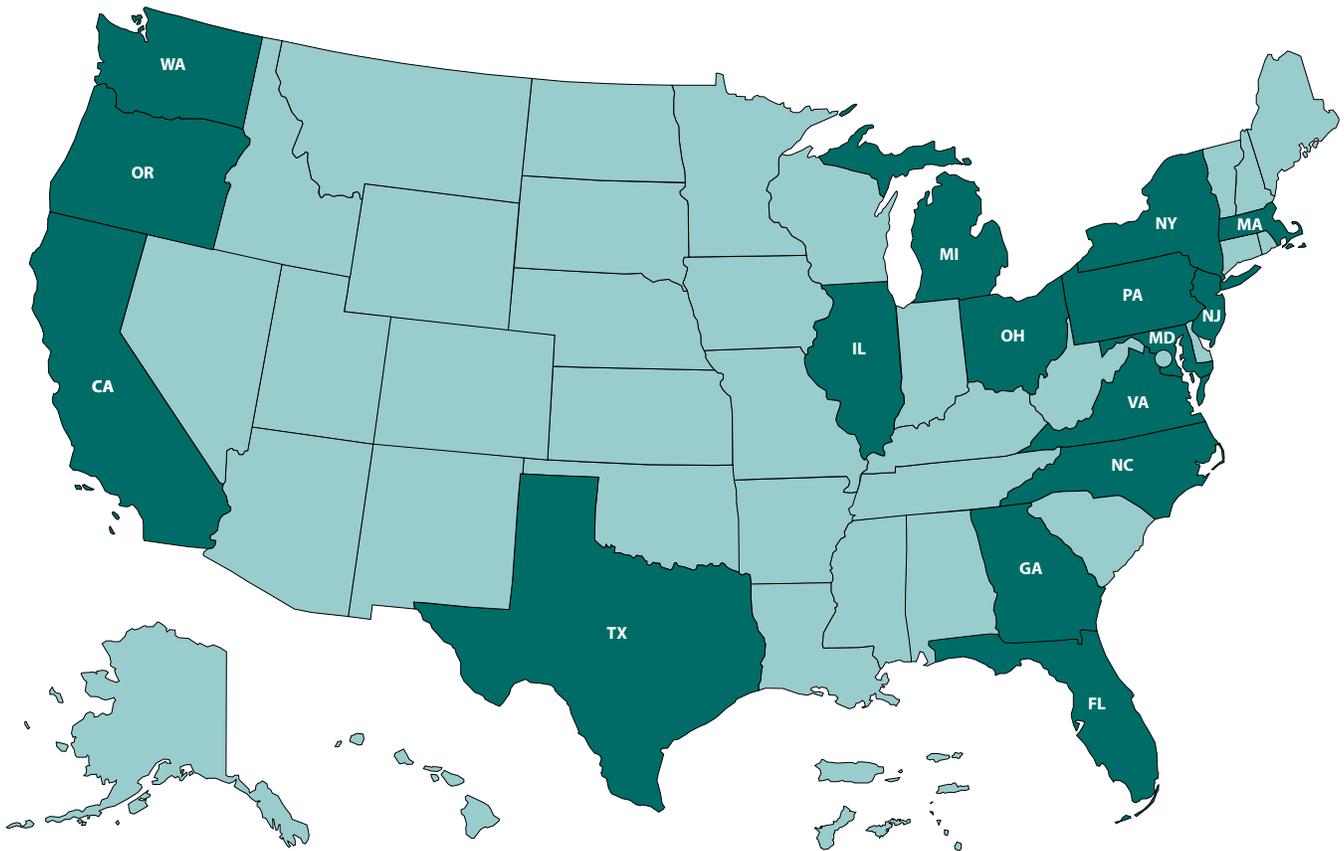
# Permanent Labor Certification By State and U.S. Territory

In FY 2015, 16 states represented the primary work locations for more than 1,000 permanent labor certifications each. Texas, New Jersey, and New York each had more than 4,000 permanent labor certifications, and California had 18,675 permanent labor certifications.

## States with More Than 1,000 Positions Certified

JOB INFO WORK STATE	POSITIONS CERTIFIED
California	18,675
Texas	13,008
New Jersey	6,257
New York	6,098
Illinois	3,295
Washington	2,846
Massachusetts	2,656
Michigan	2,325

JOB INFO WORK STATE	POSITIONS CERTIFIED
Virginia	2,264
Florida	2,161
Georgia	2,145
Pennsylvania	1,799
North Carolina	1,666
Ohio	1,414
Maryland	1,140
Oregon	1,023



# States with Most Certifications

California, Texas, New Jersey, New York, and Illinois were the five states with the largest numbers of permanent labor certifications in FY 2015. Within the five states, the occupations with the highest demand in FY 2015 were all in Technology. California, with 18,675 certifications, received almost 24 percent of the total number of permanent labor certifications issued in FY 2015. California's driving industry that received the most permanent labor certifications was Information Technology.

## Five States with the Most Permanent Labor Certifications

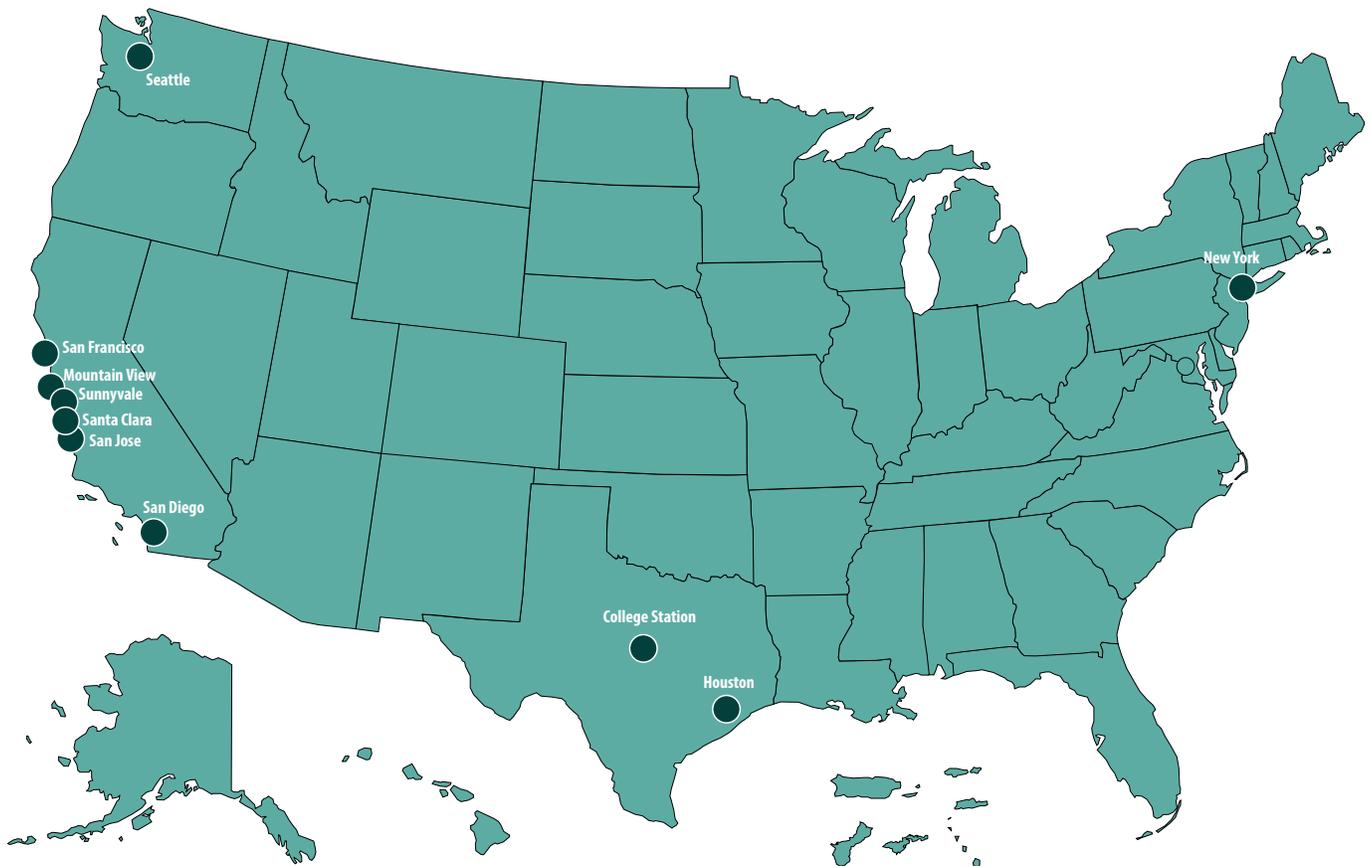
STATES	TOTAL POSITIONS CERTIFIED	PERCENT OF TOTAL CERTIFIED
California	18,675	23.66%
Texas	13,008	16.48%
New Jersey	6,257	7.93%
New York	6,098	7.73%
Illinois	3,295	4.17%
<b>Total Certified</b>	<b>78,938</b>	

## Top Occupations for the Top Five States

WORK STATE	INDUSTRY	PERM CERTIFIED APPLICATIONS
California	Software Developers, Applications	5,643
	Software Developers, Systems Software	3,446
Texas	Software Developers, Applications	4,812
	Computer Systems Analysts	4,072
New Jersey	Software Developers, Applications	2,875
	Computer Systems Analysts	1,357
New York	Software Developers, Applications	1,454
	Computer Systems Analysts	532
Illinois	Software Developers, Applications	1,225
	Computer Systems Analysts	363

### Top 10 Cities for Permanent Labor Certifications

STATE	CITY	TOTAL POSITIONS CERTIFIED	TOP EMPLOYERS	TOTAL POSITIONS CERTIFIED	TOP OCCUPATION FOR THE TOP EMPLOYER IN CITY	TOTAL POSITIONS CERTIFIED
TX	College Station	6435	Cognizant Technology Solutions U.S. Corporation	6,435	Computer Systems Analysts	3,408
NY	New York	3971	Goldman Sachs & Co.	197	Software Developers, Applications	75
CA	San Jose	2336	Cisco Systems Inc.	899	Software Developers, Systems Software	724
CA	Mountain View	1750	Google Inc.	1,122	Software Developers, Applications	781
TX	Houston	1731	Technip USA Inc.	56	Chemical or Mechanical Engineers	12
CA	San Francisco	1511	Salesforcecom	137	Software Developers, Applications	86
CA	Santa Clara	1390	Intel Corporation	249	Software Developers, Systems Software	128
CA	San Diego	1242	Qualcomm Technologies Inc.	699	Electronics Engineers, Except Computer	360
CA	Sunnyvale	1135	Yahoo! Inc.	198	Software Developers, Applications	89
WA	Seattle	1121	Amazon Corporate LLC	752	Software Developers, Applications	501



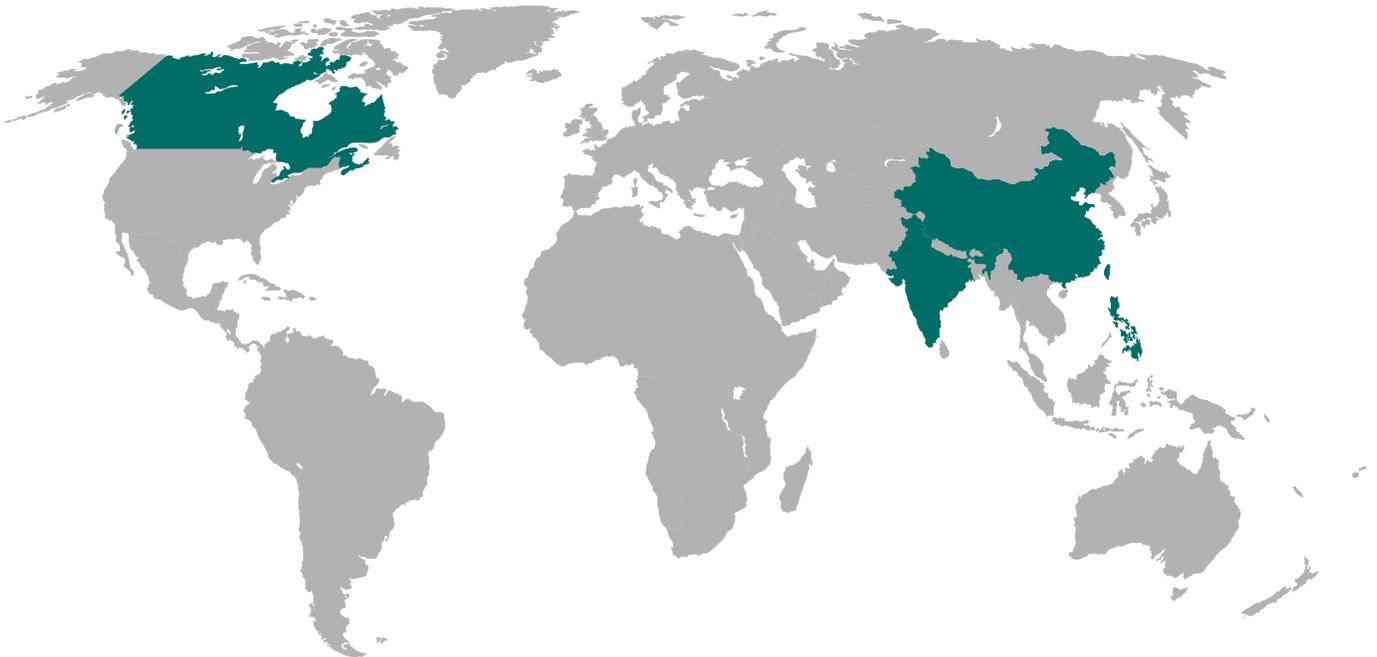
# Countries with over 1,000 Certifications

In FY 2015, India remained the country of origin with the most certifications for foreign workers in the permanent labor certification program, and China remained the country of origin with the second highest number of permanent labor certifications. South Korea rounded out the top three countries with the greatest number of certified positions.

Workers from India represented approximately 58 percent of permanent labor certifications approved, while each of the other countries represented approximately 8 percent or less of certifications. The top five countries represented 78 percent of the total number of certifications in FY 2015.

## Countries of Immigrant Origin (Citizenship) with More Than 1,000 Certified Positions

COUNTRY OF CITIZENSHIP	POSITIONS CERTIFIED	PERCENT OF TOTAL POSITIONS CERTIFIED	AVERAGE WAGE OFFER
INDIA	45,670	57.86%	\$46.29
CHINA	6,411	8.12%	\$41.40
SOUTH KOREA	4,895	6.20%	\$26.41
CANADA	2,962	3.75%	\$54.88
PHILIPPINES	1,509	1.91%	\$33.72
<b>Total Certified</b>	<b>78,938</b>		



# Twenty Five Employers with the Highest Number of Certifications

Cognizant Technology Solutions U.S. Corporation was the employer with the highest number of applications certified during FY 2015, with 7,079 applications. Cognizant Technology Solutions U.S. Corporation filed 37 percent of all applications filed by the top 25 employers. Many of the top 25 employers were technology or computer-related companies. The top three occupations for FY 2015 were Software Developers, Applications; Computer Systems Analysts; and Software Developers, Systems Software. Some of the other occupations certified for the top 25 employers were Electronics Engineers, Marketing Managers, and Accountants and Auditors.

## Occupations Certified Most Often for the 25 Employers with the Highest Number of Certified Applications

EMPLOYER	TOTAL POSITIONS CERTIFIED	TOP TWO OCCUPATIONS FOR EMPLOYER	TOTAL POSITIONS CERTIFIED BY OCCUPATION FOR EACH EMPLOYER
Cognizant Technology Solutions U.S. Corporation	7,079	Computer Systems Analysts	3,997
		Software Developers, Applications	2,977
Google Inc.	1,450	Software Developers, Applications	1,003
		Software Developers, Systems Software	181
Intel Corporation	1,446	Electronics Engineers, Except Computer	573
		Software Developers, Systems Software	433
Cisco Systems Inc.	1,028	Software Developers, Systems Software	779
		Network and Computer Systems Administrators	55
Microsoft Corporation	923	Software Developers, Applications	714
		Computer Systems Analysts	51
Qualcomm Technologies Inc.	876	Electronics Engineers, Except Computer	471
		Software Developers, Systems Software	390
Amazon Corporate LLC	798	Software Developers, Applications	541
		Marketing Managers	71
Oracle America Inc.	585	Software Developers, Systems Software	235
		Software Developers, Applications	164
Apple Inc.	494	Software Developers, Applications	134
		Electronics Engineers, Except Computer	100
		Software Developers, Systems Software	100
Ernst Young U.S. LLP	416	Accountants and Auditors	135
		Computer Systems Analysts	133
Facebook Inc.	389	Software Developers, Applications	287
		Software Developers, Systems Software	20
House of Raeford Farms Inc.	327	Meat, Poultry, and Fish Cutters and Trimmers	325
		Slaughterers and Meat Packers	2
Hcl America Inc.	307	Computer Systems Analysts	139
		Software Developers, Applications	109
Deloitte Consulting LLP	285	Software Developers, Applications	114
		Computer Systems Analysts	79

EMPLOYER	TOTAL POSITIONS CERTIFIED	TOP TWO OCCUPATIONS FOR EMPLOYER	TOTAL POSITIONS CERTIFIED BY OCCUPATION FOR EACH EMPLOYER
Defender Services Inc.	267	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	267
Koch Foods of Alabama LLC	261	Meat, Poultry, and Fish Cutters and Trimmers	261
Goldman Sachs Co.	253	Software Developers, Applications	253
		Financial Analysts	50
JP Morgan Chase Co.	252	Software Developers, Applications	104
		Computer Systems Analysts	31
Capgemini Financial Services USA Inc.	233	Software Developers, Applications	153
		Computer and Information Systems Managers	61
Yahoo! Inc.	232	Software Developers, Applications	108
		Software Developers, Systems Software	84
Igate Technologies Inc.	230	Software Developers, Applications	142
		Software Developers, Systems Software	35
IBM Corporation	219	Software Developers, Applications	84
		Computer Systems Analysts	76
Infosys Ltd.	216	Computer Systems Analysts	96
		Software Developers, Applications	94
Case Farms Processing Inc.	208	Slaughterers and Meat Packers	168
		Meat, Poultry, and Fish Cutters and Trimmers	40
Ericsson Inc.	198	Software Developers, Systems Software	51
		Software Developers, Applications	23
<b>Total</b>			<b>18,972</b>

# Education in the Permanent Labor Certification Program

Permanent labor certification applications from educational employers accounted for approximately 4.3 percent of the total positions certified in FY 2015, or 3,384 certifications granted. Education, Training, and Library occupations were the most sought positions by Educational employers, with these occupations constituting of 71.47 percent of the educational positions certified, or 2,683 permanent labor certifications. This wide occupational category includes occupations from pre-school, kindergarten, elementary school, middle school, secondary school, and special education teachers, to post-secondary teachers in their various specialty areas. It also includes teaching assistants, self-enrichment education teachers, librarians, curators, archivists, audio-visual and multimedia collections specialists, and instructional designers and coordinators.

In the occupational category with the next highest number of positions certified for educational employers, Computer and Mathematical Occupations, 219 positions were certified, constituting 5.83 percent of the total educational positions certified. Healthcare Practitioners and Technical Occupations constituted 5.67 percent; Management Occupations constituted 3.09 percent and Life, Physical, and Social Science Occupations constituted 1.89 percent, with all other occupations individually accounting for less than 1 percent of the positions certified for educational employers.

## Top 10 Permanent Labor Education Certification by SOC Occupation Code

SOC CODE	SOC OCCUPATION	TOTAL POSITIONS CERTIFIED	PERCENT OF TOTAL EDUCATION POSITIONS CERTIFIED
25-0000	Education, Training, and Library Occupations	2,683	71.47%
15-0000	Computer and Mathematical Occupations	219	5.83%
29-0000	Healthcare Practitioners and Technical Occupations	213	5.67%
11-0000	Management Occupations	116	3.09%
19-0000	Life, Physical, and Social Science occupation	71	1.89%
17-0000	Community and Social Service Occupations	27	0.72%
13-0000	Architecture and Engineering Occupations	20	0.53%
27-0000	Arts Design, Entertainments, Sports, and Media	15	0.40%
21-0000	Business and Financial Operation Occupations	14	0.37%
43-0000	Office and Administrative Support	3	0.08%
<b>Total Permanent Labor Education Positions Certified</b>		<b>3,384</b>	<b>4.29%</b>
<b>Total Permanent Labor Certification Positions Certified</b>		<b>78,938</b>	

In FY 2015, the states with the highest demand from educational employers each had over 100 certified positions. Texas, California, and New York were among those states experiencing the highest demand among educational employers in PERM in FY 2015, with 353 positions certified for Texas, 299 positions certified for California, and 280 positions certified for New York.

**Top 10 States for Permanent Labor Education Certifications and Top Three Employers for Each State**

STATE	TOTAL POSITIONS CERTIFIED	EMPLOYER	TOTAL POSITIONS CERTIFIED FOR THE EMPLOYER
<b>Texas</b>	<b>353</b>	Dallas Independent School District	89
		Texas Tech University	27
		Houston Independent School District	16
<b>California</b>	<b>299</b>	California State University	25
		U.S. Army Defense Language Institute Foreign Language Center	21
		Los Angeles Unified School District	20
<b>New York</b>	<b>280</b>	State University of New York	65
		Borough of Manhattan Community College CUNY	51
		Baruch College	14
<b>Maryland</b>	<b>153</b>	Baltimore City Public School System	96
		University of Maryland	17
		The Johns Hopkins University	13
<b>Arizona</b>	<b>143</b>	Apollo Education Group Inc.	32
		The University of Arizona	19
		Arizona State University	17
<b>Pennsylvania</b>	<b>135</b>	The Pennsylvania State University	24
		University of Pennsylvania	14
		Temple University	9
<b>Illinois</b>	<b>133</b>	University of Illinois	43
		The University of Chicago	10
		Illinois State University	8
<b>Florida</b>	<b>127</b>	University of Florida	22
		University of Miami	15
		Florida State University*	12
<b>Ohio</b>	<b>121</b>	The Ohio State University	21
		The Ohio University	11
		Kent State University*	8
<b>Michigan</b>	<b>117</b>	University Of Michigan	38
		Michigan State University	26
		Wayne State University	12

\*Tied with another Employer.

# 3

## Temporary Programs



# Chicago National Processing Center

OFLC has two centers exclusively devoted to adjudicating applications for the Secretary of Labor under the INA and one center devoted to determining prevailing wages for employers wishing to hire foreign workers. The National Processing Center (Chicago NPC) in Chicago, Illinois is responsible for processing applications received by ETA from employers throughout the United States that seek temporary workers under the H-2A Agricultural Program, H-2B Non-agricultural Program, H-1B Specialty (Professional) Worker Program (including H-1B1 for Chile and Singapore and E-3 for Australia), and D-1 Crewmember (Longshore) Program.

On average in FY 2015, the Chicago NPC processed 2,146 applications per day, 10,276 applications per week, and 44,531 applications per month for H-2A, H-2B, H-1B, H-1B1, and E-3 programs combined. The Chicago NPC received on average 181 applications per week for the H-2A program, 105 applications per week for the H-2B program, and 9,990 applications per week for the H-1B, H-1B1, and E-3 programs. The Chicago NPC processed two D-1 applications in FY 2015.

Cross-trained analysts enable the Chicago NPC to be more flexible and meet processing goals, as does expanded use of electronic communication and filing capabilities. Direct electronic communications with employers are decreasing mailing costs and increasing efficiency. The help desk e-mail boxes received approximately 58,994 emails in FY 2015, which is higher than the previous year when the Center received over 28,127 help desk inquiries.



# Ombudsman Program

The OFLC Ombudsman Program was created in February of 2012 to improve customer service and strengthen stakeholder confidence in OFLC case processing. The Ombudsman Program provides accessible and consistent service to OFLC stakeholders by conducting independent and impartial inquiries into issues related to the administration of the H-2A and H-2B temporary visa programs. The Ombudsman Program answers inquiries on a variety of topics. These include questions from agents and employers regarding case delays, procedural questions on issues such as wages, designation by the Wage and Hour Division as a foreign labor contractor, and inquiries about workers' compensation and surety bonds. The Program also receives inquiries from advocate groups concerned with terms in job orders, alleged nonexistent corporations, recruitment practices, and the temporary nature of the work in an application. The Ombudsman Program also identifies areas in which employers and worker advocate organizations have concerns in dealing with the OFLC and proposes internal recommendations designed to continuously improve the quality of services provided by the OFLC. There is no fee for using the Ombudsman Program.

The Program receives most inquiries by e-mail; however stakeholders also contact the program by mail or fax. Complex issues were sometimes discussed by phone or in person. The Ombudsman Team initially responds to inquiries within one business day and has as its goal to resolve inquiries within 15 days. The Program also conducts outreach regarding program or policy changes, such as website postings and e-mail updates to stakeholders.

The Ombudsman Team tracks all inquiries and follows the resolution of each question or concern, looking for patterns or notable problems to be overcome on a programmatic (rather than case-specific) basis.

Recommendations suggesting a program-wide process or policy change may also result from these inquiries and resulting review.



The Ombudsman's services were most utilized by users of the H-2A program. The number of requests regarding the H-2A program was double those for the H-2B program. Inquiries from agents and attorneys comprised the majority of inquiries. The Ombudsman team's time to resolve inquiries averaged three business days.

