

U.S. Department of Labor
Employment and Training Administration
Office of Foreign Labor Certification

Public Disclosure File: LCA Data
Federal Fiscal Year: 2019
Reporting Period: October 1, 2018, through September 30, 2019

Important Note: This public disclosure file contains administrative data from employers' Labor Condition Applications (Forms ETA-9035 & 9035E) and the final decisions processed by the Department's Office of Foreign Labor Certification (OFLC), Employment and Training Administration, where the decision date was issued on and after October 1, 2018, and on and before September 30, 2019. All LCA data were extracted from the OFLC's iCERT Visa Portal System; an electronic filing and application processing system of employer requests for nonimmigrant workers under the H-1B, H-1B1, and E-3 visa classifications.

FIELD NAME	DESCRIPTION
CASE_NUMBER	Unique identifier assigned to each application submitted for processing.
CASE_STATUS	Status associated with the last significant decision. Valid values include "Certified", "Certified-Withdrawn", "Denied," and "Withdrawn".
CASE_SUBMITTED	Date and time the application was submitted for processing.
DECISION_DATE	Date on which the last significant decision occurred.
ORIGINAL_CERT_DATE	Original Certification Date for a "Certified-Withdrawn" application.
VISA_CLASS	Indicates the type of temporary application submitted for processing. Values include H-1B, E-3 Australian, H-1B1 Chile, and H-1B1 Singapore.
JOB_TITLE	Title of the job.
SOC_CODE	Occupational code associated with the job being requested for certification, as classified by the Standard Occupational Classification (SOC) System.
SOC_TITLE	Occupational name associated with the SOC CODE.
FULL_TIME_POSITION	Y = Full Time Position; N = Part Time Position.
PERIOD_OF_EMPLOYMENT_START_DATE	Beginning date of the period of employment for Certified Applications.
PERIOD_OF_EMPLOYMENT_END_DATE	Ending date of the period of employment for Certified Applications.
TOTAL_WORKER_POSITIONS	Total number of foreign workers requested for certification.
NEW_EMPLOYMENT	Indicates requested worker(s) will begin employment for new employer, as defined by USCIS Form I-129.
CONTINUED_EMPLOYMENT	Indicates requested worker(s) will be continuing employment with same employer, as defined by USCIS Form I-129.
CHANGE_PREVIOUS_EMPLOYMENT	Indicates requested worker(s) will be continuing employment with same employer without material change to job duties, as defined by USCIS Form I-129.
NEW_CONCURRENT_EMPLOYMENT	Indicates requested worker(s) will begin employment with additional employer, as defined by USCIS Form I-129.
CHANGE_EMPLOYER	Indicates requested worker(s) will begin employment for new employer, using the same classification currently held, as defined by USCIS Form I-129.
AMENDED_PETITION	Indicates requested worker(s) will be continuing employment with same employer with material change to job duties, as defined by USCIS Form I-129.

FIELD NAME	DESCRIPTION
EMPLOYER_NAME	Name of employer submitting labor condition application.
EMPLOYER_BUSINESS_DBA	Trade Name or dba name of employer submitting labor condition application, if applicable.
EMPLOYER_ADDRESS1	Contact information of the Employer requesting temporary labor certification.
EMPLOYER_ADDRESS2	
EMPLOYER_CITY	
EMPLOYER_STATE	
EMPLOYER_POSTAL_CODE	
EMPLOYER_COUNTRY	
EMPLOYER_PROVINCE	
EMPLOYER_PHONE	
EMPLOYER_PHONE_EXT	
NAICS_CODE	
AGENT_REPRESENTING_EMPLOYER	Y = Employer is represented by an Agent or Attorney; N = Employer is not represented by an Agent or Attorney.
AGENT_ATTORNEY_LAW_FIRM_BUSINESS_NAME	Name of Agent/Attorney Law Firm/Business Name representing the Employer requesting temporary labor certification.
AGENT_ATTORNEY_ADDRESS1	Contact information of the Agent/Attorney representing the Employer requesting temporary labor certification.
AGENT_ATTORNEY_ADDRESS2	
AGENT_ATTORNEY_CITY	
AGENT_ATTORNEY_STATE	
AGENT_ATTORNEY_POSTAL_CODE	
AGENT_ATTORNEY_COUNTRY	
AGENT_ATTORNEY_PROVINCE	
AGENT_ATTORNEY_PHONE	
AGENT_ATTORNEY_PHONE_EXT	
STATE_OF_HIGHEST_COURT	
NAME_OF_HIGHEST_STATE_COURT	
WORKSITE_WORKERS_1	Number of workers placed at the Primary Worksite location.
SECONDARY_ENTITY_1	Y = Workers will be placed with a secondary entity; N = Workers will not be placed with a secondary entity.
SECONDARY_ENTITY_BUSINESS_NAME_1	Name of secondary entity where the worker(s) will be placed (if applicable).
WORKSITE_ADDRESS1_1	Geographic Information for Primary Worksite Location.
WORKSITE_ADDRESS2_1	
WORKSITE_CITY_1	