# Summary of Temporary Labor Certification Programs

The Department issues labor certifications for temporary employment under several nonimmigrant programs in which nonimmigrant workers cannot be admitted to work in the United States unless the employer possesses a valid labor certification or labor condition application. A valid labor certification indicates that the employment of a foreign worker will not adversely affect the wages and working conditions of workers in the United States who are similarly employed and that there are not sufficient U.S. workers to perform the work. OFLC's nonimmigrant programs are H-1B Specialty (Professional) Worker Program; H-1B1 Specialty Worker Program (Chile and Singapore); E-3 Specialty Worker Program (Australia); H-2A (Agricultural) Program; H-2B (Non-Agricultural) Program; and the D-1 Crewmember (Longshore) Program.

OFLC data for FY 2015 shows a 19 percent increase in the number of H-1B applications (not including H-1B1 and E-3) adjudicated and a 20 percent increase in the number of applications certified. The number of positions requested increased by almost 20 percent and so did the number of H-1B positions certified, by 30 percent, in FY 2015.

In the H-2A program, there was more than 9 percent increase in the number of H-2A applications adjudicated and an almost 9 percent increase in the number of applications certified. The number of positions requested increased by 18 percent from FY 2014 to 145,874 positions. In the H-2B program, there were marked increases for the number of applications adjudicated and certified, by 19 and 10 percent, respectively. The number of positions certified for the H-2B program increased by almost 9 percent from FY 2014, to a total of 101,765.



# H-1B Temporary Specialty Worker Program- Overview

By law, the H-1B program allows an employer to temporarily employ a foreign worker in the United States in a specialty occupation or as a fashion model of distinguished merit and ability. A specialty occupation requires the theoretical and practical application of a body of specialized knowledge and a bachelor's degree or its equivalent in education and/or experience in the specialized discipline (e.g., Science, Medicine and Healthcare, Education, Biotechnology, and Business Specialties). Current law limits the number of foreign workers who may be issued a new H-1B visa to 65,000 each fiscal year, with certain exceptions, with an additional 20,000 visas designated for those possessing advanced degrees earned at U.S. institutions. A Labor Condition Application (LCA) is filed with OFLC for processing; OFLC reviews the document, which contains the employer's attestations to its obligations in the H-1B program, for obvious errors and omissions and certifies the Department's acceptance of the attestations.



# Top Three H-1B Occupations

FY 2015 data for OFLC indicated an increase in demand for job opportunities for H-1B workers who are educated and skilled in specialized occupations compared to 2014. There was a 20 percent increase in the number of H-1B positions requested and a 24.6 percent increase in the number of positions certified compared to FY 2014. As has been the case in previous years, the top three occupations for positions certified were all computer-related occupations, with Computer Systems Analysts representing over 28 percent of the total H-1B positions certified (332,229 positions) in FY 2015, which is more than twice as much as the next two combined.

## Top Three Occupations for H-1B Certified Positions

TOP THREE OCCUPATIONS	TOTAL H-1B APPLICATIONS CERTIFIED	TOTAL H-1B POSITIONS CERTIFIED	CERTIFIED APPLICATIONS AS % OF ALL H-1B APPLICATIONS	CERTIFIED POSITIONS AS % OF ALL CERTIFIED H-1B POSITIONS
Computer Systems Analysts	109,803	332,229	19.74%	27.24%
Software Developers, Applications	91,575	144,120	16.47%	11.82%
Computer Programmers	83,822	141,472	15.07%	11.60%
<b>Total of Top Three Occupations</b>	<b>285,200</b>	<b>617,821</b>	<b>51.28%</b>	<b>50.66%</b>
<b>All Other Occupations</b>	<b>270,975</b>	<b>601,794</b>	48.72%	49.34%
<b>Total Overall Certifications</b>	<b>556,175</b>	<b>1,219,615</b>		



# Top 10 Employers for H-1B and the Top Occupations and Work States

Deloitte Consulting LLP was the top employer for H-1B positions certified in FY 2015, with 118,406 positions certified, making up over 10 percent of the total number of H-1B positions certified this fiscal year.

California was the top work state for 3 out of the top 10 H-1B employers. In FY 2015 Texas, New York, New Jersey, and Illinois rounded out the top states for the top 10 H-1B employers. Most of the top 10 H-1B employers' top occupations were in the computer related fields such as computer systems analysts and computer programmers. Occupations in Marketing, Accounting, and General Management covered the rest.

## Top 10 Employers for H-1B for Positions Certified and the Top Occupations and Work State for Employers

EMPLOYER	POSITIONS CERTIFIED	PERCENT OF ALL H-1B CERTIFIED POSITIONS	TOP WORK STATE FOR EMPLOYER	TOP OCCUPATION FOR EMPLOYER
Deloitte Consulting LLP	118,406	9.71%	Pennsylvania	Computer Systems Analysts
Cognizant Technology Solutions U.S. Corporation	82,662	6.78%	New Jersey	Computer Systems Analysts
Tata Consultancy Services Limited	43,247	3.55%	California	Computer Programmers
Wipro Limited	36,151	2.96%	California	Computer Occupations, All Other
iGate Technologies Inc.	35,973	2.95%	New Jersey	Computer Occupations, All Other
Infosys Limited	33,213	2.72%	California	Computer Systems Analysts
Mindtree Limited	23,500	1.93%	Washington	Computer Systems Analysts
Syntel Consulting Inc.	23,154	1.90%	Tennessee	Computer Systems Analysts
Deloitte & Touche LLP	20,267	1.66%	Pennsylvania	Accountants and Auditors
Mphasis Corporation	19,658	1.61%	Texas	Computer Systems Analysts
<b>Total of Top 10 Occupations</b>	<b>436,231</b>	<b>35.77%</b>		
<b>All Other Occupations</b>	<b>783,384</b>	<b>64.23%</b>		
<b>Total Overall Certifications</b>	<b>1,219,615</b>			

# States with More Than 5,000 Certified H-1B LCAs

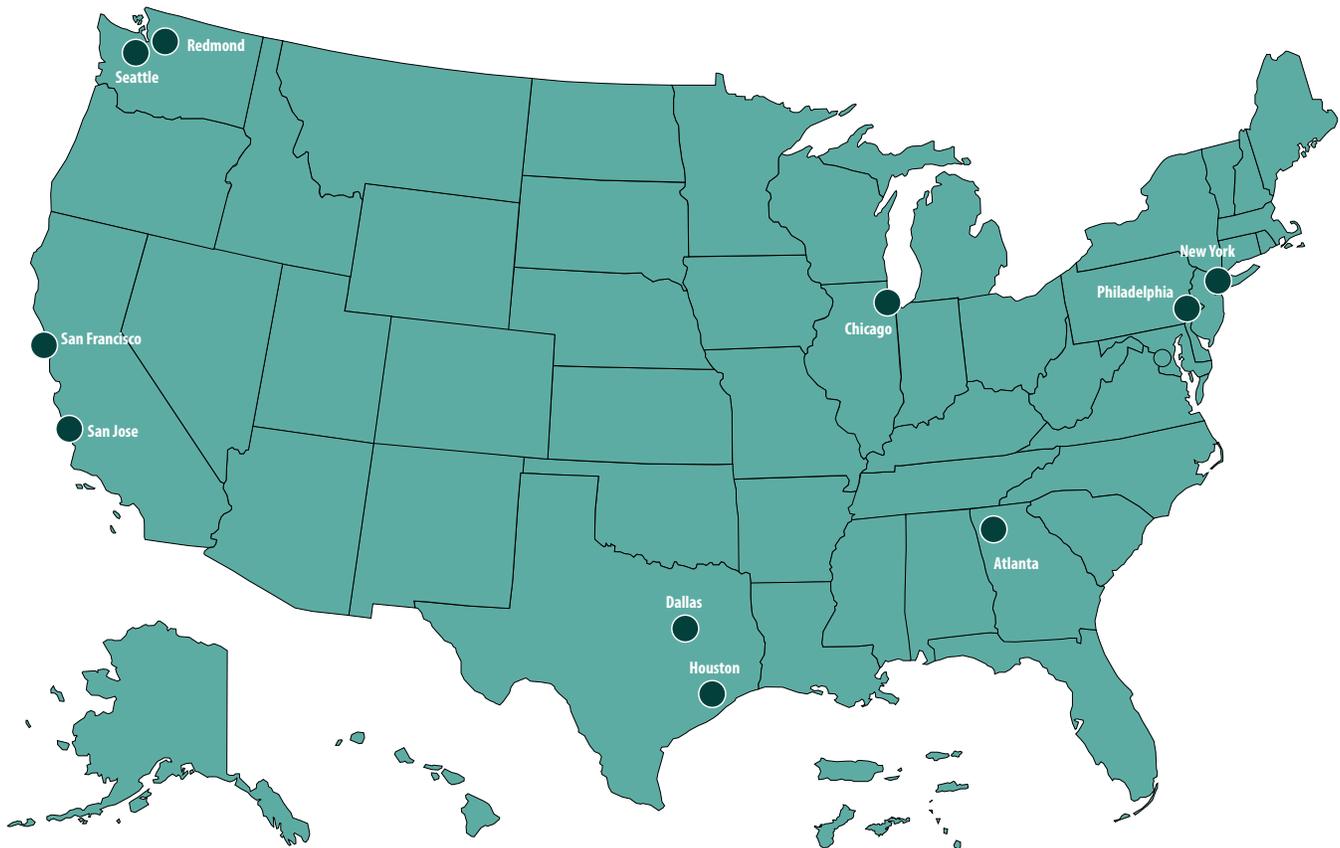
There were 21 States in which at least 5,000 certified Labor Conditions Applications (LCAs) were issued. California led the country in the most certified LCAs with over 18 percent of the total certified or 102,100. Colorado was 21st with 5,016. In addition to California, Texas, New York, New Jersey, and Illinois rounded out the top five and had just over 50 percent of the total certified LCAs. California increased its certified LCAs by 15,538 in FY 2015 over FY 2014; New Jersey increased by 10,330; Texas by 10,080; New York by 5,538; and Illinois by 5,254.

## Trend of FY 2013 Top Five State Over the Fiscal Years 2012, 2013, 2014 & 2015

STATE	FISCAL YEAR	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
California	FY 2012	68,927	144,823
	FY 2013	77,633	172,393
	FY 2014	86,562	172,318
	FY 2015	102,100	208,689
Texas	FY2012	34,600	70,717
	FY2013	39,569	75,563
	FY 2014	46,342	84,612
	FY 2015	56,422	106,745
New York	FY2012	38,464	80,058
	FY2013	37,407	73,647
	FY 2014	40,978	76,105
	FY 2015	46,561	93,560
New Jersey	FY2012	25,870	56,476
	FY2013	28,142	62,008
	FY 2014	34,036	65,505
	FY 2015	44,366	85,602
Illinois	FY2012	20,740	47,913
	FY2013	23,062	53,617
	FY 2014	24,858	50,551
	FY 2015	30,112	67,619
<b>Total Top 5 States</b>	<b>FY 2015</b>	<b>279,561</b>	<b>562,215</b>
<b>Total Overall</b>	<b>FY 2015</b>	<b>556,175</b>	<b>1,219,615</b>
<b>Percent of Total</b>	<b>FY 2015</b>	<b>50.26%</b>	<b>46.10%</b>

### Top 10 Cities for H-1B by Positions Certified

CITY	TOTAL POSITIONS CERTIFIED FOR ALL EMPLOYERS IN CITY	TOP EMPLOYER IN EACH CITY	TOTAL POSITIONS CERTIFIED FOR TOP EMPLOYER IN CITY	TOP OCCUPATION FOR THE TOP EMPLOYER IN CITY
New York, NY	63,502	Deloitte Consulting, LLP	7,042	Software Developer, Systems Software
Houston, TX	30,255	Deloitte Consulting, LLP	3,511	Software Developer, Systems Software
Philadelphia, PA	29,346	Deloitte Consulting, LLP	19,772	Computer Systems Analysts
Atlanta, GA	27,907	Deloitte Consulting, LLP	4,015	Software Developer, Systems Software
Chicago, IL	26,793	Deloitte Consulting, LLP	6,287	Software Developer, Systems Software
San Francisco, CA	26,126	Deloitte Consulting, LLP	3,087	Software Developer, Systems Software
San Jose, CA	23,397	Cisco Systems, Inc.	2,693	Software Developer, Systems Software
Dallas, TX	15,335	Deloitte Consulting, LLP	3,916	Software Developer, Systems Software
Seattle, WA	15,183	Amazon Corporate, LLC	6,304	Software Developers, Applications
Redmond, WA	14,752	Microsoft Corporation	4,742	Software Developers, Applications



# E-3 Australian Temporary Specialty Worker Program

The Emergency Supplemental Appropriations Act for Defense, the Global War on Terror, and Tsunami Relief, 2005, P.L. 109-13, produced the E-3 Australia Specialty Worker Program. This program allows employers to temporarily employ foreign professionals from Australia to work in the United States.

Current law provides for 10,500 new visas each fiscal year for Australian nationals seeking temporary work in specialty occupations that require, at a minimum, a bachelor's degree in the field of specialization. As with the H-1B and H-1B1 programs, an LCA is filed with OFLC. E-3 certification is valid for the period of employment indicated on the LCA, which may be up to two years. In FY 2015, 10,697 E-3 positions were certified from 9,328 applications. New York and California were the top work States for E-3 positions, each with well over 2,000 positions certified and together accounting for over 50 percent of the total E-3 positions certified in FY 2015. The top 10 occupations reflected on certified E-3 LCAs were Computer related occupations, business, management, and financial occupations.

## Top Five States for E-3 Australia Positions Certified

STATE	POSITIONS CERTIFIED	PERCENTAGE OF ALL POSITIONS CERTIFIED FOR E-3
New York	3,372	31.52%
California	2,584	24.16%
Texas	715	6.68%
Washington	548	5.12%
Massachusetts	305	2.85%
Illinois	305	2.85%

## Top 10 Occupations for E-3 Australia

OCCUPATION	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
Software Developers, Applications	853	856
Financial Analysts Computer Systems Analysts	373	597
Accountants and Auditors	290	585
Computer Systems Analysts	500	569
Management Analysts	288	522
Market Research Analysts and Marketing Specialists	436	438
General and Operations Managers	361	364
Computer and Information Systems Managers	338	339
Computer Occupations, All Other	251	326
Computer Programmers	286	324
<b>Total Top 10 E-3 Occupations</b>	<b>3,976</b>	<b>4,920</b>
<b>Total Overall E-3</b>	<b>9,328</b>	<b>10,697</b>

# H-1B1 Temporary Specialty Worker Program

On January 1, 2004, the H-1B1 Specialty Worker Program was implemented, allowing employers to temporarily employ foreign professionals from Chile and Singapore in the United States in specialty occupations. This program was established by the United States-Chile Free Trade Agreement Implementation Act (Public Law 108-77) and the United States-Singapore Free Trade Agreement Implementation Act (Public Law 108-78).

Current law provides for 1,400 new visas for foreign workers from Chile and 5,400 for foreign workers from Singapore each fiscal year. Similar to the H-1B and E-3 programs, an LCA is filed with OFLC. Like the H-1B certification, the H-1B1 certification is valid for the period of employment indicated on the LCA, which may be up to three years.

As defined by statute, a specialty occupation requires the theoretical and practical application of a body of specialized knowledge and a bachelor's degree or the equivalent in the specific specialty (e.g., Science, Medicine and Healthcare, Education, Biotechnology, and Business Specialties). Both H-1B1 Chile and H-1B1 Singapore allow for alternative credentials for certain professions, including Disaster Relief Claims Adjuster and Management Consultant professionals from both countries. For Chilean nationals only, Agricultural Managers and Physical Therapists can also qualify with alternative requirements.

In FY 2015, OFLC certified 614 H-1B1 Chile applications. The top work States for H-1B1 Chile positions certified were California and Florida, each with more than 140 positions certified out of 641 positions certified. These two States accounted for almost 44 percent of the positions certified for the H-1B1 Chile program.

The top 10 occupations for the H-1B1 Chile program in FY 2015 varied widely and included computer related occupations, which made up more than 18 percent of all positions certified for the H-1B1 Chile program. Other non-computer related occupations included marketing, financial, and architectural occupations.

## Top Five States for H-1B1 Chile Positions Certified

STATE	POSITIONS CERTIFIED	PERCENTAGE OF ALL POSITIONS CERTIFIED FOR H-1B1 CHILE
California	142	22.15%
Florida	141	22.00%
Washington	60	9.36%
New York	53	8.27%
New Jersey	42	6.55%

## Top 10 Occupations for H-1B1 Chile

OCCUPATION	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
Software Developers, Applications	92	92
Agricultural Inspectors	41	51
Market Research Analysts and Marketing Specialists	29	29
Financial Analysts	28	28
Management Analysts	19	19
Farmers, Ranchers, and Other Agricultural Managers	17	17
Food Scientists and Technologists	15	15
Marketing Managers	13	13
General and Operations Manager	13	13
Computer Programmers	13	13
Software Developers, Systems Software	13	13
<b>Total Top 10 H-1B1 Chile Occupations</b>	<b>293</b>	<b>303</b>
<b>Total Overall H-1B1 Chile</b>	<b>614</b>	<b>641</b>

In FY 2015, OFLC certified 938 H-1B1 Singapore applications. California and New York had the largest number of positions certified in the H-1B1 Singapore program, each with over 300 certified positions representing about 54 percent of the 1,199 H-1B1 Singapore positions certified in FY 2015.

In FY 2015, the most common occupations for certified H-1B1 Singapore positions were computer-related, followed by Accountants and Auditors, management, marketing, financial, and engineering occupations.

#### Top Five States for H-1B1 Singapore Positions Certified

STATE	POSITIONS CERTIFIED	PERCENTAGE OF ALL POSITIONS CERTIFIED FOR H-1B1 SINGAPORE
California	347	28.94%
New York	305	25.44%
Texas	96	8.01%
Washington	65	5.42%
Illinois	65	5.42%

#### Top 10 Occupations for H-1B1 Singapore

OCCUPATION	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
Accountants and Auditors	90	213
Financial Analysts	66	136
Software Developers, Applications	112	112
Computer Systems Analysts	64	78
Management Analysts	58	72
Market Research Analysts and Marketing Specialists	56	56
Computer Occupations, All Other	26	26
Electronics Engineers, Except Computer	10	24
Marketing Managers	22	22
Mechanical Engineers	21	21
Industrial Engineers	9	21
Operations Research Analysts	21	21
<b>Total Top 10 H-1B1 Singapore Occupations</b>	<b>555</b>	<b>802</b>
<b>Total Overall H-1B1 Singapore</b>	<b>938</b>	<b>1,199</b>

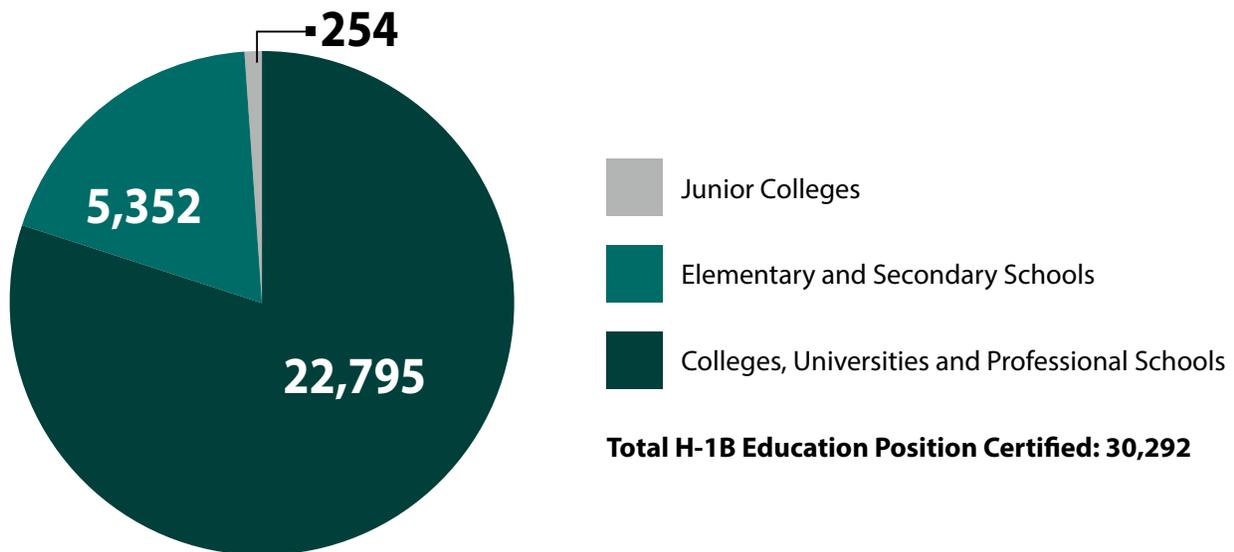
# Education in H-1B - Overview

In FY 2015, H-1B labor condition applications from educational employers accounted for 2.6 percent of the total positions certified. Over 75 percent of the positions certified for educational employers in FY 2015 were requested by colleges and universities, almost 18 percent were requested by elementary and secondary schools and more than half of one percent by junior colleges.

Educational employers continued to primarily seek positions in Education, Training, and Library occupations, with this occupational category constituting almost 47 percent of the positions certified, which was slightly lower than last year. This occupational category includes pre-school, kindergarten, elementary school, middle school, secondary school, and special education teachers, post-secondary teachers in their various specialty areas, teaching assistants, self-enrichment education teachers, librarians, curators, archivists, audio-visual and multimedia collections specialists, and instructional designers and coordinators.

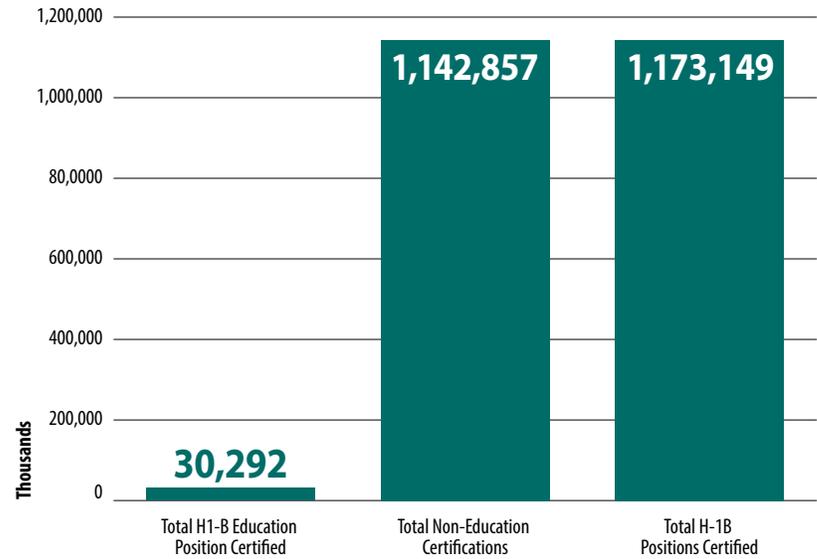
Life, Physical, and Social Science continued to be the next most sought occupational category, maintaining just fewer than 29 percent average of the positions certified for educational employers. Healthcare Practitioners and Technical occupations, Computer and Mathematical Operations occupations, and Architecture and Engineering occupations each maintained 3 to 7 percent of the other positions certified for educational employers. The remaining occupations individually accounted for 2 percent or less each for the positions certified for educational employers.

## H-1B Education Certifications, by Type and Institution



In FY 2015, the States with the highest demand from educational employers each had at least 3000 certified positions. New York, Texas, and California saw the highest demand from educational employers in FY 2015. Even though New York has had the most positions certified with 3,917, still showed another steep decrease in annual positions certified for the State since its peak in FY 2012 when it had 10,933 positions certified. The New York City Department of Education, which seems to account for most of the fluctuations in the numbers, was responsible for more than 34 percent of all the positions certified. In New York, Maryland, and Michigan the top three educational employers in each State received over half of the total positions certified for educational employers in that State.

### H-1B Education Certifications Compared to All H-1B Certifications



### H-1B Education Certifications by SOC Occupation Code

SOC CODE	SOC CODE OCCUPATION WITH EDUCATION OCCUPATIONS	TOTAL POSITIONS CERTIFIED	PERCENT OF TOTAL EDUCATION POSITIONS CERTIFIED
25-0000	Education, Training, and Library Occupations	14,191	46.85%
19-0000	Life, Physical, and Social Science occupation	8,628	28.48%
15-0000	Computer and Mathematical Occupations	2,076	6.85%
29-0000	Healthcare Practitioners and Technical Occupations	2,212	7.30%
17-0000	Architecture and Engineering Occupations	1,007	3.32%
11-0000	Management Occupations	670	2.21%
13-0000	Business and Financial Operation Occupations	631	2.08%
27-0000	Arts Design, Entertainments, Sports, and Media	414	1.37%
21-0000	Community and Social Service Occupations	314	1.04%
39-0000	Personal Care and Service Occupations	35	0.12%
43-0000	Office and administrative Support	73	0.24%
23-0000	Legal	20	0.07%
31-0000	Health Care Support	13	0.04%
41-0000	Sales and Related	4	0.01%
49-0000	Transportation and Warehousing	2	0.01%
51-0000	Information	1	0.00%
53-0000	Real Estate and Rental and Leasing	1	0.00%
<b>Total H-1B Education Position Certified</b>		<b>30,292</b>	
<b>Total H-1B Positions Certified</b>		<b>1,173,149</b>	
Percent of H-1B Education Positions Certified		2.6%	

**Top 10 States for H-1B Education Certifications and Top Three Employers for Each State**

STATE	POSITIONS CERTIFIED BY STATE	TOP THREE STATE EMPLOYERS	TOTAL POSITIONS CERTIFIED BY EMPLOYER IN CORRESPONDING STATE
<b>New York</b>	<b>3,917</b>	New York City Department of Education	1,347
		Columbia University	203
		New York University	176
<b>Texas</b>	<b>3,359</b>	Dallas Independent School District	262
		Baylor College of Medicine	262
		The University of Texas MD Anderson Cancer Center	174
<b>California</b>	<b>3,237</b>	The Board of Trustees of the Leland Stanford Junior University	284
		University of California, San Francisco	192
		University of California, Los Angeles	177
<b>Pennsylvania</b>	<b>1,310</b>	Trustees of the University of Pennsylvania	240
		University of Pittsburgh	200
		The Pennsylvania State University	145
<b>Massachusetts</b>	<b>1,195</b>	Harvard University	244
		Massachusetts Institute of Technology	162
		Trustees of Boston University	90
<b>Illinois</b>	<b>1,062</b>	The University of Chicago	188
		Northwestern University	177
		University of Illinois at Chicago	166
<b>Maryland</b>	<b>1,003</b>	John Hopkins University	344
		Baltimore City Public Schools	204
		University of Maryland College Park	148
<b>Georgia</b>	<b>940</b>	Emory University	210
		The University of Georgia	93
		Georgia Institute of Technology	85
<b>Florida</b>	<b>934</b>	University of Florida	202
		University of Miami-Miller School of Medicine	78
		The Florida State University	72
<b>Michigan</b>	<b>889</b>	University of Michigan	424
		Michigan State University	140
		Wayne State University	71

# H-2A Temporary Labor Certification for Agricultural Workers

The H-2A nonimmigrant program is designed to provide our Nation’s farms with short-term agricultural labor when the number of available domestic workers is insufficient. H-2A labor certification is generally granted for activities lasting 10 months or less. Most occupations (e.g., field hand) require unskilled or low-skilled labor, while a few (e.g., combine operators) require specialized skills. There is no yearly limit (cap) on the number of foreign workers who may be issued H-2A visas. An employer seeking to employ agricultural workers under the H-2A program files an H-2A Application for Temporary Employment Certification with OFLC and performs recruitment activities to conduct a test of the labor market for U.S. workers subsequent to the filing of the application.

In FY 2015, OFLC certified 139,832 positions. There was an increase of 18 percent in the number of positions requested for H-2A job opportunities and an increase of almost 9 percent in the number of H-2A temporary employment certification applications certified in FY 2015 over FY 2014.

## Summary of H-2A Specialty Occupations Program

VISA TYPE	ACTIONS	FY 2012	FY 2013	FY 2014	FY 2015	% CHANGE
H-2A	Determinations	8,047	8,388	9,405	10,339	9.93%
	Labor Certification Applications Certified	7,845	8,118	9,152	9,962	8.85%
	Positions Requested	90,362	105,735	123,528	145,874	18.09%
	Positions Certified	85,248	98,821	116,689	139,832	19.83%



# States with More Than 2,000 H-2A Certifications

In FY 2015, employers applied for 145,874 agricultural labor positions, and OFLC certified 139,832. This represented an 18 percent increase in requested positions and an almost 20 percent increase in positions certified in FY 2015 over the previous fiscal year.

OFLC certified over 2,000 positions for work in 17 States. Of these States, Florida, North Carolina, Georgia, Washington, California, Louisiana, Kentucky, and New York had the greatest demand, with over 5,000 positions certified for each State. After eight consecutive years, North Carolina is no longer the top state for H-2A positions certified. This year, Florida is the new top state for H-2A positions certified with 17,942 certified positions.

## Top 25 H-2A Crops and Occupations Certified

PRIMARY CROPS/OCCUPATIONS	POSITIONS CERTIFIED
Tobacco	14,544
Berries	12,520
Apples	7,507
Hay and Straw	6,989
Oranges	5,882
Melons	5,843
Nursery and Greenhouse Workers	5,109
Agricultural Equipment Operators	4,974
Fruits and Vegetables	4,639
Onions	4,610
Sweet Potatoes	4,398
Lettuce	4,300
Livestock	3,738
Cucumbers	3,696
Squash	3,468
Corn	3,426
Sugarcane	3,403
General Farm Workers	3,393
Tomatoes	2,894
Trees	2,783
Pears	2,735
Grains	2,579
Peaches	2,493
Peppers	2,193
Construction of Livestock Buildings	1,969
<b>All Others</b>	<b>19,747</b>

## States with More Than 2,000 Positions Certified

EMPLOYER LOCATIONS	POSITIONS CERTIFIED
Florida	17,942
North Carolina	17,696
Georgia	14,393
Washington	11,844
California	8,591
Louisiana	7,787
Kentucky	6,722
New York	5,039
Arizona	3,763
South Carolina	3,594
Virginia	3,347
Mississippi	3,325
Tennessee	2,983
Texas	2,856
Arkansas	2,552
Idaho	2,356
Michigan	2,226

# Top 10 Employers with Most H-2A Certified Workers

In FY 2015, the North Carolina Growers Association, Inc. was the largest requestor of H-2A workers, having 11,767 certified positions and accounting for 66 percent of North Carolina's H-2A positions. The next largest petitioner was the Washington Farm Labor Association with 7,895 certified positions and accounting for almost 67 percent of Washington's H-2A positions. Fresh Harvest, Inc. is the third largest petitioner with 3,176 certified positions and accounting for nearly 37 percent of Washington's H-2A positions.

## Top 10 Employers with the Most H-2A Certified Workers

EMPLOYERS	POSITIONS CERTIFIED
North Carolina Growers Association	11,767
Washington Farm Labor Association	7,895
Fresh Harvest, Inc.	3,176
Zirkle Fruit Company	2,889
Rodrigo Gutierrez-Tapia	2,308
Virginia Agricultural Growers Associations	1,626
R & R Harvesting, Inc.	1,578
Peri & Sons Farms, Inc.	1,565
H2A Complete II, Inc.	1,533
Sierra Cascade Nursery, Inc.	1,305

## Top 10 Cities for H-2A

CITY	TOTAL POSITIONS CERTIFIED FOR ALL EMPLOYERS IN CITY	TOP EMPLOYER IN EACH CITY	TOTAL POSITIONS CERTIFIED FOR TOP EMPLOYER IN CITY
Vass, NC	11,733	North Carolina Growers Association	11,733
Arcadia, FL	2,410	H2A Complete II, Inc.	468
Prosser, WA	2,264	Zirkle Fruit Company	2,264
Yuma, AZ	2,255	Foothills Packing, Inc.	853
Brewster, WA	1,868	Washington Farm Labor Association	1,868
Yerington, NV	1,835	Peri & Sons Farms, Inc.	1,565
Plant City, FL	1,730	Temp Labor, LLC	649
Lyons, GA	1,686	Joel A. Salgado	368
Lake Park, GA	1,486	Tycor Farms, LLC	410
Winter Haven, FL	836	Overlook Harvesting Company	725

### All States Ranked by Number of H-2A Positions Certified

STATE	POSITIONS CERTIFIED	STATE	POSITIONS CERTIFIED
Florida	17,942	Illinois	809
North Carolina	17,696	New Jersey	806
Georgia	14,393	Utah	790
Washington	11,844	Pennsylvania	777
California	8,591	Kansas	773
Louisiana	7,787	South Dakota	751
Kentucky	6,722	Alabama	735
New York	5,039	Nebraska	703
Arizona	3,763	Maine	666
South Carolina	3,594	Maryland	657
Virginia	3,347	Montana	614
Mississippi	3,325	Oregon	575
Tennessee	2,983	Vermont	507
Texas	2,856	Oklahoma	501
Arkansas	2,552	Connecticut	478
Idaho	2,356	Massachusetts	459
Michigan	2,226	Wisconsin	448
Nevada	1,940	Wyoming	326
Colorado	1,717	New Mexico	244
Iowa	1,361	Delaware	231
North Dakota	1,340	New Hampshire	166
Indiana	1,266	West Virginia	72
Minnesota	1,177	Hawaii	40
Ohio	1,027	Alaska	15
Missouri	839	Rhode Island	6

# H-2B Temporary Labor Certification for Non-Agricultural Workers

The H-2B nonimmigrant program provides an avenue for employers to hire foreign workers to perform temporary, nonagricultural services or labor on a one-time, seasonal, peakload, or intermittent basis. Under the regulations applicable in the first two quarters of 2015, the employer’s seasonable, peakload, or intermittent labor need must have been 10 months or less. Under the 2015 Interim Final Rule, applicable in the third and fourth quarters of FY 2015, the employer’s seasonal, peakload, or intermittent labor need must have been nine months or less. Under both rules, an employer’s need for labor resulting from a one-time occurrence could equal three years or less. H-2B occupations range across industries, including landscaping services, seafood processors, mobile carnivals, construction, housekeeping, hospitality, and forestry.

In FY 2015, OFLC rendered 6,521 total application determinations, which constitutes a 19.3 percent increase over FY 2014. Of those determinations, 5,112 were decisions to certify the application, an increase of 10.22 percent over FY 2014. Applicants requested OFLC certify a total of 126,138 positions, a 17.10 percent increase over FY 2014. Of those requested positions, OFLC certified 101,765, an 8.67 percent increase over FY 2014. OFLC’s final certification rate for requested positions was approximately 81 percent.

## Summary of H-2B Temporary Labor Certification Program

VISA TYPE	ACTIONS	FY 2012	FY 2013	FY 2014	FY 2015	% CHANGE
H-2B	Determinations	4,211	4,710	5,464	6,521	19.34%
	Labor Certification Applications Certified	3,563	3,990	4,638	5,112	10.22%
	Positions Requested	94,538	98,402	107,719	126,138	17.10%
	Positions Certified	75,458	82,307	93,649	101,765	8.67%

# Employers with the Most H-2B Certifications

The employer with the most certified positions was TruGreen Landcare, which had 1,319 Landscaping and Groundskeeping Worker positions certified. Rounding out the top five employers by number of positions certified were Silver Bay Seafoods, LLC; Superior Forestry Service, Inc.; Alpha Services, LLC; and The Brickman Group, Ltd., LLC For these employers, OFLC certified 959 Seafood Cutters and Trimmers, 947 Forest and Conservation Workers, 883 Forest and Conservation Workers, and 872 Landscaping and Groundskeeping Workers, respectively.

## Employers with the Most H-2B Certified Workers

EMPLOYER NAME	POSITIONS CERTIFIED BY EMPLOYER	TOP OCCUPATIONS	POSITIONS CERTIFIED IN OCCUPATION BY EMPLOYER
TruGreen Landcare	1,319	Landscaping and Groundskeeping Worker	1,319
Silver Bay Seafoods, LLC	959	Cutters and Trimmers, Hand	959
Superior Forestry Service, Inc.	947	Forest and Conservation Workers	947
Alpha Services, LLC	883	Forest and Conservation Workers	883
The Brickman Group, Ltd., LLC	872	Landscaping and Groundskeeping Worker	872



# States with More than 2,500 H-2B Certified Positions

Fifteen States had over 2,500 positions certified during the fiscal year. For the fourth consecutive year, the highest number of applications and positions certified originated in Texas, most commonly for Landscaping and Groundskeeping Workers in cities like Austin, Houston, San Antonio, and Dallas. Florida, Colorado, Louisiana, and Maryland constituted the remainder of the top five, with 301, 214, 213, and 188 applications certified, respectively. OFLC certified a total of 6,847 positions for Florida; 4,861 for Colorado; 4,660 for Louisiana; and 4,586 for Maryland.

## States with More Than 2,500 H-2B Certified Positions

STATE	FY 2012		FY 2013		FY 2014		FY 2015	
	Applications Certified	Positions Certified						
Texas	392	10,638	445	11,416	529	14,517	593	15,075
Florida	198	4,837	236	5,792	275	6,512	301	6,847
Colorado	204	3,226	222	3,359	182	3,701	214	4,861
Louisiana	176	4,757	172	3,862	209	4,888	213	4,660
Maryland	133	3,674	142	3,348	156	3,828	188	4,586
Pennsylvania	144	3,075	142	2,992	239	3,722	251	3,659
Virginia	293	3,233	296	3,159	156	3,417	159	3,484
North Carolina	127	3,539	164	4,490	114	3,245	123	3,412
New York	245	2,592	251	2,506	328	3,218	332	3,263
Arkansas	37	2,157	40	1,698	50	2,684	54	2,810
New Jersey	151	2,319	177	2,517	182	2,604	176	2,764
Massachusetts	87	2,188	98	2,714	285	2,798	309	2,761
California	79	1,573	110	2,411	129	2,709	136	2,754
Georgia	38	1,085	43	1,818	49	1,779	71	2,737
Missouri	91	1,783	124	2,246	135	2,397	149	2,671

# Top 10 H-2B Occupations

The most frequently requested H-2B occupation in FY 2015, as in FY 2014, was Landscaping and Groundskeeping Worker, representing 41 percent of all H-2B positions certified in FY 2015. The next occupation with the greatest number of certified positions, Forest and Conservation Workers, accounted for eight percent of certified positions.

## Top 10 H-2B Certified Occupations

OCCUPATIONAL TITLE	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED	AVERAGE ANNUAL WAGE
Landscaping and Groundskeeping Workers	2,084	42,104	\$25,585.07
Forest and Conservation Workers	120	8,409	\$23,518.86
Amusement and Recreation Attendants	228	6,906	\$18,689.16
Maids and Housekeeping Cleaners	374	6,667	\$21,858.80
Construction Laborers	182	3,619	\$27,043.54
Meat, Poultry, and Fish Cutters and Trimmers	81	2,822	\$20,441.40
Waiters and Waitresses	127	2,062	\$22,448.44
Packers and Packagers, Hand	45	1,659	\$20,718.73
Cooks, Restaurant	154	1,539	\$25,132.34
Nonfarm Animal Caretakers	169	1,513	\$24,557.54

## Top 10 Employer Cities for H-2B By Positions Certified

CITY	TOTAL POSITIONS CERTIFIED FOR ALL EMPLOYERS IN CITY	TOP EMPLOYER IN EACH CITY	TOTAL POSITIONS CERTIFIED FOR TOP EMPLOYER IN CITY	TOP OCCUPATION FOR THE TOP EMPLOYER IN CITY
Austin, TX	1,920	Benchmark Landscapes, Inc.	446	Landscaping and Groundskeeping Workers
Houston, TX	1,412	Bio Landscape and Maintenance, Inc.	320	Landscaping and Groundskeeping Workers
Mackinac Island, MI	975	Grand Hotel, LLC	522	Food Preparation Workers
Sitka, AK	960	Silver Bay Seafoods, LLC	959	Cutters and Trimmers, Hand
San Antonio, TX	957	Maldonado Nursery & Landscaping, Inc.	235	Landscaping and Groundskeeping Workers
Tilly, AR	947	Superior Forestry Service, Inc.	947	Forest and Conservation Workers
Dallas, TX	929	Precision Landscape Management, LP	201	Landscaping and Groundskeeping Workers
Phoenix, AZ	906	ELS Maintenance, Inc.	115	Landscaping and Groundskeeping Workers
Rockville, MD	897	The Brickman Group, Ltd., LLC	872	Landscaping and Groundskeeping Workers
Lincoln, NE	845	Landscaping and Groundkeeping Workers	745	Landscaping and Groundskeeping Workers



# 4

## Appendices



# APPENDIX A

## State Employment-Based Immigration Profiles

# Alabama

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	671	583	671	583	0.74%	0.74%	\$25.77
H-1B	1,859	1,653	2,604	2,444	0.31%	0.21%	\$79,097.69
H-2B	82	54	1,870	1,442	1.06%	1.42%	\$22,012.95
H-2A	40	35	807	735	0.35%	0.53%	\$10.00

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Montgomery	313	\$14.03
Birmingham	58	\$39.82
Huntsville	19	\$57.13

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Birmingham	713	\$75,087.08
Montgomery	588	\$73,162.15
Huntsville	206	\$93,983.38

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Sweet Water	292	\$24,200.80
Birmingham	206	\$20,909.20
Demopolis	179	\$22,349.60

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Daphne	170	\$10.00
Clanton	101	\$10.00
Union Spring	80	\$10.00

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Meat, Poultry, and Fish Cutters and Trimmers	261	\$9.72
Internists, General	17	\$96.02
Mechanical Engineering Technicians	14	\$24.52
Industrial Engineers	14	\$36.52
Electrical and Electronics Engineering Technicians	14	\$29.14

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	448	\$70,658.08
Computer Occupations, All Other	226	\$70,933.80
Computer Programmers	209	\$60,580.08
Software Developers, Applications	163	\$78,564.72
Software Developers, Systems Software	108	\$90,461.34

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	494	\$21,467.49
Forest and Conservation Workers	448	\$22,464.00
Meat, Poultry, and Fish Cutters and Trimmers	206	\$22,946.56
Construction Laborers	98	\$21,642.40
Packers and Packagers, Hand	57	\$19,219.20

### H-2A

Occupation	Positions Certified	AEWR
Nursery and Greenhouse Workers	364	\$10.00
Sweet Potatoes	170	\$10.00
Melons	60	\$10.00
Okra	41	\$10.00
Cotton	30	\$10.00

# Alaska

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	36	31	36	31	0.04%	0.04%	\$39.04
H-1B	183	150	245	219	0.03%	0.02%	\$86,542.85
H-2B	45	31	1,363	1,269	0.61%	1.25%	\$33,164.59
H-2A	1	1	15	15	0.01%	0.01%	—

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Anchorage	24	\$38.64
Fairbanks	3	\$43.62
Ketchikan	1	\$42.07

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Anchorage	168	\$91,034.80
Fairbanks	27	\$89,004.48
Juneau	13	\$63,165.56

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Sitka	960	\$22,692.80
Ketchikan	97	\$34,590.40
Juneau	91	\$26,395.20

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Anchorage	15	\$10.00
—	—	—
—	—	—

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Engineering Teachers, Postsecondary	3	\$43.62
Art, Drama, and Music Teachers, Postsecondary	2	\$28.13
Software Developers, Applications	2	\$32.04
Medical and Clinical Laboratory Technologists	2	\$30.84
Marketing Managers	2	\$41.47

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Occupations, All Other	37	\$70,892.88
Software Developers, Systems Software	20	\$68,500.00
Computer Systems Analysts	20	\$69,898.67
Management Analysts	17	\$101,333.33
Computer Programmers	7	\$65,239.20

### H-2B

Occupation	Positions Certified	Average Wage Offer
Cutters and Trimmers, Hand	959	\$20,800.00
Meat, Poultry, and Fish Cutters and Trimmers	117	\$22,058.40
Retail Salespersons	102	\$27,809.60
Food Batchmakers	28	\$22,871.68
Landscaping and Groundskeeping Workers	20	\$29,265.60

### H-2A

Occupation	Positions Certified	AEWR
Tomatoes	15	\$10.00
—	—	—
—	—	—
—	—	—
—	—	—

# Arizona

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	938	806	938	806	1.02%	1.02%	\$41.94
H-1B	8,654	8,076	20,472	19,799	1.43%	1.69%	\$77,176.44
H-2B	101	68	2,868	2,284	1.33%	2.24%	\$22,024.45
H-2A	51	50	3,788	3,763	0.50%	2.69%	\$10.54

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Chandler	256	\$39.19
Phoenix	227	\$46.07
Tucson	68	\$46.45

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Phoenix	13,663	\$75,070.97
Scottsdale	1,839	\$76,428.57
Tempe	1,450	\$74,201.25

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Phoenix	906	\$22,003.69
Laveen	375	\$18,137.60
Chandler	197	\$25,933.44

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Yuma	2,255	\$10.54
Tonopah	512	\$10.54
Casa Grande	504	\$10.54

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	214	\$41.90
Electronics Engineers, Except Computer	114	\$40.40
Software Developers, Systems Software	56	\$42.68
Computer Systems Analysts	45	\$42.16
Materials Engineers	30	\$42.69

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	9,011	\$73,035.42
Software Developers, Applications	2,064	\$83,527.17
Computer Occupations, All Other	1,920	\$71,341.70
Computer Programmers	1,779	\$63,980.96
Computer And Information Systems Managers	1,041	\$101,801.20

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	662	\$23,252.80
Amusement and Recreation Attendants	603	\$18,112.00
Construction Laborers	492	\$24,147.41
Farmworkers and Laborers, Crop, Nursery, and	194	\$19,131.84
Maids and Housekeeping Cleaners	93	\$19,662.93

### H-2A

Occupation	Positions Certified	AEWR
Lettuce	2,066	\$10.54
Melons	552	\$10.54
Livestock	491	\$10.54
Spinach	200	\$10.54
Celery	140	\$10.54

# Arkansas

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	183	154	183	154	0.20%	0.20%	\$51.82
H-1B	3,004	2,804	7,190	6,895	0.50%	0.59%	\$74,475.16
H-2B	61	54	2,916	2,810	1.06%	2.76%	\$23,298.31
H-2A	175	168	2,604	2,552	1.69%	1.83%	\$10.18

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Little Rock	49	\$67.51
Bentonville	37	\$43.28
Fort Smith	11	\$78.68

### H-1B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Bentonville	4,854	\$70,399.56
Little Rock	923	\$74,252.01
Van Buren	303	\$63,724.87

### H-2B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Tilly	947	\$21,049.60
Marshall	772	\$28,142.40
Hermitage	328	\$27,268.80

### H-2A (BY POSITIONS CERTIFIED )

City Name	Positions Certified	AEWR
Hermitage	572	\$10.18
Wynne	236	\$10.18
Hamburg	160	\$10.18

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	32	\$35.55
Physicians and Surgeons, All Other	12	\$35.42
Computer Systems Analysts	12	\$129.75
Internists, General	10	\$98.37
Family and General Practitioners	7	\$82.76

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	3,476	\$69,517.39
Computer Programmers	731	\$62,211.77
Computer Occupations, All Other	647	\$69,679.33
Web Developers	436	\$61,833.16
Software Developers, Applications	384	\$76,111.94

### H-2B

Occupation	Positions Certified	Average Wage Offer
Forest and Conservation Workers	1,615	\$22,346.13
Landscaping and Groundskeeping Workers	947	\$22,054.50
First-Line Supervisors of Landscaping, Lawn	51	\$33,404.80
Construction Laborers	45	\$24,637.60
Amusement and Recreation Attendants	40	\$16,983.20

### H-2A

Occupation	Positions Certified	AEWR
Tomatoes	683	\$10.18
Fruits and Vegetables	287	\$10.18
Grains	269	\$10.18
Agricultural Equipment Operators	253	\$10.18
Rice	215	\$10.18

# California

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	21,080	18,675	21,080	18,675	23.66%	23.66%	\$51.13
H-1B	112,277	102,100	217,456	208,689	18.53%	17.79%	\$89,439.58
H-2B	191	136	3,255	2,754	2.66%	2.71%	\$28,502.44
H-2A	179	155	9,023	8,591	1.56%	6.14%	\$11.33

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
San Jose	2,336	\$55.52
Mountain View	1,511	\$57.19
Santa Clara		\$57.29

### H-1B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
San Francisco	26,126	\$98,817.51
San Jose	23,397	\$95,308.23
Sunnyvale	14,124	\$93,196.56

### H-2B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Calabassas	689	\$25,344.30
Redlands	538	\$42,491.43
Yreka	158	\$28,069.60

### H-2A (BY POSITIONS CERTIFIED )

City Name	Positions Certified	AEWR
Santa Maria	1,266	\$11.33
Watsonville	916	\$11.33
Bard	750	\$11.33

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	5643	\$55.67
Software Developers, Systems Software	3446	\$55.51
Electronics Engineers, Except Computer	1794	\$52.51
Computer Systems Analysts	1178	\$48.40
Computer and Information Systems Managers	433	\$73.08

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	44,013	\$80,004.31
Software Developers, Applications	35,114	\$109,137.00
Computer Occupations, All Other	21,988	\$79,143.94
Software Developers, Systems Software	18,644	\$115,361.91
Computer Programmers	17,985	\$68,643.83

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	913	\$26,389.35
Amusement and Recreation Attendants	668	\$19,253.00
Coaches and Scouts	602	\$41,159.73
Forest and Conservation Workers	240	\$25,001.60
Nonfarm Animal Caretakers	142	\$29,631.09

### H-2A

Occupation	Positions Certified	AEWR
Berries	4,334	\$11.33
Lettuce	1,221	\$11.33
Livestock	822	\$11.33
General Farm Workers	319	\$11.33
Grapes	222	\$11.33

# Colorado

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	718	615	718	615	0.78%	0.78%	\$43.46
H-1B	6,594	5,896	15,734	15,124	1.09%	1.29%	\$76,062.54
H-2B	251	214	5,359	4,861	4.19%	4.78%	\$28,207.62
H-2A	197	194	1,755	1,717	1.95%	1.23%	\$11.37

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Denver	117	\$43.96
Greenwood Village	86	\$45.93
Englewood	78	\$46.49

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Denver	4,808	\$75,658.74
Englewood	2,956	\$76,832.56
Colorado Springs	1,279	\$77,147.98