FIELD NAME	DESCRIPTION
WORKSITE_COUNTY_1	
WORKSITE_STATE_1	
WORKSITE_POSTAL_CODE_1	
WAGE_RATE_OF_PAY_FROM_1	Employer's proposed wage rate for Primary Worksite Location.
WAGE_RATE_OF_PAY_TO_1	Maximum proposed wage rate for Primary Worksite Location.
WAGE_UNIT_OF_PAY_1	Unit of pay for Primary Worksite Location. Valid values include "Hour", "Week", "Bi-Weekly", "Month", or "Year".
PREVAILING_WAGE_1	Prevailing Wage for the job being requested for Primary Worksite Location.
PW_UNIT_OF_PAY_1	Unit of Prevailing Wage Pay for Primary Worksite Location. Valid values include "Daily (DAI)," "Hourly (HR)," "Bi-weekly (BI)," "Weekly (WK)," "Monthly (MTH)," and "Yearly (YR)".
PW_TRACKING_NUMBER_1	Prevailing Wage Determination tracking number, as provided on Form ETA-9141, if Employer received Prevailing Wage issued by the Department of Labor for Primary Worksite Location.
PW_WAGE_LEVEL_1	OES Wage Level, if Employer received Prevailing Wage from OES Program for the Primary Worksite Location. Variables include "I", "II", "III", "IV" or "N/A."
PW_OES_YEAR_1	The year of the OES Prevailing Wage, if Employer received Prevailing Wage from OES Program for the Primary Worksite Location.
PW_OTHER_SOURCE_1	Non-OES Prevailing Wage Source, if Employer received Prevailing Wage from another legitimate source (other than OES) for Primary Worksite Location. Variables include "CBA", "DBA", "SCA" or "Other".
PW_NON-OES_YEAR_1	The year of the Non-OES Prevailing Wage, if Employer received Prevailing Wage from Non-OES Source for the Primary Worksite Location.
PW_SURVEY_PUBLISHER_1	Name of the survey producer or publisher, if Employer received Prevailing Wage from "Other/PW Survey" for Primary Worksite Location.
PW_SURVEY_NAME_1	Name of the Prevailing Wage survey, if Employer received Prevailing Wage from "Other/PW Survey" for Primary Worksite Location.
WORKSITE_WORKERS_2	Number of workers placed at the Second Worksite location (if applicable).
SECONDARY_ENTITY_2	Y = Workers will be placed with a secondary entity for the Second Reported Worksite Location; N = Workers will not be placed with a secondary entity.
SECONDARY_ENTITY_BUSINESS_NAME_2	Name of the Second secondary entity where the worker(s) will be placed (if applicable).
WORKSITE_ADDRESS1_2	Geographic Information for Second Reported Worksite Location (if applicable).
WORKSITE_ADDRESS2_2	
WORKSITE_CITY_2	
WORKSITE_COUNTY_2	
WORKSITE_STATE_2	
WORKSITE_POSTAL_CODE_2	
WAGE_RATE_OF_PAY_FROM_2	Employer's proposed wage information for Second Reported Worksite Location (if applicable).
WAGE_RATE_OF_PAY_TO_2	
WAGE_UNIT_OF_PAY_2	
PREVAILING_WAGE_2	Prevailing Wage information for Second Reported Worksite Location (if applicable).
PW_UNIT_OF_PAY_2	
PW_TRACKING_NUMBER_2	
PW_WAGE_LEVEL_2	