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Aurora	632	\$27,878.93
Colorado Springs	527	\$24,008.63
Denver	482	\$29,768.27

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Palisade	296	\$11.37
Brighton	269	\$11.37
Olathe	157	\$11.37

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	185	\$46.64
Software Developers, Systems Software	55	\$47.96
Computer Systems Analysts	51	\$46.56
Electronics Engineers, Except Computer	26	\$45.93
Cooks, Restaurant	26	\$12.90

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	5,172	\$75,798.86
Computer Occupations, All Other	1,863	\$73,767.70
Computer Programmers	1,707	\$68,361.31
Software Developers, Applications	1,564	\$84,848.02
Software Developers, Systems Software	1,024	\$94,952.02

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	3,269	\$28,127.59
Maids and Housekeeping Cleaners	483	\$24,943.10
Helpers-Pipelayers, Plumbers, Pipefitters	129	\$26,540.80
Rock Splitters, Quarry	118	\$32,520.80
Amusement and Recreation Attendants	96	\$18,839.60

### H-2A

Occupation	Positions Certified	AEWR
Livestock	358	\$11.37
Fruits and Vegetables	305	\$11.37
Peaches	274	\$11.37
Corn	160	\$11.37
Nursery and Greenhouse Workers	122	\$11.37

# Connecticut

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	779	686	779	686	0.87%	0.87%	\$45.98
H-1B	10,044	9,419	25,242	24,399	1.66%	2.08%	\$79,464.02
H-2B	35	28	503	370	0.55%	0.36%	\$29,328.74
H-2A	53	53	457	478	0.53%	0.34%	\$11.26

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Stamford	96	\$55.11
Hartford	54	\$48.27
Glastonbury	41	\$43.36

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Hartford	6,418	\$77,341.82
Stamford	5,768	\$84,532.01
Windsor	1,364	\$76,791.32

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Stamford	94	\$26,634.40
Wolcott	74	\$31,116.80
Glastonbury	25	\$31,865.60

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Windsor	146	\$11.26
Lebanon	90	\$11.26
Southington	26	\$11.26

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	211	\$44.19
Computer Systems Analysts	53	\$43.16
Financial Analysts	30	\$62.41
Statisticians	21	\$42.61
Internists, General	17	\$80.01

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	8,933	\$77,486.35
Computer Programmers	3,583	\$70,590.38
Computer Occupations, All Other	2,419	\$78,888.02
Software Developers, Applications	1,605	\$85,837.46
Web Developers	822	\$68,543.84

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	295	\$29,363.03
Waiters and Waitresses	34	\$22,516.00
Combined Food Preparation and Serving Workers,	20	\$22,484.80
Plasterers and Stucco Masons	7	\$56,118.40
Maids and Housekeeping Cleaners	5	\$26,395.20

### H-2A

Occupation	Positions Certified	AEWR
Tobacco	173	\$11.26
Nursery and Greenhouse Workers	111	\$11.26
Apples	69	\$11.26
Fruits and Vegetables	65	\$11.26
Horses	15	\$11.26

# Delaware

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	336	308	336	308	0.39%	0.39%	\$47.47
H-1B	3,738	3,498	8,053	7,845	0.62%	0.67%	\$77,055.97
H-2B	25	24	393	345	0.47%	0.34%	\$26,333.67
H-2A	8	8	231	231	0.08%	0.17%	\$11.29

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Wilmington	127	\$45.61
Newark	120	\$46.04
New Castle	22	\$51.32

### H-1B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Wilmington	5,454	\$76,217.57
Newark	1,640	\$72,326.66
New Castle	435	\$75,740.32

### H-2B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Wilmington	92	\$25,779.00
New Castle	60	\$29,140.80
Milton	48	\$23,868.00

### H-2A (BY POSITIONS CERTIFIED )

City Name	Positions Certified	AEWR
Millsboro	90	\$11.29
Laurel	62	\$11.29
Bridgeville	61	\$11.29

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	133	\$47.47
Computer Systems Analysts	47	\$43.59
Network and Computer Systems Administrators	18	\$36.44
Statisticians	16	\$41.44
Software Developers, Systems Software	11	\$48.93

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	3,260	\$70,800.40
Computer Occupations, All Other	1,087	\$70,249.05
Computer Programmers	1,037	\$69,111.39
Software Developers, Applications	744	\$91,045.52
Management Analysts	244	\$78,143.74

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	265	\$26,159.47
Construction Laborers	47	\$38,251.20
Maids and Housekeeping Cleaners	16	\$23,056.80
Painters, Construction and Maintenance	10	\$18,720.00
Farmworkers and Laborers, Crop, Nursery	7	\$19,801.60

### H-2A

Occupation	Positions Certified	AEWR
Melons	189	\$11.29
Agricultural Equipment Operators	12	\$11.29
Beans	12	\$11.29
Nursery and Greenhouse Workers	8	\$11.29
Grains	6	\$11.29

# District of Columbia

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	449	405	449	405	0.51%	0.51%	\$45.91
H-1B	3,992	3,598	5,845	5,586	0.66%	0.48%	\$79,233.21
H-2B	4	1	4	1	0.02%	0.00%	\$24,960.00
H-2A	53	53	457	478	0.53%	0.34%	\$11.26

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Washington, DC	405	\$45.20
—	—	—
—	—	—

### H-1B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Washington, DC	5,662	\$79,195.32
—	—	—
—	—	—

### H-2B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Washington, DC	1	\$24,960.00
—	—	—
—	—	—

### H-2A (BY POSITIONS CERTIFIED )

City Name	Positions Certified	AEWR
—	—	—
—	—	—
—	—	—

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	62	\$48.42
Economists	58	\$61.46
Accountants and Auditors	16	\$38.77
Computer Systems Analysts	14	\$50.32
Cooks, Restaurant	11	\$12.86

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	1,254	\$77,783.07
Computer Programmers	759	\$68,201.68
Software Developers, Applications	578	\$90,286.23
Software Developers, Systems Software	357	\$104,391.71
Management Analysts	272	\$81,370.87

### H-2B

Occupation	Positions Certified	Average Wage Offer
Childcare Workers	1	\$24,960.00
—	—	—
—	—	—
—	—	—
—	—	—

### H-2A

Occupation	Positions Certified	AEWR
—	—	—
—	—	—
—	—	—
—	—	—
—	—	—

# Florida

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	2,529	2,162	2,529	2,162	2.74%	2.74%	\$41.81
H-1B	19,967	18,471	40,609	39,082	3.30%	3.33%	\$72,915.09
H-2B	370	301	8,597	6,847	5.89%	6.73%	\$23,785.58
H-2A	204	192	18,740	17,942	1.93%	12.83%	\$10.19

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Miami	393	\$45.48
Tampa	326	\$38.74
Jacksonville	141	\$43.35

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Tampa	7,815	\$72,190.98
Miami	4,790	\$73,240.68
Jacksonville	4,748	\$71,501.76

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Boca Raton	517	\$25,244.54
Naples	463	\$25,105.60
Orlando	386	\$20,589.92

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Arcadia	2,410	\$10.19
Plant City	1,730	\$10.19
Avon Park	1,270	\$10.19

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	581	\$39.89
Computer Systems Analysts	134	\$43.53
Financial Managers	66	\$54.59
Accountants and Auditors	59	\$34.03
Marketing Managers	52	\$60.02

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	12,803	\$71,551.19
Computer Programmers	4,849	\$63,435.26
Software Developers, Applications	3,857	\$77,544.70
Software Developers, Systems Software	3,616	\$79,037.70
Computer Occupations, All Other	2,731	\$71,030.61

### H-2B

Occupation	Positions Certified	Average Wage Offer
Maids and Housekeeping Cleaners	1,417	\$20,502.56
Landscaping and Groundskeeping Workers	1,136	\$21,664.00
Amusement and Recreation Attendants	1,066	\$18,923.38
Waiters and Waitresses	685	\$23,007.86
Food Servers, Nonrestaurant	589	\$22,550.17

### H-2A

Occupation	Positions Certified	AEWR
Oranges	5,873	\$10.19
Berries	2,860	\$10.19
Citrus	1,741	\$10.19
Melons	1,608	\$10.19
Grapefruits	1,559	\$10.19

# Georgia

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	2,502	2,145	2,502	2,145	2.72%	2.72%	\$38.91
H-1B	22,860	21,210	45,382	43,559	3.77%	3.71%	\$72,793.03
H-2B	96	71	3,433	2,737	1.39%	2.69%	\$24,165.21
H-2A	204	192	18,740	17,942	1.93%	12.83%	\$10.19

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Atlanta	691	\$46.00
Alpharetta	363	\$43.44
Norcross	160	\$41.35

### H-1B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Atlanta	27,907	\$75,331.08
Alpharetta	5,963	\$70,091.60
Columbus	1,270	\$67,583.74

### H-2B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Norcross	410	\$25,882.13
Ringgold	254	\$20,092.80
Baxley	215	\$25,188.80

### H-2A (BY POSITIONS CERTIFIED )

City Name	Positions Certified	AEWR
Lyons	1,686	\$10.00
Lake Park	1,486	\$10.00
Glennville	1,165	\$10.00

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	738	\$44.28
Computer Systems Analysts	206	\$40.43
Meat, Poultry, and Fish Cutters and Trimmers	164	\$9.36
Computer and Information Systems Managers	103	\$60.35
Accountants and Auditors	50	\$33.49

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	15,288	\$69,880.64
Computer Programmers	6,560	\$67,117.81
Software Developers, Applications	5,690	\$77,066.28
Computer Occupations, All Other	3,876	\$76,952.51
Software Developers, Systems Software	2,383	\$94,275.28

### H-2B

Occupation	Positions Certified	Average Wage Offer
Forest and Conservation Workers	840	\$19,933.96
Landscaping and Groundskeeping Workers	793	\$24,629.43
Maids and Housekeeping Cleaners	187	\$20,316.40
Drywall and Ceiling Tile Installers	154	\$33,696.00
Construction Laborers	115	\$27,445.60

### H-2A

Occupation	Positions Certified	AEWR
Onions	3,892	\$10.00
Berries	1,771	\$10.00
Melons	1,714	\$10.00
Squash	1,304	\$10.00
Cucumbers	1,202	\$10.00

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	58	51	58	51	0.06%	0.06%	\$23.84
H-1B	498	434	551	476	0.08%	0.04%	\$55,972.37
H-2B	—	—	—	—	—	—	—
H-2A	—	—	—	—	—	—	—

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Tamuning	24	\$24.95
Harmon	7	\$20.23
Dededo	6	\$18.89

### H-1B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Tamuning	189	\$58,751.57
Dededo	87	\$67,462.63
Barrigada	61	\$45,766.85

### H-2B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
—	—	—
—	—	—
—	—	—

### H-2A (BY POSITIONS CERTIFIED )

City Name	Positions Certified	AEWR
—	—	—
—	—	—
—	—	—

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Civil Engineers	8	\$20.12
Accountants and Auditors	5	\$23.77
Financial Managers	4	\$22.19
Construction Managers	4	\$17.82
Architectural and Engineering Managers	2	\$40.80

### H-1B

Occupation	Positions Certified	Average Wage Offer
Civil Engineers	116	\$44,140.41
Accountants And Auditors	48	\$36,268.53
Electrical Engineers	47	\$47,995.50
Mechanical Engineers	39	\$46,268.27
Medical And Clinical Laboratory Technologists	24	\$39,495.17

### H-2B

Occupation	Positions Certified	Average Wage Offer
—	—	—
—	—	—
—	—	—
—	—	—
—	—	—

### H-2A

Occupation	Positions Certified	AEWR
—	—	—
—	—	—
—	—	—
—	—	—
—	—	—

# Hawaii

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	81	74	81	74	0.09%	0.09%	\$32.79
H-1B	544	454	819	742	0.09%	0.06%	\$70,502.52
H-2B	3	1	3	1	0.02%	0.00%	\$47,840.00
H-2A	5	5	40	40	0.05%	0.03%	\$12.98

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Honolulu	56	\$33.75
Kapolei	5	\$23.46
Kealakekua	2	\$22.06

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Honolulu	642	\$68,921.40
Hilo	27	\$61,352.15
Mililani	25	\$61,781.25

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Kailua	1	\$47,840.00
—	—	—
—	—	—

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Kunia	30	\$12.98
Kea'au	4	\$12.98
Pahala	3	\$12.98

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	5	\$40.94
Marketing Managers	5	\$34.67
Political Science Teachers, Postsecondary	3	\$23.77
Cooks, Restaurant	3	\$22.62
Accountants and Auditors	3	\$30.88

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	147	\$73,106.99
Computer Programmers	66	\$67,608.07
Software Developers, Applications	47	\$75,046.20
Computer Occupations, All Other	47	\$75,916.44
Electronics Engineers, Except Computer	45	\$67,773.33

### H-2B

Occupation	Positions Certified	Average Wage Offer
Self-Enrichment Education Teachers	1	\$47,840.00
—	—	—
—	—	—
—	—	—
—	—	—

### H-2A

Occupation	Positions Certified	AEWR
Melons	30	\$12.98
Livestock	5	\$12.98
Bees	4	\$12.98
Oranges	1	\$12.98
—	—	—

# Idaho

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	101	90	101	90	0.11%	0.11%	\$40.19
H-1B	766	704	1,439	1,375	0.13%	0.12%	\$75,001.01
H-2B	45	35	2,060	1,780	0.68%	1.75%	\$28,874.81
H-2A	426	414	2,397	2,356	4.16%	1.68%	\$11.14

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Boise	61	\$39.14
Moscow	5	\$33.80
Pocatello	5	\$32.65

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Boise	1,205	\$76,265.75
Pocatello	35	\$56,922.80
Meridian	28	\$84,007.26

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Coeur d'Alene	1,001	\$18,737.33
Hayden	188	\$22,370.40
Jerome	110	\$24,658.40

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Hamer	413	\$11.14
Rupert	158	\$11.14
Idaho Falls	121	\$11.14

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Electronics Engineers, Except Computer	24	\$41.22
Materials Engineers	16	\$39.93
Architectural and Engineering Managers	5	\$49.67
Medical and Clinical Laboratory Technologists	4	\$25.70
Accountants and Auditors	3	\$32.64

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	228	\$71,204.52
Computer Programmers	189	\$65,252.56
Computer Occupations, All Other	145	\$69,240.35
Software Developers, Systems Software	109	\$93,834.82
Software Developers, Applications	92	\$73,340.37

### H-2B

Occupation	Positions Certified	Average Wage Offer
Forest and Conservation Workers	1,352	\$20,899.20
Packers and Packagers, Hand	210	\$19,718.40
Landscaping and Groundskeeping Workers	77	\$29,749.94
Amusement and Recreation Attendants	50	\$20,342.40
Rock Splitters, Quarry	40	\$35,464.00

### H-2A

Occupation	Positions Certified	AEWR
Hay and Straw	618	\$11.14
Potatoes	574	\$11.14
Grains	348	\$11.14
Livestock	234	\$11.14
Corn	226	\$11.14

# Illinois

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	3,657	3,295	3,657	3,295	4.17%	4.17%	\$44.17
H-1B	32,434	30,112	69,675	67,619	5.35%	5.76%	\$73,974.54
H-2B	96	70	1,865	1,543	1.37%	1.52%	\$26,525.05
H-2A	56	44	906	809	0.44%	0.58%	\$11.61

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Chicago	1,078	\$45.69
Rosemont	219	\$48.28
Schaumburg	179	\$41.65

### H-1B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Chicago	26,793	\$76,301.89
Schaumburg	3,649	\$69,336.16
Bloomington	3,555	\$68,355.02

### H-2B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Wauconda	168	\$26,457.60
Hoffman Estates	168	\$17,451.20
Caseyville	100	\$23,989.33

### H-2A (BY POSITIONS CERTIFIED )

City Name	Positions Certified	AEWR
Keenes	224	\$11.61
Prophetstown	93	\$11.61
Cobden	64	\$11.61

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	1225	\$43.31
Computer Systems Analysts	363	\$41.61
Computer and Information Systems Managers	149	\$57.84
Software Developers, Systems Software	124	\$45.32
Mechanical Engineers	84	\$40.06

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	17,672	\$71,735.61
Computer Programmers	9,344	\$64,240.73
Software Developers, Applications	8,208	\$77,796.03
Computer Occupations, All Other	6,914	\$70,319.72
Software Developers, Systems Software	4,706	\$90,744.45

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	829	\$26,024.08
Amusement and Recreation Attendants	412	\$19,213.53
Helpers-Roofers	149	\$28,163.20
Maids and Housekeeping Cleaners	44	\$22,505.60
Waiters and Waitresses	30	\$20,961.20

### H-2A

Occupation	Positions Certified	AEWR
Corn	198	\$11.61
Agricultural Equipment Operators	151	\$11.61
Construction of Livestock Buildings	147	\$11.61
General Farm Workers	113	\$11.61
Fruits and Vegetables	112	\$11.61

# Indiana

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	531	471	531	471	0.60%	0.60%	\$46.29
H-1B	6,088	5,451	12,286	11,888	1.00%	1.01%	\$75,828.49
H-2B	53	38	1,252	1,039	0.74%	1.02%	\$22,120.25
H-2A	42	38	1,326	1,266	0.38%	0.91%	\$11.61

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Indianapolis	128	\$44.56
Columbus	123	\$38.87
West Lafayette	23	\$42.00

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Indianapolis	5,000	\$73,598.33
Columbus	1,864	\$71,871.36
Carmel	672	\$74,277.75

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Farmland	286	\$17,596.80
Indianapolis	261	\$24,042.91
Carmel	73	\$23,358.40

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Tiptecanoe	350	\$11.61
Vincennes	201	\$11.61
Oaktown	144	\$11.61

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	65	\$45.17
Mechanical Engineers	38	\$38.28
Electronics Engineers, Except Computer	32	\$38.23
Computer Systems Analysts	30	\$40.05
Electrical Engineers	23	\$39.30

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	3,822	\$67,762.69
Computer Programmers	1,240	\$62,993.73
Software Developers, Applications	957	\$74,433.68
Computer Occupations, All Other	710	\$68,693.92
Software Developers, Systems Software	601	\$79,373.43

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	584	\$24,067.41
Amusement and Recreation Attendants	299	\$17,534.40
Maids and Housekeeping Cleaners	57	\$18,595.20
Cooks, Short Order	20	\$21,153.60
Helpers-Roofers	15	\$26,291.20

### H-2A

Occupation	Positions Certified	AEWR
Corn	682	\$11.61
Melons	369	\$11.61
Fruits and Vegetables	80	\$11.61
Berries	21	\$11.61
Apples	21	\$11.61

# Iowa

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	333	303	333	303	0.38%	0.38%	\$49.56
H-1B	3,193	2,901	6,094	5,858	0.53%	0.50%	\$76,967.88
H-2B	31	20	272	211	0.39%	0.21%	\$27,114.88
H-2A	87	81	1,497	1,361	0.81%	0.97%	\$12.62

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Cedar Rapids	55	\$44.02
Iowa City	50	\$61.30
Clive	33	\$39.61

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Des Moines	1,898	\$70,382.01
Cedar Rapids	1,643	\$74,600.67
Iowa City	363	\$85,066.55

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Algona	49	\$31,543.20
Decorah	27	\$28,946.67
Graettinger	25	\$24,273.60

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Conesville	331	\$12.62
Waterloo	99	\$12.62
Lawler	83	\$12.62

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	87	\$39.10
Software Developers, Systems Software	17	\$38.62
Computer Systems Analysts	16	\$41.42
Physicians and Surgeons, All Other	14	\$127.09
Internists, General	12	\$99.07

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	2,335	\$68,653.27
Computer Programmers	774	\$62,000.60
Software Developers, Applications	561	\$75,815.29
Computer Occupations, All Other	363	\$62,842.45
Software Developers, Systems Software	194	\$84,996.43

### H-2B

Occupation	Positions Certified	Average Wage Offer
Construction Laborers	116	\$31,045.16
Helpers—Production Workers	40	\$24,939.20
Landscaping and Groundskeeping Workers	18	\$23,119.20
Agricultural Equipment Operators	12	\$34,049.60
Nonfarm Animal Caretakers	10	\$22,110.40

### H-2A

Occupation	Positions Certified	AEWR
Construction of Livestock Buildings	661	\$12.62
Corn	446	\$12.62
Fruits and Vegetables	99	\$12.62
Agricultural Equipment Operators	77	\$12.62
General Farm Workers	30	\$12.62

# Kansas

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	339	306	339	306	0.39%	0.39%	\$42.16
H-1B	2,570	2,353	5,085	4,880	0.42%	0.42%	\$75,914.12
H-2B	65	56	1,443	1,242	1.10%	1.22%	\$26,803.03
H-2A	118	115	795	773	1.15%	0.55%	\$13.59

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Overland Park	135	\$40.47
Wichita	38	\$52.00
Lenexa	22	\$39.27

### H-1B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Overland Park	1,823	\$71,085.17
Topeka	985	\$86,744.14
Wichita	876	\$73,117.63

### H-2B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Lenexa	574	\$26,926.96
Gardner	179	\$26,374.40
Olathe	152	\$27,589.12

### H-2A (BY POSITIONS CERTIFIED )

City Name	Positions Certified	AEWR
Hays	68	\$13.59
Syracuse	42	\$13.59
Great Bend	32	\$13.59

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	91	\$43.16
Computer Systems Analysts	37	\$38.97
Electrical Engineers	13	\$42.42
Materials Engineers	11	\$33.42
Computer Programmers	11	\$29.28

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	1,390	\$68,539.80
Computer Programmers	728	\$64,555.50
Software Developers, Applications	567	\$80,915.43
Software Developers, Systems Software	382	\$85,062.57
Computer Occupations, All Other	353	\$73,542.25

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	660	\$26,083.20
Recreation Workers	484	\$26,952.07
Construction Laborers	64	\$28,121.60
Amusement and Recreation Attendants	20	\$17,742.40
Combined Food Preparation and Serving Workers	10	\$17,908.80

### H-2A

Occupation	Positions Certified	AEWR
Agricultural Equipment Operators	322	\$13.59
Grains	288	\$13.59
Construction of Livestock Buildings	44	\$13.59
Nursery and Greenhouse Workers	20	\$13.59
Squash	20	\$13.59

# Kentucky

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	384	332	384	332	0.42%	0.42%	\$44.31
H-1B	2,384	2,257	7,718	7,519	0.39%	0.64%	\$77,510.71
H-2B	90	62	1,056	730	1.21%	0.72%	\$24,897.26
H-2A	1,089	1,076	6,790	6,722	10.80%	4.81%	\$10.28

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Louisville	218	\$37.03
Lexington	41	\$46.63
Pikeville	8	\$157.05

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Louisville	4,454	\$70,551.47
Lexington	946	\$76,041.99
Frankfort	790	\$68,492.87

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Lexington	182	\$25,975.73
Louisville	105	\$24,044.80
Paducah	86	\$22,224.80

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Murray	386	\$10.28
Hopkinsville	341	\$10.28
Cadiz	259	\$10.28

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	134	\$43.16
Physicians and Surgeons, All Other	22	\$38.25
Network and Computer Systems Administrators	19	\$42.42
Computer Systems Analysts	16	\$47.34
Database Administrators	11	\$33.42

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	2,510	\$68,933.30
Computer Programmers	797	\$62,126.41
Software Developers, Applications	737	\$72,700.50
Software Developers, Systems Software	656	\$83,525.48
Computer Occupations, All Other	464	\$68,281.06

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	462	\$23,642.11
Nonfarm Animal Caretakers	87	\$23,215.25
Amusement and Recreation Attendants	40	\$16,744.00
Helpers-Carpenters	28	\$27,570.40
Helpers-Brickmasons, Blockmasons, Stonemasons	27	\$31,330.00

### H-2A

Occupation	Positions Certified	AEWR
Tobacco	5,213	\$10.28
Nursery and Greenhouse Workers	797	\$10.28
Hay and Straw	453	\$10.28
General Farm Workers	83	\$10.28
Horses	78	\$10.28

# Louisiana

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	327	282	327	282	0.36%	0.36%	\$38.89
H-1B	2,663	2,270	3,806	3,460	0.44%	0.29%	\$74,811.63
H-2B	271	213	5,925	4,660	4.17%	4.58%	\$25,084.41
H-2A	734	719	8,211	7,787	7.22%	5.57%	\$10.18

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Baton Rouge	82	\$39.85
New Orleans	29	\$34.96
Ruston	27	\$41.45

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Baton Rouge	1,537	\$72,046.23
New Orleans	553	\$70,495.27
Lafayette	252	\$83,030.37

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Baton Rouge	525	\$24,151.51
Slidell	504	\$22,321.00
Youngsville	236	\$35,224.80

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Delhi	628	\$10.18
Jeanerette	599	\$10.18
White Castle	555	\$10.18

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	80	\$41.07
Civil Engineers	14	\$40.61
Cooks, Restaurant	11	\$12.43
Architectural and Engineering Managers	9	\$55.95
Electrical Engineers	9	\$43.16

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	748	\$73,731.39
Computer Programmers	734	\$67,840.73
Software Developers, Applications	264	\$80,309.33
Financial Analysts	145	\$74,641.73
Software Developers, Systems Software	136	\$91,281.74

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	1,466	\$22,461.31
Packers and Packagers, Hand	793	\$20,298.35
Meat, Poultry, and Fish Cutters and Trimmers	531	\$19,997.90
Laborers and Freight, Stock, and Material Movers	226	\$24,960.00
Construction Laborers	219	\$29,064.53

### H-2A

Occupation	Positions Certified	AEWR
Sugarcane	2,902	\$10.18
Crawfish	1,230	\$10.18
Sweet Potatoes	934	\$10.18
Agricultural Equipment Operators	630	\$10.18
Rice	377	\$10.18

# Maine

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	110	103	110	103	0.13%	0.13%	\$68.49
H-1B	706	667	1,122	1,094	0.12%	0.09%	\$90,360.63
H-2B	174	153	1,580	1,432	2.99%	1.41%	
H-2A	67	63	754	666	0.63%	0.48%	\$11.26

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Portland	31	\$41.17
Bangor	21	\$130.90
Orono	9	\$39.92

### H-1B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Portland	488	\$73,681.94
South Portland	106	\$73,957.12
Augusta	93	\$88,299.68

### H-2B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Ogunquit	295	\$21,181.87
Bar Harbor	209	\$21,210.06
Ellsworth	109	\$20,533.07

### H-2A (BY POSITIONS CERTIFIED )

City Name	Positions Certified	AEWR
Cherryfield	155	\$11.26
Presque Isle	115	\$11.26
Caribou	114	\$11.26

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	22	\$44.17
Internists, General	17	\$101.29
Computer Programmers	10	\$39.99
Pharmacists	6	\$65.75
Anesthesiologists	5	\$166.35

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	394	\$71,288.84
Software Developers, Applications	144	\$76,945.90
Computer Programmers	135	\$63,395.60
Computer Occupations, All Other	91	\$71,297.52
Internists, General	43	\$213,060.21

### H-2B

Occupation	Positions Certified	Average Wage Offer
Maids and Housekeeping Cleaners	625	\$20,815.78
Cooks, Restaurant	148	\$23,924.73
Forest and Conservation Workers	130	\$28,163.20
Dining Room and Cafeteria Attendants and Bartender	67	\$18,869.76
Landscaping and Groundskeeping Workers	59	\$27,414.40

### H-2A

Occupation	Positions Certified	AEWR
Apples	150	\$11.26
Berries	140	\$11.26
Fruits and Vegetables	137	\$11.26
Broccoli	112	\$11.26
Agricultural Equipment Operators	105	\$11.26

# Maryland

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	1,329	1,140	1,329	1,140	1.44%	1.44%	\$40.68
H-1B	10,780	9,803	17,751	17,072	1.78%	1.46%	\$75,025.72
H-2B	244	188	5,575	4,586	3.68%	4.51%	\$25,057.03
H-2A	60	56	674	657	0.56%	0.47%	\$11.29

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Baltimore	217	\$34.34
Columbia	135	\$42.87
Rockville	102	\$43.07

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Baltimore	3,400	\$70,506.32
Columbia	2,924	\$78,443.62
Bethesda	2,010	\$75,877.32

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Rockville	897	\$25,515.10
Owings Mills	582	\$27,062.88
Fishing Creek	324	\$23,628.80

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Kennedyville	105	\$11.29
Delmar	70	\$11.29
Chesapeake City	46	\$11.29

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	312	\$48.85
Computer Systems Analysts	99	\$42.25
Middle School Teachers, Except Special and Career/Technical Education	35	\$22.98
Accountants and Auditors	31	\$33.14
Network and Computer Systems Administrators	26	\$42.83

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	5,924	\$71,707.56
Computer Programmers	2,118	\$64,178.11
Software Developers, Applications	1,822	\$87,551.69
Computer Occupations, All Other	926	\$85,679.06
Software Developers, Systems Software	619	\$89,521.86

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	2,847	\$24,697.68
Amusement and Recreation Attendants	548	\$20,163.52
Meat, Poultry, and Fish Cutters and Trimmers	445	\$22,322.56
Nonfarm Animal Caretakers	147	\$23,830.30
Janitors and Cleaners, Except Maids	132	\$26,897.37

### H-2A

Occupation	Positions Certified	AEWR
Nursery and Greenhouse Workers	224	\$11.29
Fruits and Vegetables	83	\$11.29
Melons	70	\$11.29
Horses	54	\$11.29
General Farm Workers	46	\$11.29

# Massachusetts

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	2,933	2,656	2,933	2,656	3.36%	3.36%	\$49.58
H-1B	23,134	20,936	47,542	45,414	3.82%	3.87%	\$80,521.39
H-2B	352	309	2,985	2,761	6.04%	2.71%	\$27,617.01
H-2A	120	118	466	459	1.18%	0.33%	\$11.26

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Boston	484	\$51.97
Cambridge	194	\$51.94
Woburn	191	\$52.61

### H-1B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Boston	13,861	\$79,512.97
Cambridge	3,065	\$82,748.79
Springfield	1,731	\$83,250.40

### H-2B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Nantucket	640	\$29,498.66
Provincetown	272	\$25,938.79
Wellfleet	125	\$23,878.40

### H-2A (BY POSITIONS CERTIFIED )

City Name	Positions Certified	AEWR
Lunenburg	43	\$11.26
Sterling	31	\$11.26
Harvard	26	\$11.26

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	1052	\$49.80
Computer Systems Analysts	294	\$45.21
Software Developers, Systems Software	143	\$51.25
Electronics Engineers, Except Computer	80	\$47.93
Computer and Information Systems Managers	75	\$66.07

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	11,794	\$76,367.84
Software Developers, Applications	5,929	\$89,986.92
Computer Occupations, All Other	4,471	\$78,173.19
Computer Programmers	4,077	\$67,589.23
Software Developers, Systems Software	2,403	\$102,736.80

### H-2B

Occupation	Positions Certified	Average Wage Offer
Maids and Housekeeping Cleaners	600	\$26,875.11
Laborers and Freight, Stock, and Material Movers	248	\$30,795.56
Cooks, Restaurant	247	\$28,885.46
Food Preparation Workers	200	\$23,805.60
Waiters and Waitresses	197	\$26,062.40

### H-2A

Occupation	Positions Certified	AEWR
Fruits and Vegetables	158	\$11.26
Apples	158	\$11.26
Nursery and Greenhouse Workers	50	\$11.26
Squash	18	\$11.26
Tobacco	17	\$11.26

# Michigan

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	2,544	2,330	2,544	2,330	2.95%	2.95%	\$42.34
H-1B	18,131	16,674	30,184	29,041	2.99%	2.48%	\$72,687.53
H-2B	172	141	2,607	2,267	2.76%	2.23%	\$23,353.91
H-2A	55	50	2,608	2,226	0.50%	1.59%	\$11.56

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Troy	419	\$41.03
Farmington Hills	393	\$38.80
Southfield	220	\$38.95

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Troy	4,183	\$66,490.72
Detroit	3,105	\$77,454.67
Farmington Hills	2,579	\$68,646.55

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Mackinac Island	975	\$20,772.15
Mackinaw City	240	\$20,449.87
Acme	100	\$20,644.00

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Kent City	339	\$11.56
Sodus	265	\$11.56
Carleton	225	\$11.56

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	977	\$38.99
Mechanical Engineers	229	\$42.00
Software Developers, Systems Software	216	\$43.64
Computer Systems Analysts	136	\$39.70
Electrical Engineers	55	\$41.18

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	7,217	\$68,537.14
Software Developers, Applications	4,110	\$74,381.05
Computer Programmers	3,945	\$61,999.94
Computer Occupations, All Other	2,276	\$70,831.26
Mechanical Engineers	1,663	\$77,318.39

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	564	\$26,677.30
Maids and Housekeeping Cleaners	498	\$20,159.36
Waiters and Waitresses	176	\$20,404.80
Food Preparation Workers	174	\$19,851.52
Amusement and Recreation Attendants	144	\$18,736.64

### H-2A

Occupation	Positions Certified	AEWR
Apples	532	\$11.56
Trees	350	\$11.56
Melons	225	\$11.56
Corn	204	\$11.56
General Farm Workers	174	\$11.56

# Minnesota

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	674	621	674	621	0.79%	0.79%	\$50.89
H-1B	9,926	9,285	22,380	21,683	1.64%	1.85%	\$75,453.03
H-2B	95	69	1,694	1,297	1.35%	1.27%	\$26,672.23
H-2A	108	96	1,390	1,177	0.96%	0.84%	\$11.56

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Minneapolis	144	\$49.41
Bloomington	53	\$44.74
Eagan	43	\$44.67

### H-1B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Minneapolis	8,513	\$74,722.73
Richfield	1,739	\$72,296.65
Brooklyn Park	1,271	\$72,894.84

### H-2B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Fergus Falls	189	\$25,382.93
Medina	135	\$30,108.00
Hancock	83	\$31,304.00

### H-2A (BY POSITIONS CERTIFIED )

City Name	Positions Certified	AEWR
Newport	181	\$11.56
Morris	147	\$11.56
Foley	100	\$11.56

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	183	\$45.70
Computer Systems Analysts	51	\$41.82
Software Developers, Systems Software	28	\$48.54
Electronics Engineers, Except Computer	24	\$38.57
Mechanical Engineers	23	\$42.02

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	5,681	\$73,330.12
Computer Programmers	3,910	\$65,412.83
Computer Occupations, All Other	3,418	\$69,342.97
Software Developers, Applications	2,026	\$83,721.45
Software Developers, Systems Software	1,234	\$93,343.64

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	381	\$27,754.13
Team Assemblers	175	\$31,033.60
Amusement and Recreation Attendants	163	\$17,859.40
Packers and Packagers, Hand	150	\$24,554.40
Construction Laborers	113	\$33,401.33

### H-2A

Occupation	Positions Certified	AEWR
Nursery and Greenhouse Workers	296	\$11.56
Agricultural Equipment Operators	167	\$11.56
Hay and Straw	127	\$11.56
Fruits and Vegetables	125	\$11.56
Grains	102	\$11.56

# Mississippi

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	226	89	226	89	0.11%	0.11%	\$32.35
H-1B	790	683	1,014	936	0.13%	0.08%	\$94,663.02
H-2B	53	43	2,269	1,855	0.84%	1.82%	\$24,885.02
H-2A	50	48	844	839	0.48%	0.60%	\$10.18

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Itta Bena	27	\$8.19
Jackson	7	\$48.51
Mississippi State	6	\$30.84

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Jackson	219	\$89,981.87
Ridgeland	132	\$68,886.58
Starkville	83	\$135,971.21

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Corinth	704	\$20,092.80
Ackerman	165	\$25,318.80
Pass Christian	149	\$18,595.20

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Lucedale	557	\$10.18
Vardaman	483	\$10.18
Calhoun City	393	\$10.18

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Meat, Poultry, and Fish Cutters and Trimmers	27	\$8.19
Software Developers, Applications	5	\$32.84
Secondary School Teachers, Except Special and Career/Technical Education	5	\$19.52
Physicians and Surgeons, All Other	4	\$101.76
Health Specialties Teachers, Postsecondary	3	\$56.13

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	205	\$64,050.37
Software Developers, Applications	83	\$73,363.60
Computer Programmers	75	\$66,889.48
Physicians And Surgeons, All Other	58	\$291,101.73
Health Specialties Teachers, Postsecondary	38	\$193,011.06

### H-2B

Occupation	Positions Certified	Average Wage Offer
Forest and Conservation Workers	1,097	\$24,739.87
Landscaping and Groundskeeping Workers	238	\$22,657.14
Meat, Poultry, and Fish Cutters and Trimmers	149	\$18,595.20
Construction Laborers	107	\$24,094.72
Fishers and Related Fishing Workers	88	\$36,836.80

### H-2A

Occupation	Positions Certified	AEWR
Sweet Potatoes	1,092	\$10.18
Berries	509	\$10.18
Agricultural Equipment Operators	319	\$10.18
Potatoes	199	\$10.18
Fruits and Vegetables	196	\$10.18

# Missouri

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	624	568	624	568	0.72%	0.72%	\$44.08
H-1B	7,140	6,431	12,966	12,499	1.18%	1.07%	\$74,891.52
H-2B	182	149	3,233	2,671	2.91%	2.62%	\$26,311.58
H-2A	139	126	3,697	3,325	1.26%	2.38%	\$12.62

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
St. Louis	130	\$48.93
North Kansas City	93	\$32.21
Kansas City	66	\$38.48

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
St. Louis	5,473	\$72,066.52
Kansas City	2,296	\$73,003.60
O'Fallon	1,083	\$73,709.98

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
St. Louis	452	\$28,773.68
St. Charles	248	\$26,026.00
Branson	179	\$20,917.24

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Farmington	159	\$12.62
Hornersville	90	\$12.62
Savannah	67	\$12.62

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	265	\$40.83
Computer Systems Analysts	33	\$41.56
Electrical Engineers	21	\$44.55
Physicians and Surgeons, All Other	17	\$103.22
Internists, General	14	\$98.92

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	4,095	\$71,757.01
Computer Occupations, All Other	1,672	\$71,420.64
Computer Programmers	1,591	\$63,972.47
Software Developers, Applications	1,510	\$78,314.82
Software Developers, Systems Software	589	\$95,851.66

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	2,136	\$25,803.04
Maids and Housekeeping Cleaners	185	\$18,904.60
Amusement and Recreation Attendants	102	\$17,655.04
Cement Masons and Concrete Finishers	95	\$39,908.27
Helpers-Brickmasons, Blockmasons, Stonemasons	45	\$36,233.60

### H-2A

Occupation	Positions Certified	AEWR
Construction of Livestock Buildings	293	\$12.62
Tomatoes	132	\$12.62
Melons	115	\$12.62
Apples	80	\$12.62
Tobacco	62	\$12.62

# Montana

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	28	20	28	20	0.03%	0.03%	\$52.69
H-1B	191	171	424	396	0.03%	0.03%	\$74,677.68
H-2B	59	39	657	480	0.76%	0.47%	\$22,893.87
H-2A	247	238	640	614	2.39%	0.44%	\$11.14

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Great Falls	4	\$69.63
Butte	3	\$8.91
Billings	3	\$99.74

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Helena	134	\$60,000.00
Harlem	89	\$73,819.25
Bozeman	64	\$61,226.39

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Great Falls	120	\$36,427.73
West Yellowstone	96	\$19,796.98
Billings	74	\$20,184.91

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Dillon	91	\$11.14
Wisdom	24	\$11.14
Polson	21	\$11.14

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4	\$8.83
Software Developers, Applications	3	\$43.30
Cooks, Restaurant	2	\$11.24
Internists, General	2	\$90.00
Dental Laboratory Tech.	1	\$12.00

### H-1B

Occupation	Positions Certified	Average Wage Offer
Software Developers, Systems Software	70	\$72,048.20
Computer Programmers	69	\$60,778.76
Computer Systems Analysts	60	\$65,014.83
Software Developers, Applications	36	\$86,572.00
Management Analysts	30	\$52,550.00

### H-2B

Occupation	Positions Certified	Average Wage Offer
Maids and Housekeeping Cleaners	175	\$19,625.96
Heavy and Tractor-Trailer Truck Drivers	80	\$41,724.80
Construction Laborers	70	\$35,214.40
Laundry and Dry-Cleaning Workers	46	\$19,084.00
Combined Food Preparation and Serving Workers	36	\$20,182.93

### H-2A

Occupation	Positions Certified	AEWR
Livestock	194	\$11.14
Hay and Straw	169	\$11.14
Grains	88	\$11.14
Agricultural Equipment Operators	53	\$11.14
Nursery and Greenhouse Workers	26	\$11.14

# Nebraska

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	286	249	286	249	0.32%	0.32%	\$38.21
H-1B	1,805	1,621	3,670	3,438	0.30%	0.29%	\$73,628.80
H-2B	66	52	1,300	1,119	1.02%	1.10%	
H-2A	62	60	726	703	0.60%	0.50%	\$13.59

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Omaha	145	\$39.38
Lincoln	27	\$38.53
Tecumseh	26	\$11.60

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Omaha	2,699	\$72,277.01
Lincoln	423	\$64,250.03
Sidney	82	\$74,131.84

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Lincoln	845	\$26,024.96
Scottsbluff	145	\$38,590.93
Omaha	40	\$24,232.00

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Minden	74	\$13.59
Lyons	66	\$13.59
Columbus	66	\$13.59

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	104	\$38.90
Meat, Poultry, and Fish Cutters and Trimmers	26	\$11.60
Computer Systems Analysts	15	\$36.53
Physicians and Surgeons, All Other	9	\$102.11
Slaughterers and Meat Packers	7	\$10.05

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	1,194	\$68,339.97
Software Developers, Applications	485	\$80,949.08
Computer Programmers	339	\$63,575.69
Computer Occupations, All Other	246	\$70,532.08
Software Developers, Systems Software	208	\$93,390.98

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	802	\$25,885.60
Heavy and Tractor-Trailer Truck Drivers	130	\$38,070.93
Helpers-Roofers	64	\$23,212.80
Roofers	59	\$34,538.40
Amusement and Recreation Attendants	18	\$17,430.40

### H-2A

Occupation	Positions Certified	AEWR
Construction of Livestock Buildings	200	\$13.59
Corn	177	\$13.59
Agricultural Equipment Operators	104	\$13.59
Grains	72	\$13.59
Fruits and Vegetables	62	\$13.59

# Nevada

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	170	145	170	145	0.18%	0.18%	\$43.36
H-1B	1,261	1,107	2,672	2,526	0.21%	0.22%	\$78,110.32
H-2B	24	16	999	665	0.31%	0.65%	\$21,126.30
H-2A	59	57	1,971	1,940	0.57%	1.39%	\$11.37

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Las Vegas	87	\$45.43
Reno	22	\$37.96
Henderson	16	\$38.77

### H-1B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Las Vegas	1,729	\$76,144.13
Reno	386	\$78,204.12
Carson City	191	\$92,626.48

### H-2B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Las Vegas	484	\$19,110.00
North Las Vegas	70	\$20,647.47
Stateline	60	\$21,964.80

### H-2A (BY POSITIONS CERTIFIED )

City Name	Positions Certified	AEWR
Yerington	1,835	\$11.37
Ely	36	\$11.37
Gerlach	20	\$11.37

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	33	\$42.90
Accountants and Auditors	10	\$24.77
Civil Engineers	7	\$35.15
Computer Systems Analysts	7	\$43.61
Marketing Managers	5	\$54.71

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	817	\$72,242.80
Computer Occupations, All Other	279	\$64,326.60
Software Developers, Applications	228	\$83,382.17
Computer Programmers	179	\$62,212.14
Accountants And Auditors	144	\$59,806.78

### H-2B

Occupation	Positions Certified	Average Wage Offer
Gaming Dealers	225	\$17,160.00
Construction Laborers	222	\$19,294.60
Maids and Housekeeping Cleaners	60	\$21,964.80
Helpers-Carpenters	45	\$26,644.80
Amusement and Recreation Attendants	40	\$17,284.80

### H-2A

Occupation	Positions Certified	AEWR
Lettuce	729	\$11.37
Onions	449	\$11.37
Broccoli	205	\$11.37
General Farm Workers	185	\$11.37
Garlic	177	\$11.37

# New Hampshire

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	191	179	191	179	0.23%	0.23%	\$48.08
H-1B	2,071	1,805	4,001	3,841	0.34%	0.33%	\$78,067.65
H-2B	33	31	395	368	0.61%	0.36%	\$25,176.05
H-2A	44	43	167	166	0.43%	0.12%	\$11.26

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Nashua	57	\$46.26
Manchester	20	\$50.19
Lebanon	16	\$48.47

### H-1B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Portsmouth	714	\$74,776.89
Concord	514	\$73,767.30
Nashua	509	\$75,107.46

### H-2B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Hollis	70	\$27,248.00
Laconia	50	\$19,503.47
Melvin Village	38	\$23,899.20

### H-2A (BY POSITIONS CERTIFIED )

City Name	Positions Certified	AEWR
Hollis	59	\$11.26
Hampton Falls	28	\$11.26
Orford	17	\$11.26

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	68	\$47.52
Computer Systems Analysts	17	\$47.57
Software Developers, Systems Software	12	\$52.87
Database Administrators	7	\$39.98
Electronics Engineers, Except Computer	7	\$43.15

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	1,476	\$73,564.54
Computer Programmers	548	\$64,425.53
Computer Occupations, All Other	417	\$68,048.43
Software Developers, Applications	375	\$80,830.32
Software Developers, Systems Software	195	\$98,967.00

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	115	\$27,934.40
Amusement and Recreation Attendants	65	\$18,747.73
Maids and Housekeeping Cleaners	50	\$22,672.00
Waiters and Waitresses	42	\$20,748.00
Coaches and Scouts	24	\$38,136.80

### H-2A

Occupation	Positions Certified	AEWR
Apples	79	\$11.26
Fruits and Vegetables	46	\$11.26
Trees	17	\$11.26
Nursery and Greenhouse Workers	13	\$11.26
Berries	5	\$11.26

# New Jersey

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	7,172	6,257	7,172	6,257	7.93%	7.93%	\$44.11
H-1B	47,291	44,366	88,826	85,602	7.81%	7.30%	\$73,683.28
H-2B	218	176	3,370	2,764	3.44%	2.72%	\$29,652.88
H-2A	41	39	814	806	0.39%	0.58%	\$11.29

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Edison	832	\$43.11
Teaneck	656	\$36.18
Jersey City	562	\$53.32

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Jersey City	12,861	\$81,891.36
Princeton	5,200	\$67,900.05
Teaneck	5,070	\$72,091.76

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Jackson	334	\$23,881.87
Cedar Knolls	252	\$30,852.64
Hopewell	150	\$30,950.40

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Elmer	126	\$11.29
Swedesboro	100	\$11.29
Monroeville	89	\$11.29

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	2875	\$45.65
Computer Systems Analysts	1355	\$40.92
Network and Computer Systems Administrators	163	\$42.68
Computer and Information Systems Managers	152	\$69.25
Database Administrators	137	\$44.03

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	24,550	\$74,991.70
Computer Programmers	18,181	\$65,911.40
Computer Occupations, All Other	11,561	\$69,446.14
Software Developers, Applications	9,779	\$85,010.89
Management Analysts	3,299	\$80,524.14

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	1,593	\$29,166.85
Recreation Workers	347	\$29,440.67
Coaches and Scouts	278	\$45,726.49
Counter Attendants, Cafeteria, Food Concession,	150	\$19,344.00
Amusement and Recreation Attendants	111	\$18,889.87

### H-2A

Occupation	Positions Certified	AEWR
Fruits and Vegetables	287	\$11.29
Peaches	126	\$11.29
Nursery and Greenhouse Workers	126	\$11.29
Peppers	89	\$11.29
Asparagus	80	\$11.29

# New Mexico

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	194	152	194	152	0.19%	0.19%	\$54.34
H-1B	992	883	1,603	1,454	0.16%	0.12%	\$83,650.98
H-2B	7	4	104	66	0.08%	0.06%	\$20,467.20
H-2A	41	38	303	244	0.38%	0.17%	\$10.54

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Albuquerque	51	\$64.25
Shiprock	24	\$19.78
Gallup	12	\$61.73

### H-1B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Albuquerque	599	\$78,002.48
Santa Fe	281	\$64,191.64
Gallup	71	\$57,610.28

### H-2B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Sunland Park	29	\$22,474.40
Vado	22	\$18,720.00
Moriarty	15	\$18,200.00

### H-2A (BY POSITIONS CERTIFIED )

City Name	Positions Certified	AEWR
Hobbs	48	\$10.54
Dexter	43	\$10.54
Clayton	30	\$10.54

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Internists, General	25	\$106.35
Secondary School Teachers, Except Special and Career/Technical Education	12	\$19.94
Software Developers, Applications	11	\$39.66
Special Education Teachers, Preschool, Kindergarten, and Elementary School	10	\$18.81
Elementary School Teachers, Except Special Education	9	\$21.65

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	387	\$66,579.40
Software Developers, Applications	177	\$69,100.41
Physical Therapists	123	\$67,127.09
Software Developers, Systems Software	108	\$82,058.08
Internists, General	49	\$227,792.55

### H-2B

Occupation	Positions Certified	Average Wage Offer
Nonfarm Animal Caretakers	29	\$22,474.40
Construction Laborers	22	\$18,720.00
Amusement and Recreation Attendants	15	\$18,200.00
—	—	—
—	—	—

### H-2A

Occupation	Positions Certified	AEWR
Agricultural Equipment Operators	102	\$10.54
Grains	65	\$10.54
Livestock	29	\$10.54
Cotton	20	\$10.54
Nursery and Greenhouse Workers	12	\$10.54

# New York

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	6,901	6,098	6,901	6,098	7.73%	7.73%	\$50.49
H-1B	51,160	46,561	98,022	93,560	8.44%	7.98%	\$82,057.15
H-2B	390	332	3,639	3,263	6.49%	3.21%	\$28,398.89
H-2A	352	331	5,219	5,039	3.32%	3.60%	\$11.26

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
New York	3,971	\$55.88
Brooklyn	188	\$32.28
Somers	141	\$42.62

### H-1B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
New York	63,502	\$86,573.17
Brooklyn	5,173	\$74,119.30
Melville	1,995	\$71,285.95

### H-2B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Elmont	219	\$24,141.24
Montauk	218	\$23,586.40
Southampton	193	\$28,431.10

### H-2A (BY POSITIONS CERTIFIED )

City Name	Positions Certified	AEWR
Peru	570	\$11.26
Wolcott	502	\$11.26
Elba	478	\$11.26