FIELD NAME	DESCRIPTION
PW_OES_YEAR_2	
PW_OTHER_SOURCE_2	
PW_NON-OES_YEAR_2	
PW_SURVEY_PUBLISHER_2	
PW_SURVEY_NAME_2	
WORKSITE_WORKERS_3	Number of workers placed at the Third Worksite location (if applicable).
SECONDARY_ENTITY_3	Y = Workers will be placed with a secondary entity for the Third Reported Worksite Location; N = Workers will not be placed with a secondary entity.
SECONDARY_ENTITY_BUSINESS_NAME_3	Name of the Third secondary entity where the worker(s) will be placed (if applicable).
WORKSITE_ADDRESS1_3	Geographic Information for Third Reported Worksite Location (if applicable).
WORKSITE_ADDRESS2_3	
WORKSITE_CITY_3	
WORKSITE_COUNTY_3	
WORKSITE_STATE_3	
WORKSITE_POSTAL_CODE_3	
WAGE_RATE_OF_PAY_FROM_3	Employer's proposed wage information for Third Reported Worksite Location (if applicable).
WAGE_RATE_OF_PAY_TO_3	
WAGE_UNIT_OF_PAY_3	
PREVAILING_WAGE_3	Prevailing Wage information for Third Reported Worksite Location (if applicable).
PW_UNIT_OF_PAY_3	
PW_TRACKING_NUMBER_3	
PW_WAGE_LEVEL_3	
PW_OES_YEAR_3	
PW_OTHER_SOURCE_3	
PW_NON-OES_YEAR_3	
PW_SURVEY_PUBLISHER_3	
PW_SURVEY_NAME_3	
WORKSITE_WORKERS_4	Number of workers placed at the Fourth Worksite location (if applicable).
SECONDARY_ENTITY_4	Y = Workers will be placed with a secondary entity for the Fourth Reported Worksite Location; N = Workers will not be placed with a secondary entity.
SECONDARY_ENTITY_BUSINESS_NAME_4	Name of the Fourth secondary entity where the worker(s) will be placed (if applicable).
WORKSITE_ADDRESS1_4	Geographic Information for Fourth Reported Worksite Location (if applicable).
WORKSITE_ADDRESS2_4	
WORKSITE_CITY_4	
WORKSITE_COUNTY_4	
WORKSITE_STATE_4	
WORKSITE_POSTAL_CODE_4	
WAGE_RATE_OF_PAY_FROM_4	Employer's proposed wage information for Fourth Reported Worksite Location (if applicable).
WAGE_RATE_OF_PAY_TO_4	
WAGE_UNIT_OF_PAY_4	
PREVAILING_WAGE_4	Prevailing Wage information for Fourth Reported Worksite Location (if applicable).

FIELD NAME	DESCRIPTION
PW_UNIT_OF_PAY_4	applicable).
PW_TRACKING_NUMBER_4	
PW_WAGE_LEVEL_4	
PW_OES_YEAR_4	
PW_OTHER_SOURCE_4	
PW_NON-OES_YEAR_4	
PW_SURVEY_PUBLISHER_4	
PW_SURVEY_NAME_4	
WORKSITE_WORKERS_5	Number of workers placed at the Fifth Worksite location (if applicable).
SECONDARY_ENTITY_5	Y = Workers will be placed with a secondary entity for the Fifth Reported Worksite Location; N = Workers will not be placed with a secondary entity.
SECONDARY_ENTITY_BUSINESS_NAME_5	Name of the Fifth secondary entity where the worker(s) will be placed (if applicable).
WORKSITE_ADDRESS1_5	Geographic Information for Fifth Reported Worksite Location (if applicable).
WORKSITE_ADDRESS2_5	
WORKSITE_CITY_5	
WORKSITE_COUNTY_5	
WORKSITE_STATE_5	
WORKSITE_POSTAL_CODE_5	
WAGE_RATE_OF_PAY_FROM_5	Employer's proposed wage information for Fifth Reported Worksite Location (if applicable).
WAGE_RATE_OF_PAY_TO_5	
WAGE_UNIT_OF_PAY_5	
PREVAILING_WAGE_5	Prevailing Wage information for Fifth Reported Worksite Location (if applicable).
PW_UNIT_OF_PAY_5	
PW_TRACKING_NUMBER_5	
PW_WAGE_LEVEL_5	
PW_OES_YEAR_5	
PW_OTHER_SOURCE_5	
PW_NON-OES_YEAR_5	
PW_SURVEY_PUBLISHER_5	
PW_SURVEY_NAME_5	
WORKSITE_WORKERS_6	Number of workers placed at the Sixth Worksite location (if applicable).
SECONDARY_ENTITY_6	Y = Workers will be placed with a secondary entity for the Sixth Reported Worksite Location; N = Workers will not be placed with a secondary entity.
SECONDARY_ENTITY_BUSINESS_NAME_6	Name of the sixth secondary entity where the worker(s) will be placed (if applicable).
WORKSITE_ADDRESS1_6	Geographic Information for Sixth Reported Worksite Location (if applicable).
WORKSITE_ADDRESS2_6	
WORKSITE_CITY_6	
WORKSITE_COUNTY_6	
WORKSITE_STATE_6	
WORKSITE_POSTAL_CODE_6	
WAGE_RATE_OF_PAY_FROM_6	Employer's proposed wage information for Sixth Reported Worksite