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	1454	\$51.53
Computer Systems Analysts	532	\$46.59
Financial Analysts	432	\$67.63
Accountants and Auditors	244	\$44.19
Computer and Information Systems Managers	167	\$71.35

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	18,178	\$75,906.27
Software Developers, Applications	8,699	\$100,742.63
Computer Programmers	7,682	\$66,731.34
Computer Occupations, All Other	6,659	\$71,633.17
Financial Analysts	6,421	\$99,935.31

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	1,124	\$29,636.61
Nonfarm Animal Caretakers	659	\$24,512.25
Waiters and Waitresses	255	\$24,217.14
Farmworkers and Laborers, Crop, Nursery	128	\$22,335.42
Amusement and Recreation Attendants	125	\$21,013.20

### H-2A

Occupation	Positions Certified	AEWR
Apples	2,380	\$11.26
Squash	305	\$11.26
Berries	245	\$11.26
Fruits and Vegetables	225	\$11.26
Pears	200	\$11.26

# North Carolina

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	2,034	1,666	2,034	1,666	2.11%	2.11%	\$36.60
H-1B	17,266	15,989	34,657	33,575	2.85%	2.86%	\$77,024.11
H-2B	157	123	4,206	3,412	2.41%	3.35%	\$22,026.35
H-2A	228	221	18,008	17,696	2.22%	12.66%	\$10.32

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Charlotte	264	\$47.38
Cary	189	\$45.03
Raleigh	174	\$43.60

### H-1B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Charlotte	12,771	\$78,019.23
Cary	3,988	\$77,247.72
Raleigh	3,322	\$74,763.39

### H-2B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Newland	400	\$20,832.69
Charlotte	287	\$21,442.20
Indian Trail	240	\$19,212.27

### H-2A (BY POSITIONS CERTIFIED )

City Name	Positions Certified	AEWR
Vass	11,733	\$10.32
Newton Grove	894	\$10.32
Dunn	590	\$10.32

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	393	\$46.45
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	219	\$8.08
Computer Systems Analysts	143	\$42.24
Slaughterers and Meat Packers	107	\$9.30
Meat, Poultry, and Fish Cutters and Trimmers	101	\$8.18

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	11,953	\$74,045.84
Computer Programmers	4,484	\$66,824.89
Software Developers, Applications	4,135	\$87,043.93
Computer Occupations, All Other	3,554	\$74,949.77
Software Developers, Systems Software	1,501	\$95,638.04

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	1,717	\$21,690.66
Meat, Poultry, and Fish Cutters and Trimmers	523	\$18,005.24
Forest and Conservation Workers	280	\$22,781.20
Maids and Housekeeping Cleaners	205	\$20,818.72
Dishwashers	97	\$17,877.60

### H-2A

Occupation	Positions Certified	AEWR
Tobacco	4,978	\$10.32
Hay and Straw	3,766	\$10.32
Sweet Potatoes	1,961	\$10.32
Berries	1,471	\$10.32
Turnips	1,315	\$10.32

# North Dakota

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	92	71	92	71	0.09%	0.09%	\$64.46
H-1B	569	496	1,158	1,106	0.09%	0.09%	\$94,402.32
H-2B	98	68	1,244	804	1.33%	0.79%	\$31,030.54
H-2A	425	395	1,439	1,340	3.97%	0.96%	\$13.59

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Fargo	32	\$61.21
Minot	10	\$95.49
Grand Forks	8	\$87.95

### H-1B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Fargo	665	\$96,075.16
Bismarck	191	\$129,355.92
Minot	89	\$90,524.84

### H-2B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Fargo	232	\$34,064.85
Medora	129	\$20,623.20
Dickinson	100	\$32,687.20

### H-2A (BY POSITIONS CERTIFIED )

City Name	Positions Certified	AEWR
Oakes	39	\$13.59
Jamestown	36	\$13.59
Devils Lake	32	\$13.59

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	13	\$42.24
Internists, General	10	\$114.32
Physicians and Surgeons, All Other	8	\$132.17
Medical and Clinical Laboratory Technologists	6	\$25.94
Engineering Teachers, Postsecondary	5	\$38.80

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	299	\$70,571.39
Computer Occupations, All Other	157	\$68,363.55
Software Developers, Systems Software	96	\$72,040.98
Software Developers, Applications	80	\$67,829.97
Computer Programmers	79	\$64,562.81

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	164	\$26,358.40
Cement Masons and Concrete Finishers	108	\$31,907.20
Construction Laborers	107	\$30,014.40
Maids and Housekeeping Cleaners	53	\$18,761.60
Slaughterers and Meat Packers	50	\$25,604.80

### H-2A

Occupation	Positions Certified	AEWR
Agricultural Equipment Operators	503	\$13.59
Grains	249	\$13.59
Bees	241	\$13.59
Livestock	102	\$13.59
Corn	99	\$13.59

# Northern Mariana Islands

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	6	3	6	3	0.00%	0.00%	\$20.86
H-1B	75	57	80	59	0.01%	0.01%	\$39,629.48
H-2B	—	—	—	—	—	—	—
H-2A	—	—	—	—	—	—	—

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Saipan	3	\$21.95
—	—	—
—	—	—

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Saipan	53	\$39,996.64
Garapan	4	\$40,820.20
Rota	3	\$31,089.07

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
—	—	—
—	—	—
—	—	—

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
—	—	—
—	—	—
—	—	—

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Accountants and Auditors	2	\$18.69
Purchasing Managers	1	\$25.21
—	—	—
—	—	—
—	—	—

### H-1B

Occupation	Positions Certified	Average Wage Offer
Accountants and Auditors	20	\$34,171.48
Financial Managers	4	\$43,135.50
Civil Engineers	4	\$45,396.10
Elementary School Teachers, Except Special	4	\$34,491.50
Secondary School Teachers, Except Special	3	\$41,163.00

### H-2B

Occupation	Positions Certified	Average Wage Offer
—	—	—
—	—	—
—	—	—
—	—	—
—	—	—

### H-2A

Occupation	Positions Certified	AEWR
—	—	—
—	—	—
—	—	—
—	—	—
—	—	—

# Ohio

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	1,637	1,414	1,637	1,414	1.79%	1.79%	\$39.29
H-1B	15,973	14,926	34,013	32,808	2.64%	2.80%	\$73,407.49
H-2B	236	182	3,263	2,426	3.56%	2.38%	\$25,252.69
H-2A	60	51	1,106	1,027	0.51%	0.73%	\$11.61

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Columbus	257	\$42.60
Dublin	192	\$44.03
Cleveland	112	\$55.93

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Columbus	6,651	\$74,152.29
Cincinnati	5,282	\$73,038.70
Cleveland	3,607	\$70,005.13

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Newbury	112	\$25,694.93
Chesterland	101	\$26,124.80
Cincinnati	91	\$23,527.77

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Avon	300	\$11.61
Oakwood Village	174	\$11.61
New Carlisle	82	\$11.61

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	468	\$41.82
Meat, Poultry, and Fish Cutters and Trimmers	141	\$9.47
Computer Systems Analysts	121	\$42.35
Slaughterers and Meat Packers	61	\$9.00
Internists, General	59	\$88.49

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	10,161	\$71,333.53
Computer Programmers	6,038	\$62,856.38
Software Developers, Applications	3,931	\$77,549.94
Computer Occupations, All Other	3,263	\$70,659.00
Software Developers, Systems Software	1,302	\$88,601.44

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	1,790	\$25,591.97
Amusement and Recreation Attendants	344	\$18,397.60
Construction Laborers	67	\$29,967.60
Helpers-Carpenters	56	\$25,303.20
Helpers-Roofers	30	\$21,964.80

### H-2A

Occupation	Positions Certified	AEWR
Nursery and Greenhouse Workers	679	\$11.61
Construction of Livestock Buildings	116	\$11.61
Fruits and Vegetables	87	\$11.61
Cucumbers	43	\$11.61
Agricultural Equipment Operators	24	\$11.61

# Oklahoma

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	200	170	200	170	0.22%	0.22%	\$38.56
H-1B	2,028	1,849	3,591	3,420	0.33%	0.29%	\$70,603.52
H-2B	116	86	1,733	1,357	1.68%	1.33%	\$23,150.40
H-2A	73	71	510	501	0.71%	0.36%	\$10.35

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Oklahoma City	50	\$46.46
Tulsa	38	\$33.65
Norman	19	\$32.26

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Tulsa	1,467	\$73,986.64
Oklahoma City	1,167	\$70,802.81
Bartlesville	241	\$71,907.21

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Tulsa	431	\$23,209.47
Edmond	233	\$24,065.60
Oklahoma City	183	\$23,790.58

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Altus	58	\$10.35
Guthrie	46	\$10.35
Capron	40	\$10.35

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Medical and Clinical Laboratory Technologists	14	\$22.28
Electrical Engineers	12	\$32.54
Software Developers, Applications	12	\$43.35
Computer Systems Analysts	11	\$37.92
Instructional Coordinators	6	\$22.12

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	769	\$68,894.71
Software Developers, Applications	357	\$74,874.47
Computer Occupations, All Other	335	\$66,111.84
Computer Programmers	265	\$63,811.24
Accountants And Auditors	190	\$48,754.42

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	1,037	\$22,809.92
Construction Laborers	64	\$23,342.80
Amusement and Recreation Attendants	50	\$16,889.60
Forest and Conservation Workers	50	\$25,625.60
Laborers and Freight, Stock, and Material Movers	43	\$23,264.80

### H-2A

Occupation	Positions Certified	AEWR
Grains	146	\$10.35
Agricultural Equipment Operators	94	\$10.35
Cotton	58	\$10.35
General Farm Workers	42	\$10.35
Livestock	41	\$10.35

# Oregon

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	1,237	1,023	1,237	1,023	1.30%	1.30%	\$43.01
H-1B	4,696	4,275	9,607	9,255	0.78%	0.79%	\$78,618.79
H-2B	34	23	1,764	1,473	0.45%	1.45%	\$24,997.98
H-2A	24	21	599	575	0.21%	0.41%	\$12.42

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Hillsboro	761	\$42.83
Portland	81	\$43.63
Beaverton	58	\$44.35

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Hillsboro	2,644	\$81,108.09
Portland	2,556	\$75,831.50
Beaverton	2,466	\$74,050.37

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Central Point	343	\$25,620.40
Phoenix	288	\$25,636.00
Beaverton	265	\$18,720.00

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Echo	283	\$12.42
Medford	90	\$12.42
Hood River	54	\$12.42

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Materials Engineers	292	\$43.91
Electronics Engineers, Except Computer	243	\$41.84
Software Developers, Systems Software	198	\$43.02
Software Developers, Applications	76	\$44.81
Cooks, Restaurant	28	\$12.42

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	2,923	\$75,055.75
Computer Occupations, All Other	1,155	\$73,079.67
Computer Programmers	915	\$62,954.57
Software Developers, Applications	671	\$83,995.37
Electronics Engineers, Except Computer	657	\$90,351.61

### H-2B

Occupation	Positions Certified	Average Wage Offer
Forest and Conservation Workers	881	\$25,668.50
Amusement and Recreation Attendants	353	\$18,886.40
Landscaping and Groundskeeping Workers	121	\$26,790.40
Floral Designers	99	\$24,065.60
Pesticide Handlers, Sprayers, and Applicators	19	\$29,952.00

### H-2A

Occupation	Positions Certified	AEWR
Cherries	283	\$12.42
Pears	130	\$12.42
Squash	36	\$12.42
Leeks	34	\$12.42
Berries	30	\$12.42

# Pennsylvania

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	2,016	1,799	2,016	1,799	2.28%	2.28%	\$45.84
H-1B	22,009	20,438	64,857	63,058	3.63%	5.38%	\$75,204.45
H-2B	308	251	4,456	3,659	4.91%	3.60%	\$28,372.03
H-2A	83	74	821	777	0.74%	0.56%	\$11.29

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Philadelphia	249	\$48.87
Pittsburgh	238	\$48.25
Canonsburg	121	\$44.52

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Philadelphia	29,346	\$75,963.65
Pittsburgh	7,324	\$72,203.31
Camp Hill	4,115	\$67,849.14

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Pittsburgh	365	\$25,068.38
Farmington	174	\$19,905.60
McMurray	154	\$37,024.00

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Orefield	73	\$11.29
Dillsburg	56	\$11.29
Morris	48	\$11.29

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	681	\$45.06
Computer Systems Analysts	133	\$41.11
Internists, General	67	\$90.66
Computer and Information Systems Managers	47	\$64.89
Statisticians	41	\$37.41

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	25,849	\$71,849.83
Software Developers, Systems Software	6,801	\$85,129.30
Computer Programmers	4,856	\$82,723.69
Software Developers, Applications	4,835	\$64,792.29
Financial Analysts	3,249	\$78,565.22

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	2,640	\$28,163.96
Coaches and Scouts	151	\$40,851.20
Amusement and Recreation Attendants	151	\$18,643.73
Helpers--Production Workers	121	\$26,719.09
Laundry and Dry-Cleaning Workers	89	\$22,734.40

### H-2A

Occupation	Positions Certified	AEWR
Nursery and Greenhouse Workers	246	\$11.29
Fruits and Vegetables	110	\$11.29
Construction of Livestock Buildings	77	\$11.29
Trees	73	\$11.29
Poultry	73	\$11.29

# Puerto Rico

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	53	31	53	31	0.04%	0.04%	\$32.67
H-1B	203	187	452	436	0.03%	0.04%	\$64,649.57
H-2B	3	2	33	17	0.04%	0.02%	\$20,540.00
H-2A	—	—	—	—	—	—	—

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
San Juan	11	\$30.41
Aguadilla	3	\$42.61
Bayamon	3	\$32.30

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
San Juan	277	\$64,349.87
Aguadilla	31	\$57,292.53
Barceloneta	30	\$66,033.53

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Gurabo	16	\$23,899.20
San Juan	1	\$17,180.80
—	—	—

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
—	—	—
—	—	—
—	—	—

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	3	\$25.40
Civil Engineers	3	\$29.31
Financial Managers	2	\$29.69
Computer Systems Analysts	2	\$30.77
Electronics Engineers, Except Computer	2	\$40.45

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	79	\$57,652.76
Electronics Engineers, Except Computer	67	\$55,822.00
Financial Analysts	35	\$93,000.00
Software Developers, Systems Software	20	\$78,993.17
Operations Research Analysts	20	\$32,240.00

### H-2B

Occupation	Positions Certified	Average Wage Offer
Welders, Cutters, Solderers, and Brazers	16	\$23,899.20
Childcare Workers	1	\$17,180.80
—	—	—
—	—	—
—	—	—

### H-2A

Occupation	Positions Certified	AEWR
—	—	—
—	—	—
—	—	—
—	—	—
—	—	—

# Rhode Island

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	152	128	152	128	0.16%	0.16%	\$48.13
H-1B	2,863	2,694	4,702	4,571	0.47%	0.39%	\$78,064.89
H-2B	23	18	424	327	0.35%	0.32%	\$25,255.82
H-2A	5	5	6	6	0.05%	0.00%	\$11.26

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Providence	31	\$48.11
Woonsocket	22	\$51.65
Smithfield	20	\$44.52

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Providence	1,103	\$75,937.91
Woonsocket	888	\$78,622.20
Cranston	860	\$83,091.00

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Block Island	104	\$22,443.20
Johnston	75	\$19,739.20
Watch Hill	65	\$24,322.13

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Greenville	2	\$11.26
North Scituate	2	\$11.26
Johnston	2	\$11.26

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	51	\$46.88
Computer Systems Analysts	11	\$47.44
Internists, General	8	\$80.44
Mechanical Engineers	4	\$38.23
Computer and Information Systems Managers	3	\$59.64

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	1,606	\$73,500.02
Computer Occupations, All Other	891	\$75,456.46
Computer Programmers	683	\$66,631.71
Software Developers, Applications	372	\$85,731.00
Software Developers, Systems Software	152	\$90,097.53

### H-2B

Occupation	Positions Certified	Average Wage Offer
Amusement and Recreation Attendants	75	\$19,739.20
Maids and Housekeeping Cleaners	70	\$24,602.93
Dining Room and Cafeteria Attendants and Bartender	50	\$19,302.40
Waiters and Waitresses	39	\$22,183.20
Cooks, Restaurant	32	\$26,832.00

### H-2A

Occupation	Positions Certified	AEWR
Apples	4	\$11.26
Fruits and Vegetables	2	\$11.26
—	—	—
—	—	—
—	—	—

# South Carolina

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	928	714	928	714	0.90%	0.90%	\$16.08
H-1B	2,774	2,468	5,379	5,069	0.46%	0.43%	\$72,200.57
H-2B	103	83	2,465	1,939	1.62%	1.91%	\$22,000.64
H-2A	60	58	3,777	3,594	0.58%	2.57%	\$10.59

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
West Columbia	205	\$7.90
Greenville	134	\$10.74
Anderson	108	\$9.68

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Greenville	1,566	\$65,303.72
Columbia	940	\$69,170.38
Fort Mill	490	\$72,437.43

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Myrtle Beach	491	\$19,048.42
Kiawah Island	270	\$19,801.60
Hilton Head Island	216	\$20,779.20

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Ridge Spring	982	\$10.00
Monetta	403	\$10.00
St. Helena Island	355	\$10.00

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	229	\$8.07
Meat, Poultry, and Fish Cutters and Trimmers	223	\$7.83
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	82	\$8.10
Software Developers, Applications	22	\$41.55
Mechanical Engineers	12	\$42.25

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	1,717	\$66,134.34
Software Developers, Applications	725	\$76,613.79
Computer Programmers	596	\$64,775.24
Computer Occupations, All Other	566	\$65,849.20
Mechanical Engineers	132	\$70,033.33

### H-2B

Occupation	Positions Certified	Average Wage Offer
Maids and Housekeeping Cleaners	688	\$18,700.36
Forest and Conservation Workers	378	\$24,712.48
Landscaping and Groundskeeping Workers	312	\$21,913.35
Waiters and Waitresses	136	\$19,999.20
Cooks, Restaurant	109	\$21,112.00

### H-2A

Occupation	Positions Certified	AEWR
Peaches	901	\$10.00
Fruits and Vegetables	416	\$10.00
General Farm Workers	401	\$10.00
Tomatoes	391	\$10.00
Trees	346	\$10.00

# South Dakota

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	62	52	62	52	0.07%	0.07%	\$61.18
H-1B	394	354	749	713	0.07%	0.06%	\$90,998.80
H-2B	96	90	1,266	1,183	1.76%	1.16%	\$23,681.54
H-2A	166	156	812	751	1.57%	0.54%	\$13.59

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Sioux Falls	19	\$78.23
Rapid City	9	\$56.03
Brookings	7	\$33.52

### H-1B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Sioux Falls	478	\$95,689.72
Rapid City	66	\$64,369.43
Brookings	37	\$84,471.19

### H-2B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Sioux Falls	258	\$21,347.73
Arlington	190	\$25,599.60
Aberdeen	130	\$25,322.51

### H-2A (BY POSITIONS CERTIFIED )

City Name	Positions Certified	AEWR
Arlington	36	\$13.59
Roscoe	35	\$13.59
Dolton	34	\$13.59

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Physicians and Surgeons, All Other	9	\$117.27
Engineering Teachers, Postsecondary	5	\$36.25
Internists, General	4	\$96.60
Pediatricians, General	3	\$43.72
Maids and Housekeeping Cleaners	3	\$96.15

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	187	\$67,398.69
Computer Programmers	111	\$63,257.12
Software Developers, Applications	77	\$69,938.25
Computer Occupations, All Other	41	\$65,719.24
Physicians And Surgeons, All Other	32	\$235,456.60

### H-2B

Occupation	Positions Certified	Average Wage Offer
Cement Masons and Concrete Finishers	411	\$25,447.31
Maids and Housekeeping Cleaners	196	\$18,796.70
Landscaping and Groundskeeping Workers	110	\$24,130.31
Construction Laborers	77	\$26,245.44
Food Preparation Workers	71	\$18,788.34

### H-2A

Occupation	Positions Certified	AEWR
Agricultural Equipment Operators	305	\$13.59
Construction of Livestock Buildings	122	\$13.59
Grains	95	\$13.59
Bees	93	\$13.59
Livestock	75	\$13.59

# Tennessee

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	411	359	411	359	0.45%	0.45%	\$39.26
H-1B	5,101	4,691	16,826	16,288	0.84%	1.39%	\$73,245.54
H-2B	48	29	791	522	0.57%	0.51%	\$23,681.54
H-2A	327	326	3,006	2,983	3.27%	2.13%	\$10.28

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Memphis	81	\$36.92
Nashville	48	\$34.23
Brentwood	25	\$42.17

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Nashville	4,942	\$70,079.02
Collierville	3,200	\$73,423.22
Memphis	3,085	\$73,364.22

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Fayetteville	94	\$22,027.20
Nashville	84	\$21,659.73
Hixson	70	\$21,382.40

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Adams	305	\$10.28
Evensville	231	\$10.28
Cedar Hill	181	\$10.28

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	82	\$41.39
Computer Systems Analysts	34	\$41.12
Industrial Engineers	19	\$39.12
Accountants and Auditors	11	\$28.16
Web Developers	10	\$27.07

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	7,753	\$70,026.54
Computer And Information Systems Managers	1,691	\$88,342.35
Computer Programmers	1,387	\$65,966.04
Software Developers, Applications	1,225	\$81,578.86
Computer Occupations, All Other	1,163	\$68,583.05

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	392	\$23,122.67
Forest and Conservation Workers	70	\$21,382.40
Floral Designers	16	\$19,032.00
Cement Masons and Concrete Finishers	12	\$31,605.60
Nonfarm Animal Caretakers	10	\$20,342.40

### H-2A

Occupation	Positions Certified	AEWR
Tobacco	1,527	\$10.28
Tomatoes	308	\$10.28
Nursery and Greenhouse Workers	279	\$10.28
Hay and Straw	263	\$10.28
Cucumbers	231	\$10.28

# Texas

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	14,035	13,008	14,035	13,008	16.48%	16.48%	\$38.50
H-1B	61,689	56,422	111,048	106,745	10.18%	9.10%	\$74,530.29
H-2B	823	593	20,601	15,075	11.60%	14.81%	\$26,399.41
H-2A	475	417	3,143	2,856	4.19%	2.04%	\$10.35

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
College Station	6,456	\$32.89
Houston	1,731	\$48.68
Irving	691	\$42.07

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Houston	30,255	\$75,981.22
Dallas	15,335	\$71,807.08
Irving	11,792	\$72,254.37

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Austin	1,920	\$24,856.33
Houston	1,412	\$37,961.73
San Antonio	957	\$24,336.95

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Dalhart	222	\$10.35
Plantersville	125	\$10.35
Coyanosa	124	\$10.35

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	4812	\$36.24
Computer Systems Analysts	4072	\$35.49
Electronics Engineers, Except Computer	281	\$44.48
Computer and Information Systems Managers	208	\$60.52
Mechanical Engineers	206	\$46.83

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	27,734	\$71,756.71
Computer Programmers	15,701	\$63,691.68
Software Developers, Applications	11,911	\$81,156.31
Computer Occupations, All Other	10,105	\$74,867.39
Software Developers, Systems Software	6,850	\$93,976.12

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	7,420	\$23,181.45
Construction Laborers	1,061	\$25,463.78
Amusement and Recreation Attendants	751	\$17,609.55
Welders, Cutters, Solderers, and Brazers	581	\$43,914.74
Fishers and Related Fishing Workers	573	\$36,916.63

### H-2A

Occupation	Positions Certified	AEWR
Livestock	443	\$10.35
Agricultural Equipment Operators	416	\$10.35
Grains	362	\$10.35
Melons	284	\$10.35
Bees	206	\$10.35

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	344	299	344	299	0.38%	0.38%	\$41.14
H-1B	2,631	2,438	5,632	5,354	0.43%	0.46%	\$71,976.39
H-2B	82	64	1,504	1,221	1.25%	1.20%	\$25,718.88
H-2A	145	136	848	790	1.37%	0.56%	\$11.37

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Salt Lake City	160	\$42.64
Lehi	27	\$42.15
Provo	18	\$36.41

### H-1B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Salt Lake City	3,048	\$71,716.10
Lehi	1,063	\$66,305.76
South Jordan	205	\$83,939.06

### H-2B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
West Jordan	159	\$27,786.20
Salt Lake City	152	\$24,918.40
Sandy	85	\$27,109.33

### H-2A (BY POSITIONS CERTIFIED )

City Name	Positions Certified	AEWR
Salem	100	\$11.37
Payson	61	\$11.37
Santaquin	60	\$11.37

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	100	\$42.51
Computer Systems Analysts	24	\$41.49
Computer and Information Systems Managers	12	\$55.88
Electronics Engineers, Except Computer	11	\$36.59
Materials Engineers	8	\$38.67

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	1,432	\$71,609.87
Software Developers, Applications	825	\$87,471.02
Computer Occupations, All Other	565	\$72,159.87
Software Developers, Systems Software	453	\$95,480.41
Computer Programmers	415	\$62,529.03

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	964	\$24,126.02
Maids and Housekeeping Cleaners	52	\$21,118.93
Construction Laborers	52	\$28,142.40
Amusement and Recreation Attendants	26	\$18,522.40
Cement Masons and Concrete Finishers	20	\$34,320.00

### H-2A

Occupation	Positions Certified	AEWR
Livestock	294	\$11.37
Nursery and Greenhouse Workers	131	\$11.37
Cherries	75	\$11.37
Corn	62	\$11.37
Peaches	49	\$11.37

# Vermont

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	107	98	107	98	0.12%	0.12%	\$43.98
H-1B	344	313	611	561	0.06%	0.05%	\$79,657.18
H-2B	34	27	453	377	0.53%	0.37%	\$25,536.24
H-2A	69	68	515	507	0.68%	0.36%	\$11.26

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
South Burlington	75	\$45.68
Burlington	5	\$35.54
Brattleboro	2	\$64.94

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Montpelier	237	\$78,753.83
Burlington	147	\$71,272.79
Winooski	33	\$71,522.32

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Stowe	93	\$24,091.60
Vergennes	60	\$21,791.47
West Dover	45	\$26,252.20

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Shoreham	113	\$11.26
Bennington	62	\$11.26
Cornwall	58	\$11.26

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	53	\$46.64
Computer Systems Analysts	13	\$41.25
Network and Computer Systems Administrators	8	\$45.13
Electronics Engineers, Except Computer	2	\$37.15
Computer and Information Systems Managers	2	\$63.95

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	253	\$69,336.84
Software Developers, Applications	87	\$87,117.21
Computer Programmers	25	\$66,437.17
Computer Occupations, All Other	19	\$79,741.96
Software Developers, Systems Software	15	\$87,022.62

### H-2B

Occupation	Positions Certified	Average Wage Offer
Maids and Housekeeping Cleaners	117	\$23,275.20
Combined Food Preparation and Serving Workers,	36	\$20,831.20
Amusement and Recreation Attendants	32	\$18,907.20
Dishwashers	31	\$21,736.00
Landscaping and Groundskeeping Workers	26	\$31,865.60

### H-2A

Occupation	Positions Certified	AEWR
Apples	242	\$11.26
Fruits and Vegetables	100	\$11.26
Berries	58	\$11.26
Livestock	32	\$11.26
Nursery and Greenhouse Workers	16	\$11.26

# Virginia

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	2,624	2,264	2,624	2,264	2.87%	2.87%	\$43.32
H-1B	18,821	17,376	33,977	32,717	3.11%	2.79%	\$74,597.69
H-2B	208	159	4,782	3,484	3.11%	3.42%	\$24,449.94
H-2A	95	93	3,381	3,347	0.93%	2.39%	\$10.32

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Herndon	277	\$48.36
Richmond	202	\$41.33
Reston	174	\$46.51

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Richmond	6,724	\$71,584.92
Mclean	4,999	\$76,645.63
Herndon	3,508	\$77,898.23

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Sterling	320	\$32,423.42
Chesapeake	213	\$22,661.60
Norfolk	186	\$23,618.40

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Dry Fork	1,248	\$10.32
Winchester	280	\$10.32
Bloxom	197	\$10.32

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	897	\$48.81
Computer Systems Analysts	224	\$46.81
Network and Computer Systems Administrators	65	\$43.92
Computer Programmers	46	\$39.36
Database Administrators	44	\$43.09

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	9,176	\$70,973.78
Computer Programmers	6,011	\$64,130.06
Software Developers, Applications	4,473	\$87,265.30
Computer Occupations, All Other	2,321	\$79,154.62
Software Developers, Systems Software	1,504	\$94,456.98

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	2,008	\$23,636.10
Meat, Poultry, and Fish Cutters and Trimmers	449	\$19,252.80
Packers and Packagers, Hand	185	\$20,538.51
Forest and Conservation Workers	117	\$24,377.60
Janitors and Cleaners, Except Maids	112	\$24,818.56

### H-2A

Occupation	Positions Certified	AEWR
Hay and Straw	1,057	\$10.32
Tobacco	563	\$10.32
Apples	484	\$10.32
General Farm Workers	341	\$10.32
Nursery and Greenhouse Workers	211	\$10.32

# Virgin Islands

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	21	6	21	6	0.01%	0.01%	\$39.95
H-1B	72	69	88	85	0.01%	0.01%	\$63,238.08
H-2B	—	—	—	—	—	—	—
H-2A	—	—	—	—	—	—	—

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
St. Thomas	5	\$44.06
Christiansted	1	\$19.38
—	—	—

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
St. Thomas	38	\$55,333.29
Reston	23	\$49,025.82
Christiansted	10	\$75,714.29

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
—	—	—
—	—	—
—	—	—

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
—	—	—
—	—	—
—	—	—

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Marketing Managers	2	\$52.88
Electrical Engineers	2	\$26.75
Secondary School Teachers, Except Special and Career/Technical Education	1	\$19.38
Architectural and Engineering Managers	1	\$61.06
—	—	—

### H-1B

Occupation	Positions Certified	Average Wage Offer
Web Developers	12	\$70,833.33
Computer Programmers	11	\$66,925.00
Operations Research Analysts	5	\$67,034.88
Special Education Teachers, Kindergarten	4	\$44,741.75
Elementary School Teachers, Except Special	4	\$40,850.00

### H-2B

Occupation	Positions Certified	Average Wage Offer
—	—	—
—	—	—
—	—	—
—	—	—
—	—	—

### H-2A

Occupation	Positions Certified	AEWR
—	—	—
—	—	—
—	—	—
—	—	—
—	—	—

# Washington

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	3,074	2,846	3,074	2,846	3.61%	3.61%	\$50.99
H-1B	21,012	19,304	44,993	43,258	3.47%	3.69%	\$91,753.28
H-2B	86	73	1,123	988	1.43%	0.97%	\$33,548.69
H-2A	122	114	12,146	11,844	1.14%	8.47%	\$12.42

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Seattle	1,121	\$48.41
Redmond	960	\$53.40
Bellevue	377	\$52.53

### H-1B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Seattle	15,183	\$95,533.24
Redmond	14,752	\$95,778.21
Bellevue	5,941	\$90,628.85

### H-2B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Chehalis	246	\$24,675.73
Seattle	231	\$41,816.67
Belfair	85	\$24,190.40

### H-2A (BY POSITIONS CERTIFIED )

City Name	Positions Certified	AEWR
Prosser	2,264	\$12.42
Brewster	1,868	\$12.42
Pasco	1,237	\$12.42

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	1700	\$50.54
Computer Systems Analysts	179	\$49.33
Software Developers, Systems Software	133	\$52.85
Marketing Managers	116	\$58.14
Computer and Information Systems Managers	114	\$62.23

### H-1B

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	11,078	\$111,219.54
Computer Systems Analysts	9,055	\$81,909.27
Computer Occupations, All Other	6,297	\$73,075.04
Computer Programmers	2,380	\$78,125.47
Software Developers, Systems Software	1,961	\$100,842.18

### H-2B

Occupation	Positions Certified	Average Wage Offer
Forest and Conservation Workers	366	\$25,145.12
Food Batchmakers	254	\$28,490.38
Landscaping and Groundskeeping Workers	175	\$23,391.09
Floral Designers	110	\$24,190.40
Laborers and Freight, Stock, and Material Movers	26	\$29,556.80

### H-2A

Occupation	Positions Certified	AEWR
Apples	3,094	\$12.42
Pears	2,363	\$12.42
Tobacco	1,714	\$12.42
Cherries	1,370	\$12.42
Trees	1,082	\$12.42

# West Virginia

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	56	46	56	46	0.06%	0.06%	\$63.50
H-1B	577	493	1,010	947	0.10%	0.08%	\$100,425.99
H-2B	13	11	180	158	0.22%	0.16%	\$20,404.80
H-2A	5	5	73	72	0.05%	0.05%	\$10.28

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Morgantown	16	\$48.71
Huntington	9	\$64.58
Charleston	4	\$79.16

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Charleston	324	\$86,007.24
Morgantown	256	\$87,489.55
Beckley	45	\$60,000.00

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Snowshoe	39	\$19,188.00
Ona	35	\$19,364.80
Morgantown	28	\$17,316.00

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Martinsburg	62	\$10.28
Lesage	5	\$10.28
Buffalo	3	\$10.28

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Physicians and Surgeons, All Other	10	\$115.08
Computer Systems Analysts	4	\$46.09
Surgeons	3	\$158.15
Computer and Information Systems Managers	3	\$60.74
Engineering Teachers, Postsecondary	3	\$33.72

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	220	\$64,894.02
Software Developers, Systems Software	129	\$79,749.92
Computer Programmers	78	\$60,458.16
Software Developers, Applications	76	\$71,775.61
Physicians And Surgeons, All Other	67	\$245,392.11

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	96	\$19,482.67
Maids and Housekeeping Cleaners	29	\$18,699.20
Amusement and Recreation Attendants	13	\$20,612.80
Self-Enrichment Education Teachers	10	\$19,676.80
Helpers-Carpenters	7	\$27,144.00

### H-2A

Occupation	Positions Certified	AEWR
Peaches	32	\$10.28
Vegetables	30	\$10.28
Nursery and Greenhouse Workers	5	\$10.28
Tomatoes	3	\$10.28
Corn	2	\$10.28

# Wisconsin

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	631	547	631	547	0.69%	0.69%	\$45.63
H-1B	6,859	6,414	17,521	16,942	1.13%	1.44%	\$74,696.37
H-2B	27	18	605	472	0.35%	0.46%	\$23,992.80
H-2A	26	21	460	448	0.21%	0.32%	\$11.56

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Madison	115	\$40.85
Verona	103	\$40.84
Milwaukee	92	\$51.93

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Milwaukee	4,488	\$75,899.99
Madison	2,882	\$70,798.92
Appleton	1,048	\$70,486.96

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Eleva	196	\$21,049.60
Bennett	43	\$22,755.20
Kohler	38	\$19,219.20

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Hancock	90	\$11.56
Wausau	47	\$11.56
Merillan	47	\$11.56

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	234	\$40.44
Computer Systems Analysts	32	\$41.16
Computer and Information Systems Managers	29	\$56.27
Internists, General	19	\$101.15
Physicians and Surgeons, All Other	13	\$99.93

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	7,240	\$71,715.31
Computer Programmers	1,856	\$63,349.05
Computer Occupations, All Other	1,830	\$68,584.64
Software Developers, Applications	1,757	\$76,862.08
Software Developers, Systems Software	523	\$93,930.61

### H-2B

Occupation	Positions Certified	Average Wage Offer
Forest and Conservation Workers	196	\$21,049.60
Amusement and Recreation Attendants	59	\$17,430.40
Floral Designers	43	\$22,755.20
Maids and Housekeeping Cleaners	38	\$19,219.20
Lifeguards, Ski Patrol, and Other Recreational	30	\$17,680.00

### H-2A

Occupation	Positions Certified	AEWR
Corn	132	\$11.56
Nursery and Greenhouse Workers	61	\$11.56
Herbs	47	\$11.56
General Farm Workers	47	\$11.56
Agricultural Equipment Operators	38	\$11.56

# Wyoming

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	16	13	16	13	0.02%	0.02%	\$77.40
H-1B	147	118	176	168	0.02%	0.01%	\$120,949.93
H-2B	42	33	401	351	0.65%	0.34%	\$24,605.14
H-2A	90	87	329	326	0.87%	0.23%	\$11.14

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Casper	4	\$96.83
Laramie	3	\$35.39
Gillette	2	\$200.35

### H-1B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Casper	61	\$59,606.96
Cheyenne	33	\$124,349.15
Laramie	29	\$125,525.46

### H-2B (BY POSITIONS CERTIFIED )

City Name	Positions Certified	Average Wage Offer
Jackson	116	\$24,672.58
Teton Village	75	\$31,548.40
Cody	72	\$22,554.13

### H-2A (BY POSITIONS CERTIFIED )

City Name	Positions Certified	AEWR
Rock Springs	49	\$11.14
Baggs	26	\$11.14
Evanston	24	\$11.14

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Internists, General	3	\$113.08
Medical and Clinical Laboratory Technologists	2	\$29.36
Surgeons	1	\$287.24
Pediatricians, General	1	\$113.46
Except Mining Safety Engineers and Inspectors	1	\$48.08

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	29	\$66,942.38
Cost Estimators	28	\$53,000.00
Physicians And Surgeons, All Other	18	\$312,821.97
Internists, General	13	\$250,000.00
Petroleum Engineers	6	\$83,928.32

### H-2B

Occupation	Positions Certified	Average Wage Offer
Maids and Housekeeping Cleaners	131	\$19,920.73
Landscaping and Groundskeeping Workers	120	\$28,246.40
Laundry and Dry-Cleaning Workers	55	\$22,890.40
Self-Enrichment Education Teachers	14	\$43,596.80
Construction Laborers	10	\$18,054.40

### H-2A

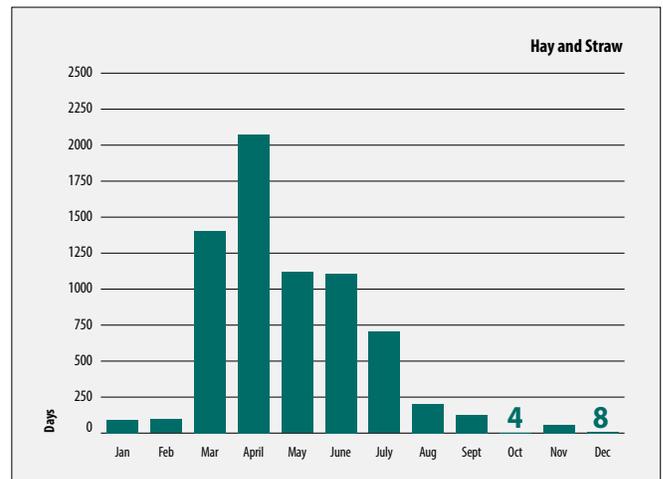
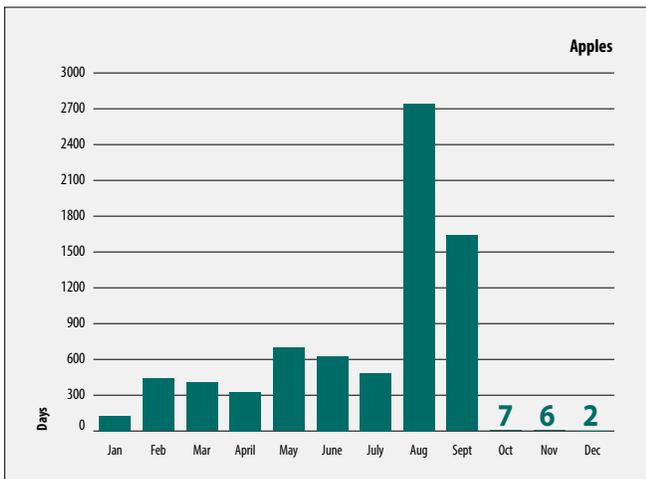
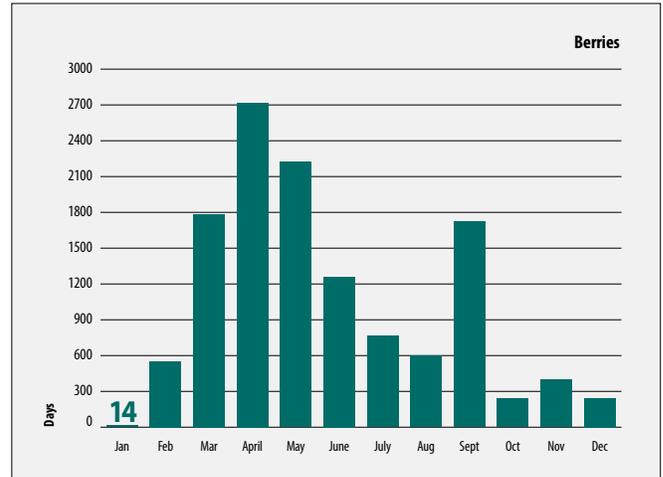
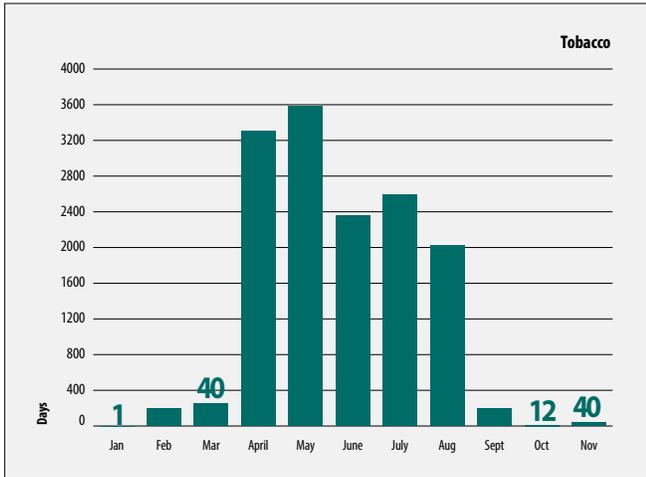
Occupation	Positions Certified	AEWR
Livestock	295	\$11.14
Wool	10	\$11.14
Corn	6	\$11.14
Hay and Straw	5	\$11.14
Nursery and Greenhouse Workers	4	\$11.14

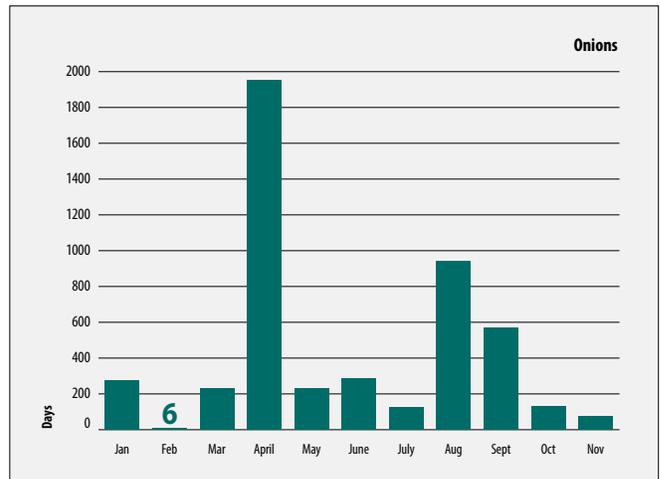
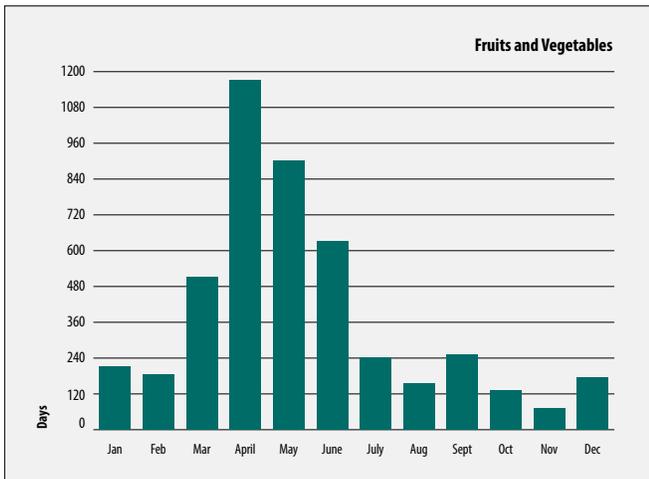
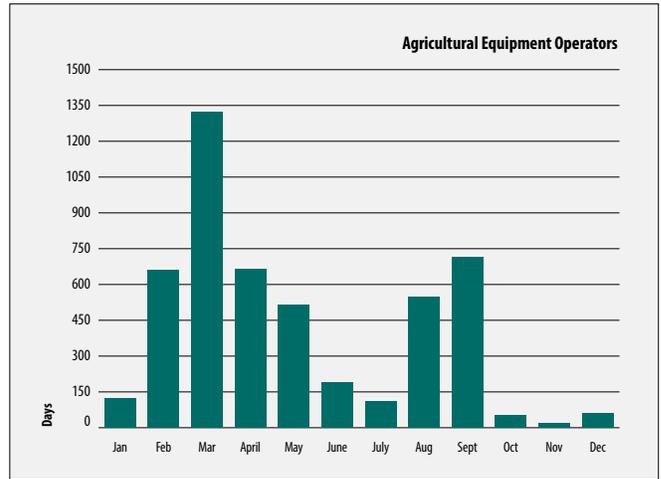
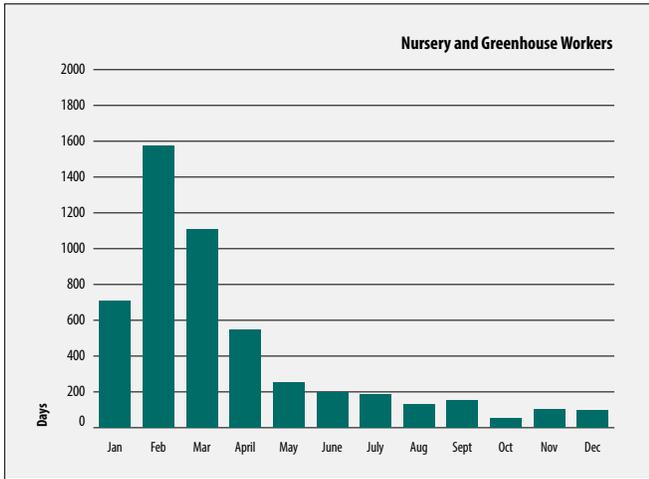
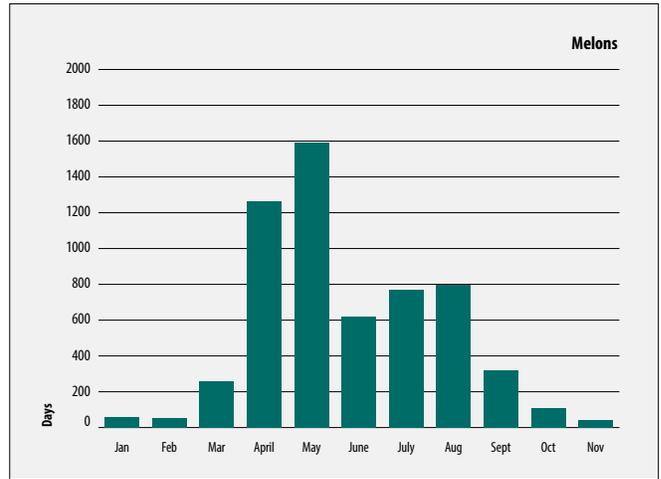
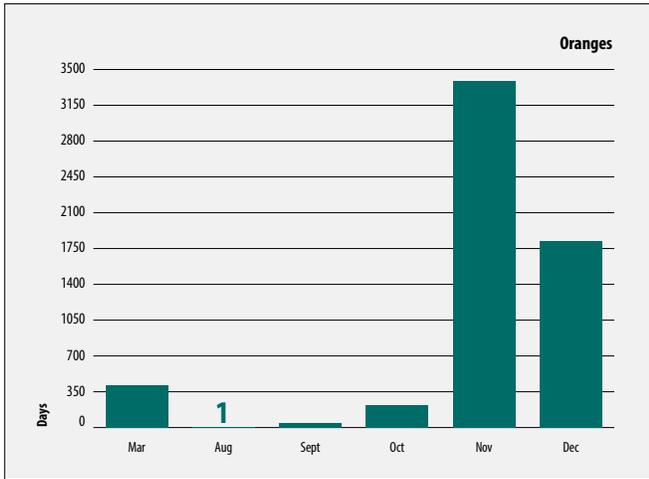


# APPENDIX B

## Agricultural Certification Statistics

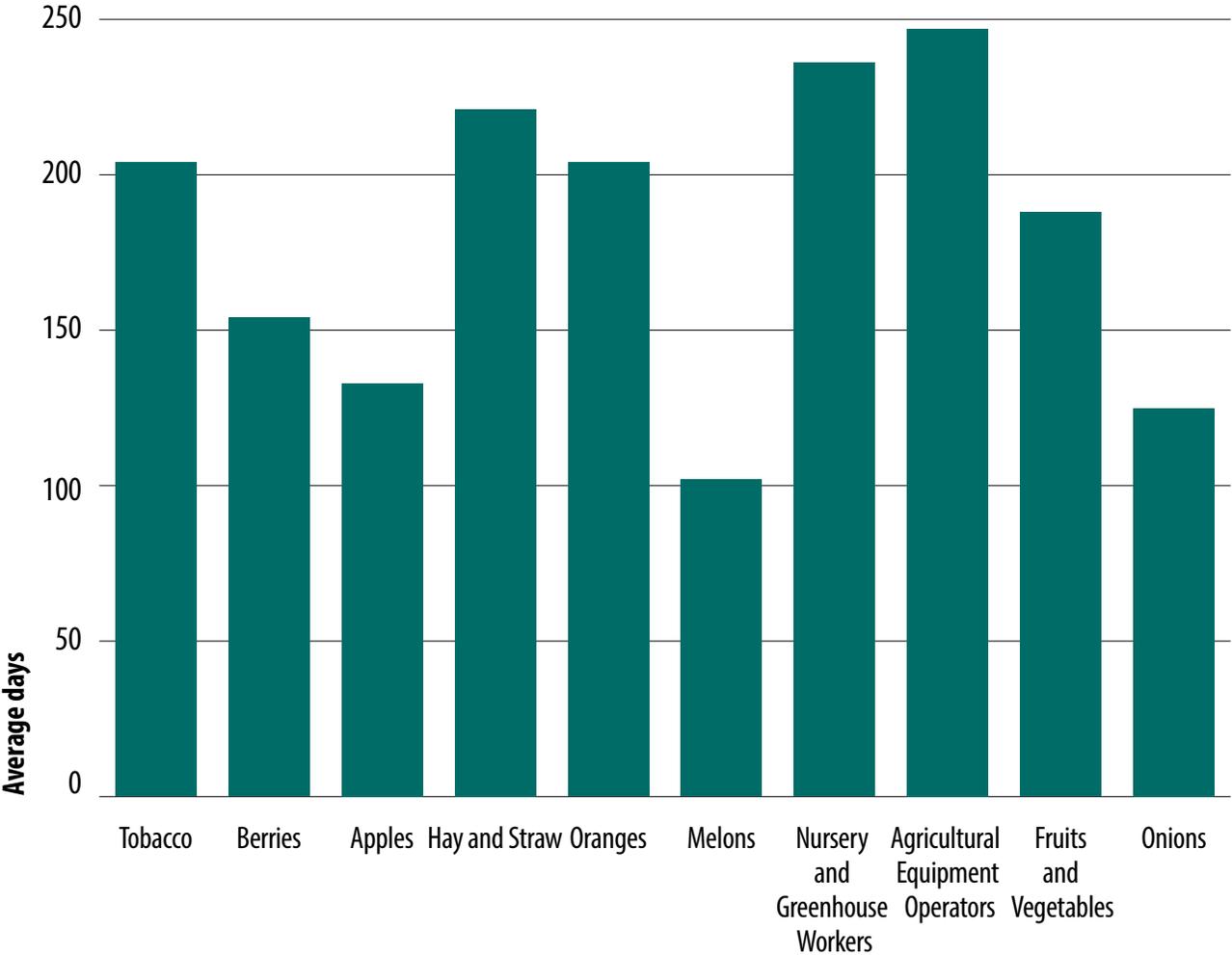
# Top 10 Crops – Positions Certified by Month Certification Begins