FIELD NAME	DESCRIPTION
WAGE_RATE_OF_PAY_TO_6	Location (if applicable).
WAGE_UNIT_OF_PAY_6	
PREVAILING_WAGE_6	Prevailing Wage information for Sixth Reported Worksite Location (if applicable).
PW_UNIT_OF_PAY_6	
PW_TRACKING_NUMBER_6	
PW_WAGE_LEVEL_6	
PW_OES_YEAR_6	
PW_OTHER_SOURCE_6	
PW_NON-OES_YEAR_6	
PW_SURVEY_PUBLISHER_6	
PW_SURVEY_NAME_6	
WORKSITE_WORKERS_7	
SECONDARY_ENTITY_7	Y = Workers will be placed with a secondary entity for the Seventh Reported Worksite Location; N = Workers will not be placed with a secondary entity.
SECONDARY_ENTITY_BUSINESS_NAME_7	Name of the Seventh secondary entity where the worker(s) will be placed (if applicable).
WORKSITE_ADDRESS1_7	Geographic Information for Seventh Reported Worksite Location (if applicable).
WORKSITE_ADDRESS2_7	
WORKSITE_CITY_7	
WORKSITE_COUNTY_7	
WORKSITE_STATE_7	
WORKSITE_POSTAL_CODE_7	
WAGE_RATE_OF_PAY_FROM_7	
WAGE_RATE_OF_PAY_TO_7	
WAGE_UNIT_OF_PAY_7	
PREVAILING_WAGE_7	Prevailing Wage information for Seventh Reported Worksite Location (if applicable).
PW_UNIT_OF_PAY_7	
PW_TRACKING_NUMBER_7	
PW_WAGE_LEVEL_7	
PW_OES_YEAR_7	
PW_OTHER_SOURCE_7	
PW_NON-OES_YEAR_7	
PW_SURVEY_PUBLISHER_7	
PW_SURVEY_NAME_7	
WORKSITE_WORKERS_8	
SECONDARY_ENTITY_8	Y = Workers will be placed with a secondary entity for the Eighth Reported Worksite Location; N = Workers will not be placed with a secondary entity.
SECONDARY_ENTITY_BUSINESS_NAME_8	Name of the Eighth secondary entity where the worker(s) will be placed (if applicable).
WORKSITE_ADDRESS1_8	Geographic Information for Eighth Reported Worksite Location (if applicable).
WORKSITE_ADDRESS2_8	
WORKSITE_CITY_8	