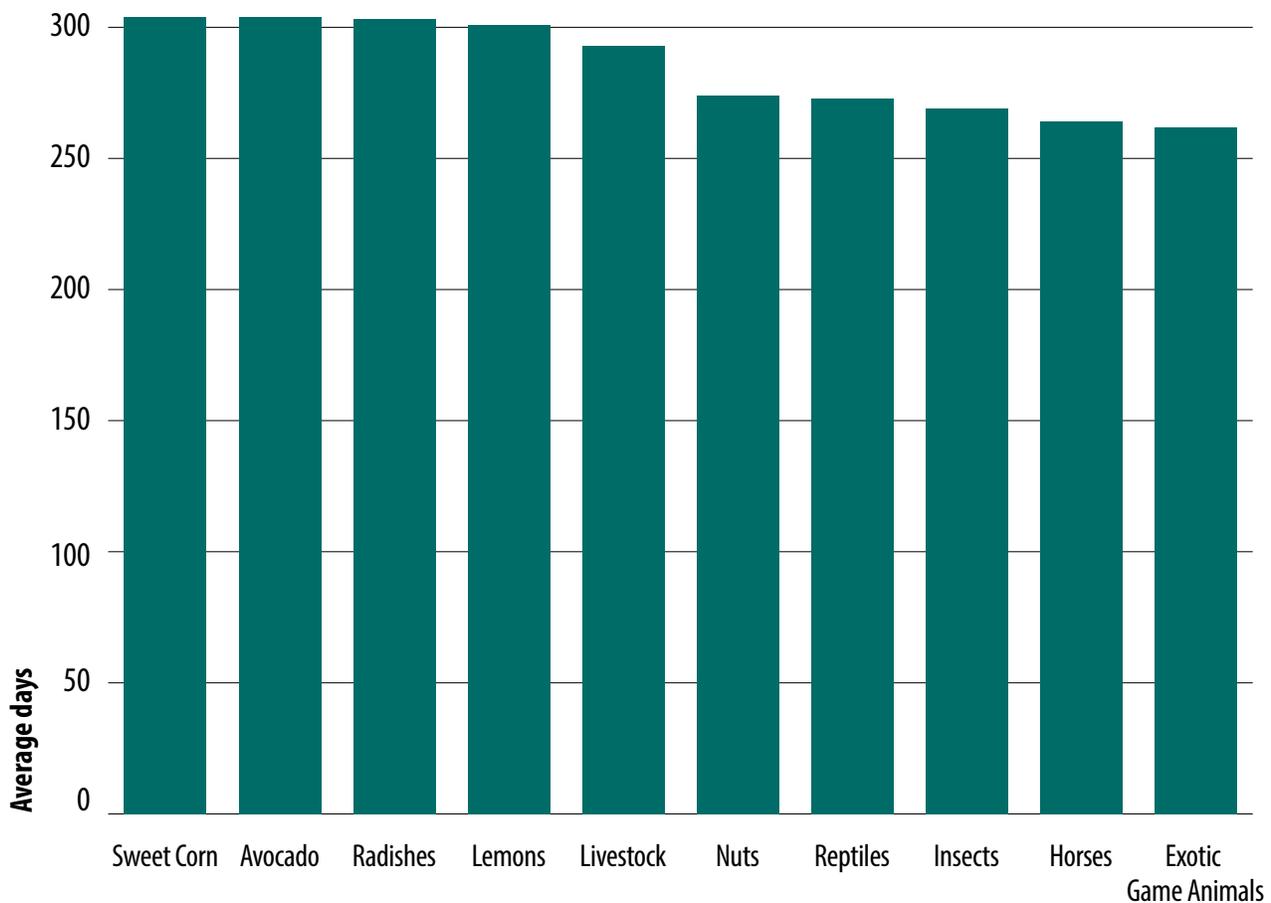
# Average Duration of Positions Certified for the Top 10 Crops

In FY 2015, the average period certified for positions in each of the top 10 crops was between 3 and 8 months. Onions and melons ranked as the two crops with the shortest average certification period, with average certification periods of 3 to 4 months. Positions involving apples, berries, and other fruits and vegetables followed, with average certification periods of just over 4.5 months to 6 months. Tobacco, oranges, and hay and straw, reflecting roughly 6.8 to 7.3 month certification periods, represented the next longest average certification period among the top 10 crops. Nursery and greenhouse certifications lasted about 7.5 months. Employers with agricultural equipment operators represented the group receiving the longest average certification period in FY 2015, with an average period of nearly 8 months.



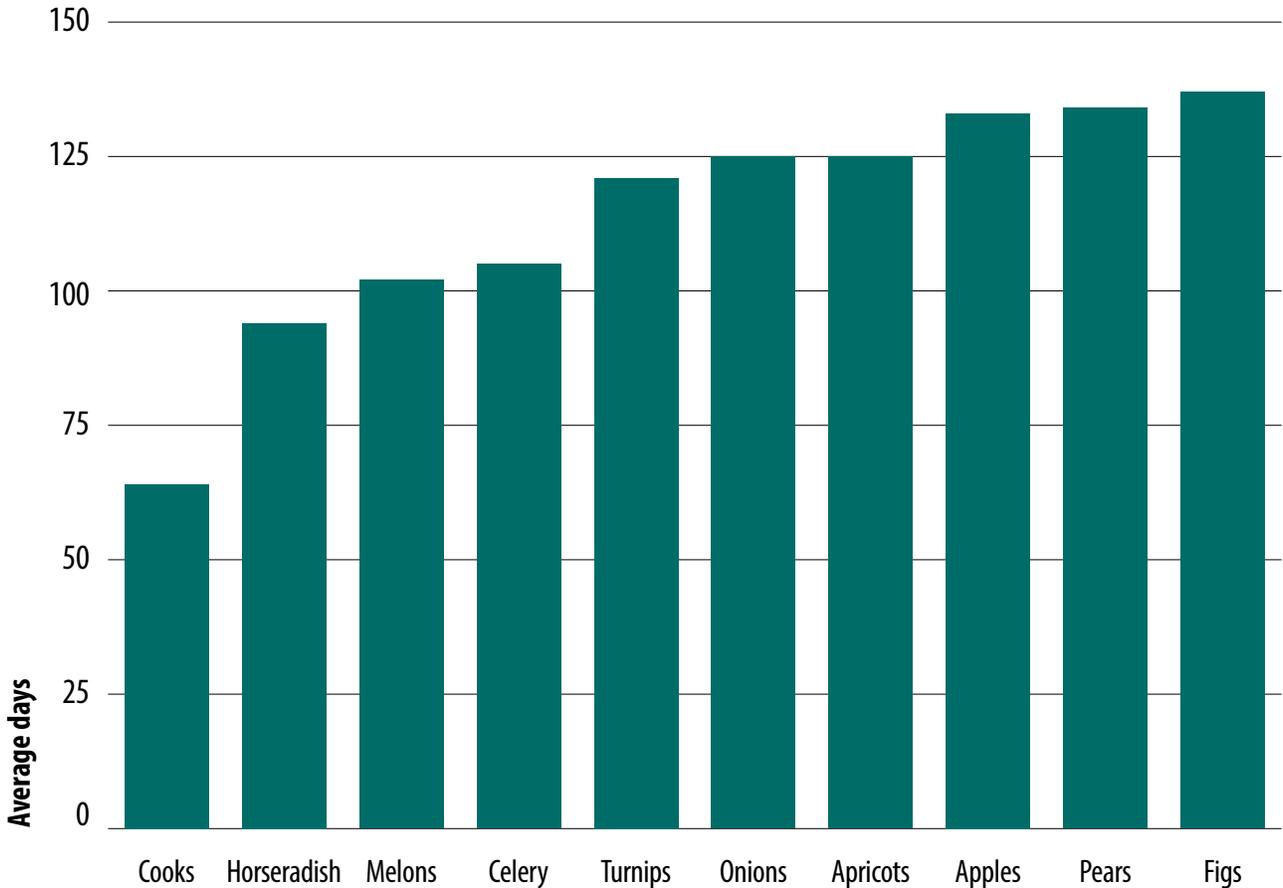
# Commodities with the Longest Certification Periods Overall

The Department issues a labor certification, when appropriate, after reviewing an employer’s fact-specific request for temporary agricultural workers under the H-2A program. In all cases, the nature of the employer’s own need for temporary agricultural or services determines the certification period for the specific need for temporary agricultural workers may or may not be representative of other employers with the same crop or agricultural commodity. In FY 2015, the longest certification period was granted to employers engaged in sweet corn based on demonstrated need for temporary agricultural workers for a period of a little over 10 months. Employers engaged in growing avocado and radishes closely followed those engaged in sweet corn, both also averaging certifications for just a little over 10 months. The remaining employers with the longest average certifications all demonstrated a need for between 8.6 and 9.3 months. Those employers are engaged in growing lemons and nuts, as well as raising several species: livestock, reptiles, insects, horses, and exotic game animals.



# Commodities with the Shortest Certification Periods Overall

For some crops and agricultural commodities, as well as workers in support of the production of such crops and commodities, employers seek temporary labor or services for a short, concentrated period of time. In FY 2015, each of the 10 crops and agricultural commodities, and support activities, with the longest certification periods represented temporary agricultural labor and services occurring for less than 5 months. Cooks and horseradish farming represent the shortest certification periods, using agricultural workers for just shy of 2 months and 3 months, respectively. Among the remaining crops or agricultural commodities with the shortest certification periods in FY 2015, farmers growing melons and celery sought temporary workers for roughly 3.5 months. While farmers growing turnips, onions, apricots, apples, pears, and figs sought temporary workers for approximately 4 to 4.5 months.





# APPENDIX C

## Top Five Employment-Based Permanent Immigration Country Profiles

# India

SUMMARY INFORMATION	DATA
Total Applications Processed	49,863
Total Applications Certified	45,670
Percent Working on H-1B Visa	65.53%
Percent Bachelors or Higher	62.64%
Average Age at Certification	33
Percent of Nat'l Total Certified Applications	57.86%

## Top Five Classes of Admission in PERM

VISA	POSITIONS CERTIFIED	AVERAGE OFFERED SALARY
H-1B	40,428	\$46.81
L-1	2,776	\$41.09
Unspecified	942	\$41.56
F-1	804	\$42.28
Parolee	359	\$52.52

## Top 10 Employers in PERM

EMPLOYER NAME	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Cognizant Technology Solutions U.S. Corporation	6973	\$33.19
Intel Corporation	1013	\$42.83
Cisco Systems Inc.	838	\$52.70
Qualcomm Technologies Inc.	545	\$49.28
Amazon Corporate LLC	436	\$47.22
Microsoft Corporation	379	\$54.99
Oracle America Inc.	364	\$53.28
Google Inc.	328	\$57.87
Hcl America Inc.	306	\$48.54
Deloitte Consulting LLP	244	\$47.60

## Top 10 Occupations in PERM

OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Software Developers, Applications	21,231	\$45.15
Computer Systems Analysts	8,732	\$39.89
Software Developers, Systems Software	3,615	\$52.20
Electronics Engineers, Except Computer	1,738	\$47.96
Computer and Information Systems Managers	1,360	\$64.30
Network and Computer Systems Administrators	960	\$43.48
Database Administrators	708	\$44.81
Mechanical Engineers	536	\$41.79
Electrical Engineers	402	\$43.86
Management Analysts	374	\$53.57

## Top 10 U.S. States in PERM

STATE	APPLICATIONS CERTIFIED	TOTAL ON H-1B VISA	TOTAL HOLDING A BA/BS OR HIGHER	AVERAGE WAGE OFFER	PERCENTAGE ON H-1B VISA	PERCENTAGE WITH A BA/BS OR HIGHER	ECONOMIC SECTOR
TX	10072	8023	9638	\$37.73	79.66%	95.69%	IT
CA	9391	8557	9254	\$54.73	91.12%	98.54%	IT
NJ	5073	4535	4923	\$45.20	89.39%	97.04%	IT
NY	2348	2197	2211	\$52.89	93.57%	94.17%	IT
IL	2098	1940	2024	\$45.10	92.47%	96.47%	IT
MI	1664	1456	1614	\$41.22	87.50%	97.00%	IT
MA	1642	1552	1568	\$50.18	94.52%	95.49%	IT
WA	1391	1176	1357	\$51.22	84.54%	97.56%	IT
VA	1375	1271	1307	\$48.08	92.44%	95.05%	IT
GA	1185	1086	1156	\$45.48	91.65%	97.55%	IT

# China

SUMMARY INFORMATION	DATA
Total Applications Processed	7,230
Total Applications Certified	6,411
Percent Working on H-1B Visa	7.69%
Percent Bachelors or Higher	7.93%
Average Age at Certification	40
Percent of Nat'l Total Certified Applications	8.12%

## Top Five Classes of Admission in PERM

VISA	POSITIONS CERTIFIED	AVERAGE OFFERED SALARY
H-1B	4,748	\$46.01
Unspecified	708	\$14.60
L-1	365	\$51.93
F-1	302	\$41.30
Not in USA	236	\$13.38

## Top 10 Employers in PERM

EMPLOYER NAME	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Google Inc.	435	\$54.00
Defender Services Inc.	190	\$8.07
Microsoft Corporation	176	\$53.32
Qualcomm Technologies Inc.	173	\$49.03
Facebook Inc.	124	\$56.86
Oracle America Inc.	109	\$52.49
Intel Corporation	94	\$45.72
Amazon Corporate LLC	88	\$44.53
Cisco Systems Inc.	87	\$49.63
Koch Foods Of Alabama LLC	72	\$9.68

## Top 10 Occupations in PERM

OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Software Developers, Applications	1,624	\$50.05
Software Developers, Systems Software	639	\$52.66
Electronics Engineers, Except Computer	486	\$48.44
Statisticians	283	\$39.91
Accountants and Auditors	282	\$35.95
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	267	\$8.08
Financial Analysts	207	\$54.46
Cooks, Restaurant	183	\$12.64
Meat, Poultry, and Fish Cutters and Trimmers	182	\$8.89
Computer Systems Analysts	141	\$42.26

## Top 10 U.S. States in PERM

STATE	APPLICATIONS CERTIFIED	TOTAL ON H-1B VISA	TOTAL HOLDING A BA/BS OR HIGHER	AVERAGE WAGE OFFER	PERCENTAGE ON H-1B VISA	PERCENTAGE WITH A BA/BS OR HIGHER	ECONOMIC SECTOR
CA	2336	1929	2306	\$50.16	82.58%	98.72%	IT
NY	647	572	614	\$46.75	88.41%	94.90%	Finance
TX	411	309	347	\$35.41	75.18%	84.43%	Advanced Mfg
WA	396	290	378	\$49.19	73.23%	95.45%	IT
SC	256	11	15	\$9.84	4.30%	5.86%	Other Economic Sector
IL	230	187	218	\$39.24	81.30%	94.78%	Advanced Mfg
MA	229	193	208	\$44.40	84.28%	90.83%	IT
NC	191	54	59	\$18.86	28.27%	30.89%	Other Economic Sector
NJ	172	143	159	\$40.31	83.14%	92.44%	IT
GA	148	73	109	\$27.22	49.32%	73.65%	Agribusiness

# South Korea

SUMMARY INFORMATION	DATA
Total Applications Processed	6,250
Total Applications Certified	4,895
Percent Working on H-1B Visa	3.31%
Percent Bachelors or Higher	3.91%
Average Age at Certification	40
Percent of Nat'l Total Certified Applications	6.20%

## Top Five Classes of Admission in PERM

VISA	POSITIONS CERTIFIED	AVERAGE OFFERED SALARY
H-1B	1,385	\$39.59
Unspecified	1,053	\$15.98
F-1	945	\$22.26
E-2	478	\$27.58
Not in USA	420	\$13.92

## Top 10 Employers in PERM

EMPLOYER NAME	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Koch Foods of Alabama LLC	185	\$9.73
Case Farms Processing Inc.	134	\$9.02
Koch Foods of Cincinnati LLC	98	\$9.88
Jimmy Forrest Farms Inc.	80	\$8.10
Norman W Fries Inc. D/b/a Claxton Poultry Farms	62	\$9.35
Motorola Mobility LLC	56	\$45.22
Her Services	47	\$8.10
Roger Wood Foods Inc.	43	\$9.31
Intel Corporation	31	\$50.88
Defender Services Inc.	31	\$8.09

## Top 10 Occupations in PERM

OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Meat, Poultry, and Fish Cutters and Trimmers	643	\$9.06
Accountants and Auditors	204	\$31.75
Market Research Analysts and Marketing Specialists	170	\$24.82
Chefs and Head Cooks	159	\$23.01
Electronics Engineers, Except Computer	154	\$49.22
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	152	\$8.08
Slaughterers and Meat Packers	142	\$9.24
Clergy	132	\$16.66
Software Developers, Applications	121	\$48.49
Cooks, Restaurant	108	\$13.13

## Top 10 U.S. States in PERM

STATE	APPLICATIONS CERTIFIED	TOTAL ON H-1B VISA	TOTAL HOLDING A BA/BS OR HIGHER	AVERAGE WAGE OFFER	PERCENTAGE ON H-1B VISA	PERCENTAGE WITH A BA/BS OR HIGHER	ECONOMIC SECTOR
CA	1497	365	1027	\$31.79	24.38%	68.60%	Other Economic Sector
NY	406	219	274	\$32.19	53.94%	67.49%	Other Economic Sector
GA	341	77	192	\$19.98	22.58%	56.30%	Agribusiness
AL	337	46	162	\$18.07	13.65%	48.07%	Agribusiness
NC	287	14	20	\$10.95	4.88%	6.97%	Agribusiness
TX	279	110	163	\$28.42	39.43%	58.42%	Other Economic Sector
NJ	243	101	159	\$29.59	41.56%	65.43%	Other Economic Sector
SC	235	3	5	\$8.43	1.28%	2.13%	Agribusiness
IL	194	71	141	\$32.96	36.60%	72.68%	Advanced Mfg
OH	178	18	67	\$12.13	10.11%	37.64%	Agribusiness

# Canada

SUMMARY INFORMATION	DATA
Total Applications Processed	3,302
Total Applications Certified	2,962
Percent Working on H-1B Visa	2.24%
Percent Bachelors or Higher	3.49%
Average Age at Certification	40
Percent of Nat'l Total Certified Applications	3.75%

## Top Five Classes of Admission in PERM

VISA	POSITIONS CERTIFIED	AVERAGE OFFERED SALARY
H-1B	2,044	\$57.48
TN	589	\$51.52
L-1	170	\$50.70
Unspecified	71	\$39.14
E-2	31	\$42.46

## Top 10 Employers in PERM

EMPLOYER NAME	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Google Inc.	130	\$60.71
Microsoft Corporation	103	\$56.06
Amazon Corporate LLC	71	\$47.89
Apple Inc.	45	\$66.03
Intel Corporation	37	\$49.94
Qualcomm Technologies Inc.	33	\$58.02
Cisco Systems Inc.	30	\$61.07
Ernst Young U.S. LLP	21	\$66.98
Facebook Inc.	20	\$67.58
Bloomberg L.P.	17	\$49.63

## Top 10 Occupations in PERM

OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Software Developers, Applications	535	\$54.03
Software Developers, Systems Software	165	\$58.11
Electronics Engineers, Except Computer	138	\$54.55
Computer and Information Systems Managers	126	\$70.22
Computer Systems Analysts	108	\$45.20
Architectural and Engineering Managers	95	\$65.57
Marketing Managers	73	\$67.23
Electrical Engineers	73	\$47.39
Mechanical Engineers	69	\$45.08
Financial Analysts	64	\$65.94

## Top 10 U.S. States in PERM

STATE	APPLICATIONS CERTIFIED	TOTAL ON H-1B VISA	TOTAL HOLDING A BA/BS OR HIGHER	AVERAGE WAGE OFFER	PERCENTAGE ON H-1B VISA	PERCENTAGE WITH A BA/BS OR HIGHER	ECONOMIC SECTOR
CA	856	625	757	\$57.13	73.01%	88.43%	IT
NY	343	266	289	\$62.33	77.55%	84.26%	Finance
WA	288	180	263	\$54.62	62.50%	91.32%	IT
TX	248	148	192	\$52.06	59.68%	77.42%	Other Economic Sector
MI	124	69	100	\$51.15	55.65%	80.65%	Automotive
MA	97	71	86	\$54.00	73.20%	88.66%	IT
FL	97	60	61	\$49.40	61.86%	62.89%	Other Economic Sector
IL	85	62	79	\$53.02	72.94%	92.94%	Other Economic Sector
NJ	72	49	63	\$53.34	68.06%	87.50%	Advanced Mfg
OH	61	41	36	\$50.60	67.21%	59.02%	Educational Services

# Philippines

SUMMARY INFORMATION	DATA
Total Applications Processed	1,982
Total Applications Certified	1,509
Percent Working on H-1B Visa	1.74%
Percent Bachelors or Higher	174%
Average Age at Certification	40
Percent of Nat'l Total Certified Applications	1.91%

## Top Five Classes of Admission in PERM

VISA	POSITIONS CERTIFIED	AVERAGE OFFERED SALARY
H-1B	1073	\$37.10
Not in USA	135	\$14.02
B-2	92	\$25.81
Unspecified	90	\$30.39
L-1	37	\$43.12

## Top 10 Employers in PERM

EMPLOYER NAME	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Baltimore City Public School System	82	\$22.82
Central Consolidated School District	24	\$19.78
All 4 Wine LLC	23	\$10.13
Home Care Options San Francisco Inc.	17	\$10.97
Quest Diagnostics Inc.	17	\$31.25
Los Angeles Unified School District	16	\$21.94
Pinon Unified School District No 4	16	\$20.19
Pointwest Technologies Corporation	13	\$37.78
Jackson Therapy Partners Holdings LLC	12	\$32.44
Rite Aid Corporation	12	\$64.04

## Top 10 Occupations in PERM

OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Medical and Clinical Laboratory Technologists	161	\$26.76
Home Health Aides	138	\$10.06
Occupational Therapists	111	\$36.97
Software Developers, Applications	89	\$44.04
Accountants and Auditors	71	\$35.55
Secondary School Teachers, Except Special and Career/Technical Education	64	\$20.84
Middle School Teachers, Except Special and Career/Technical Education	58	\$21.98
Special Education Teachers, Secondary School	54	\$21.73
Electrical Engineers	53	\$46.64
Internists, General	35	\$94.44

## Top 10 U.S. States in PERM

STATE	APPLICATIONS CERTIFIED	TOTAL ON H-1B VISA	TOTAL HOLDING A BA/BS OR HIGHER	AVERAGE WAGE OFFER	PERCENTAGE ON H-1B VISA	PERCENTAGE WITH A BA/BS OR HIGHER	ECONOMIC SECTOR
CA	380	186	293	\$32.71	48.95%	77.11%	Health Care
TX	140	106	114	\$36.68	75.71%	81.43%	Health Care
NY	140	101	114	\$36.95	72.14%	81.43%	Health Care
MD	124	112	115	\$23.86	90.32%	92.74%	Educational Services
FL	64	51	53	\$35.28	79.69%	82.81%	Health Care
NM	58	58	56	\$24.23	100.00%	96.55%	Educational Services
IL	56	37	42	\$40.90	66.07%	75.00%	Health Care
AZ	52	47	49	\$24.27	90.38%	94.23%	Educational Services
NJ	52	34	42	\$35.05	65.38%	80.77%	Health Care
VA	51	28	31	\$29.16	54.90%	60.78%	Health Care





**EMPLOYMENT AND TRAINING ADMINISTRATION**  
UNITED STATES DEPARTMENT OF LABOR