FIELD NAME	DESCRIPTION
WORKSITE_COUNTY_8	
WORKSITE_STATE_8	
WORKSITE_POSTAL_CODE_8	
WAGE_RATE_OF_PAY_FROM_8	Employer's proposed wage information for Eighth Reported Worksite Location (if applicable).
WAGE_RATE_OF_PAY_TO_8	
WAGE_UNIT_OF_PAY_8	
PREVAILING_WAGE_8	Prevailing Wage information for Eighth Reported Worksite Location (if applicable).
PW_UNIT_OF_PAY_8	
PW_TRACKING_NUMBER_8	
PW_WAGE_LEVEL_8	
PW_OES_YEAR_8	
PW_OTHER_SOURCE_8	
PW_NON-OES_YEAR_8	
PW_SURVEY_PUBLISHER_8	
PW_SURVEY_NAME_8	
WORKSITE_WORKERS_9	Number of workers placed at the Ninth Worksite location (if applicable).
SECONDARY_ENTITY_9	Y = Workers will be placed with a secondary entity for the Ninth Reported Worksite Location; N = Workers will not be placed with a secondary entity.
SECONDARY_ENTITY_BUSINESS_NAME_9	Name of the Ninth secondary entity where the worker(s) will be placed (if applicable).
WORKSITE_ADDRESS1_9	Geographic Information for Ninth Reported Worksite Location (if applicable).
WORKSITE_ADDRESS2_9	
WORKSITE_CITY_9	
WORKSITE_COUNTY_9	
WORKSITE_STATE_9	
WORKSITE_POSTAL_CODE_9	
WAGE_RATE_OF_PAY_FROM_9	Employer's proposed wage information for Ninth Reported Worksite Location (if applicable).
WAGE_RATE_OF_PAY_TO_9	
WAGE_UNIT_OF_PAY_9	
PREVAILING_WAGE_9	Prevailing Wage information for Ninth Reported Worksite Location (if applicable).
PW_UNIT_OF_PAY_9	
PW_TRACKING_NUMBER_9	
PW_WAGE_LEVEL_9	
PW_OES_YEAR_9	
PW_OTHER_SOURCE_9	
PW_NON-OES_YEAR_9	
PW_SURVEY_PUBLISHER_9	
PW_SURVEY_NAME_9	
WORKSITE_WORKERS_10	Number of workers placed at the Tenth Worksite location (if applicable).
SECONDARY_ENTITY_10	Y = Workers will be placed with a secondary entity for the Tenth Reported Worksite Location; N = Workers will not be placed with a secondary entity.
SECONDARY_ENTITY_BUSINESS_NAME_10	Name of the Tenth secondary entity where the worker(s) will be placed (if applicable).

FIELD NAME	DESCRIPTION
WORKSITE_ADDRESS1_10	Geographic Information for Tenth Reported Worksite Location (if applicable).
WORKSITE_ADDRESS2_10	
WORKSITE_CITY_10	
WORKSITE_COUNTY_10	
WORKSITE_STATE_10	
WORKSITE_POSTAL_CODE_10	
WAGE_RATE_OF_PAY_FROM_10	Employer's proposed wage information for Tenth Reported Worksite Location (if applicable).
WAGE_RATE_OF_PAY_TO_10	
WAGE_UNIT_OF_PAY_10	
PREVAILING_WAGE_10	Prevailing Wage information for Tenth Reported Worksite Location (if applicable).
PW_UNIT_OF_PAY_10	
PW_TRACKING_NUMBER_10	
PW_WAGE_LEVEL_10	
PW_OES_YEAR_10	
PW_OTHER_SOURCE_10	
PW_NON-OES_YEAR_10	
PW_SURVEY_PUBLISHER_10	
PW_SURVEY_NAME_10	
H-1B_DEPENDENT	Y = Employer is H-1B Dependent; N = Employer is not H-1B Dependent.
WILLFUL_VIOLATOR	Y = Employer has been previously found to be a Willful Violator; N = Employer has not been considered a Willful Violator.
SUPPORT_H1B	Y = Employer will use the temporary labor condition application only to support H-1B petitions or extensions of status of exempt H-1B worker(s); N = Employer will not use the temporary labor condition application to support H-1B petitions or extensions of status for exempt H-1B worker(s); N/A = not applicable.
STATUTORY_BASIS	Basis of the Support H-1B exemption. Valid values include: "Wage" = Exemption based on \$60,000 or higher annual wage; "Degree" = Exemption based on Master's Degree or higher in related specialty; "Both" = Exemption based on both "Wage" and "Degree".
MASTERS_EXEMPTION	Y = Employer completed Appendix A; N = Employer did not complete Appendix A; N/A = not applicable
PUBLIC_DISCLOSURE	Location of the required public disclosure information. Valid values include "Place of Business", "Place of Employment" or "Both"